100507

Barberton Board of Education

Special Meeting June 10, 2026 Administration Building

President Thomas Harnden called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker, Jason Slater and Cindy Sutton

The Pledge of Allegiance was recited.

Agenda– Mr. Thomas Harnden, President

(177/2026) MOTION was made by **Slater** second by **Boyle** to approve the Special Meeting agenda for June 10, 2026.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Executive Session – O.R.C. §121.22

(178/2026) MOTION was made by **Boyle** second by **Slater** to enter into Executive Session to consider one or more, as applicable, of the check marked items with respect to a public employee or official: Employment and Dismissal

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Rickenbacker, Sutton, Boyle, Harnden, Slater, Andric, Ondrus and Bob McBride, legal counsel entered into Executive Session at 5:32 p.m.

(179/2026) MOTION was made by **Slater** second by **Rickenbacker** to re-enter into the Special Meeting at 5:54 p.m.

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Board Business– Mr. Thomas Harnden

MOTION was made by **Boyle** second by **Sutton** to approve the Board Business listed.

(180/2026) To approve a first reading of the following Barberton City School District Board of Education policies.

- Po2431.06 (new) Name, Image, Likeness in Athletics
- Po3440 (revised) Job Related Expenses
- Po4440 (revised) Job Related Expenses

- Po5112 (revised) Entrance Requirements
- Po6220 (revised) Budget Preparation
- Po6320 (revised) Purchasing and Bidding
- Po6325 (new) Procurement-Federal Grants/Funds
- Po6423 (revised) Use of Credit Cards
- Po6460 (revised) Vendor Relations
- Po6465 (new) Affinity, Rewards, or other Discount Programs

(181/2026) To approve the Resolution to declare student transportation impractical for the 2025-2026 school year.

BARBERTON CITY SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL

WHEREAS, the Superintendent for the Barberton City School District has received a request for transportation for students enrolled in a nonpublic or community school, and

WHEREAS, the Superintendent has determined the listed students eligible but impractical to transport by public conveyance; and

WHEREAS, the Barberton City Board of Education (hereafter the "Board") has carefully considered transportation options for the eligible students listed in items A, B & C under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following factors as enumerated in R.C. §3327.02:

1) The time and distance required to provide the transportation;
2) The number of pupils to be transported;
3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and
6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment in lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Barberton City Board of Education as follows:

Section 1

After fully and carefully considering each of the factors listed above, the Board hereby affirms the determination that it is impractical to transport the students listed in *items A, B & C* for the 2025-2026 school year, and further hereby offers the parent(s)/guardian(s) payment in lieu of

transportation. This decision was reached after considering the factors enumerated in R.C. §3327.02. Required reports will be made as directed by the Ohio Department of Education.

Section 2

The Board of Education finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 3

This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

Superintendent's Business - Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Slater** to approve the Superintendent's Business listed.

(182/2026) To approve the agreement between the Barberton Police Department and Barberton City School District for the SRO program effective August 2026 through June 2029. (Board members received copies.)

(183/2026) To approve the agreement between the Barberton Police Department and Barberton City School District for the Crossing Guard program effective August 2026 through June 2029. (Board members received copies.)

(184/2026) To approve the overnight student trip for the Boys Soccer team to travel to Tiffin University July 10, 2026 through July 12, 2026 submitted by Paul Armbruster, BHS Head Soccer Coach. (Board members received copies.)

(185/2026) To approve the FY27 Student fees for the Four Cities Compact program. (Board members received copies.)

Ayes 5 Sutton, Boyle, Harnden, Rickenbacker and Slater
MOTION CARRIED. 5-0

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Personnel– Mr. Jason Ondrus

(186/2026) MOTION was made by **Slater** second by **Rickenbacker** to approve the Resolution Enacting a Reduction in Force, Abolishing Non-Certificated Positions and Suspending Contracts.

WHEREAS, Article XV, Section 15 of the current Negotiated Agreement between the Board of Education and the Ohio Council 8 and Local 265, both of the American Federation of State, County, and Municipal Employees, AFL-CIO provides that the Board may suspend contracts in the District for certain prescribed reasons; and

WHEREAS, the Board of Education has determined to suspend contracts for the 2026-2027 school year; and

WHEREAS, Article XV, Section 15 of the current Agreement provides that the Board of Education may suspend contracts for financial reasons as solely determined by the Board; and

WHEREAS, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law have been satisfied; and

WHEREAS, the Board of Education has determined that the employees affected by the reduction have been properly identified pursuant to the provisions in the current Agreement

Now therefore, be it resolved:

1. The following non-certificated positions shall be abolished for financial reasons effective May 29, 2026.
   - Teacher Aide - 24 Positions
   - Clerical - 5 Positions
   - Custodian - 2 Positions

2. The contracts of the following non-certificated staff shall be suspended for financial reasons effective at the end of business on May 29, 2026.

Ann Baker	Lori Korora
Sarah Davenport	Afton Maxwell
Crystal Graham	Lauren McNulty
Kaylayna Hill	Myoshi McTyeire
Karla James	Sarah Morrison
Darlene Karam	Angela Richardson

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending the contracts to the staff affected, and to provide notice of their right to recall, in accordance with the AFSCME Negotiated Agreement.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

(187/2026) MOTION was made by **Slater** second by **Boyle** to approve the Resolution to Terminate the Employment of Jermaine Wilborn.

WHEREAS, Jermaine Wilborn ("Mr. Wilborn") is employed as a bus driver with the Barberton City School District Board of Education ("Board of Education"); and

WHEREAS, the Superintendent provided Mr. Wilborn with appropriate notice of charges against him. Specifically, unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty; and

WHEREAS, these grounds are consistent with the grounds for termination set forth in Ohio Revised Code § 3319.081(C); and

WHEREAS, Mr. Wilborn was provided a predisciplinary/Loudermill hearing on May 27, 2026; and

WHEREAS, Mr. Wilborn was provided an opportunity to respond and present his side of the story at that hearing; and

WHEREAS, following the hearing, the Superintendent has recommended the immediate termination of Mr. Wilborn's employment for unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty.
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District, pursuant to Ohio Revised Code § 3319.081 as follows:

SECTION I

The employment contract of Jermain Wilborn is hereby terminated effective immediately pursuant to Ohio Revised Code Board § 3319.081(C) for the following reasons: unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty.

SECTION II

The Board authorizes and directs the Treasurer to notify, pursuant to Ohio Revised Code § 3319.081, the employee of the Board of Education's action by certified mail.

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SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Adjournment

(188/2026) MOTION was made by **Boyle** second by **Rickenbacker** to adjourn the meeting at 6:02 p.m.

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Thomas Harnden, President

Cindy Sutton, Treasurer Pro Temp