Barberton Board of Education

Special Meeting May 13, 2026 Administration Building

President Thomas Harnden called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker, Jason Slater and Cindy Sutton

The Pledge of Allegiance was recited.

Agenda– Mr. Thomas Harnden, President

(135/2026) MOTION was made by **Slater** second by **Rickenbacker** to approve the Special Meeting agenda for May 13, 2026.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Board Business– Mr. Thomas Harnden

(136/2026) MOTION was made by **Boyle** second by **Slater** to approve a first reading of the following Barberton City School District Board of Education policies.

- Po2430.02 (revised) Participation of Community/Stem/Home Educated Extra Curricular
- Po2431 (revised) Interscholastic Athletics
- Po3130 (revised) Assignment and Transfer
- Po5130 (revised) Withdrawal from School
- Po5136 (revised) Personal Communication Devices
- Po5410 (revised) Promotion, Academic Acceleration, Placement & Retention
- Po6830 (revised) Audit
- Po7540.02 (revised) Digital Content and Accessibility
- Po7540.09 (replacement) Artificial Intelligence
- Po7541(rescind) Electronic Data Disaster Recovery Plan
- Po8300 (revised) Continuity of Organizational Operations
- Po8305 (revised) Information Security
- Po8400 (revised) School Safety
- Po8462 (revised) Student Abuse and Neglect
- Po9270 (revised) Equivalent Education Outside the Schools

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Barberton Board of Education

Special Meeting May 13, 2026 Administration Building

Superintendent's Business - Mr. Jason Ondrus

MOTION was made by **Sutton** second by **Boyle** to approve the Superintendent's Business listed.

(137/2026) To approve a grant to the Barberton Community Foundation in the amount of $5,000.00 submitted by Kristi Avant, Administrative Secretary to benefit the Barberton Academic Hall of Fame program.

(138/2026) To approve the agreement between Maxim Healthcare Services, 2014 Champions Gateway NW, Suite 202, Canton, 44708 and Barberton City Schools effective 2025-2026 school year, 2026 ESY and 2026-2027 school year.

(139/2026) To approve the agreement between Windfall Industries, 150 D Quadral Dr, Wadsworth 44281 and Barberton City Schools for student job coaching for the 2026-2027 school year.

(140/2026) To approve the agreement between North East Ohio Network Education Technology and Barberton City Schools for EMIS Shared Services effective 7/1/2026-6/30/2027.

(141/2026) To approve the overnight/extended trip for the Barberton Destination Imagination teams to travel to Kansas City, MO from 5/20/26 - 5/25/26 submitted by Treasure Kriston, Andrea Tomer and Abigail Robinson.

(142/2026) To approve the agreement with Full Spectrum Marketing and Barberton City Schools for the 2026-2027 district calendar.

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Barberton Board of Education

Special Meeting May 13, 2026 Administration Building

Personnel– Mr. Jason Ondrus

MOTION was made by **Slater** second by **Rickenbacker** to approve the following personnel items.

(143/2026) To approve the following resignation(s).

NAME	BLDG	POSITION	EFFECTIVE	REASON
Blachaniec, Leah	BPS	Kindergarten Teacher	8/1/2026	Personal Reasons
Ciocca, Michele	BIS	Teacher Aide, Float	4/23/2026	Personal Reasons
DeLong, Melissa	BIS	Teacher Aide, Float	6/1/2026	Personal Reasons
McKendry, Craig	ADM	Treasurer	5/4/2026	Personal Reasons
Szittai, Diana	BIS	Teacher Aide, Float	6/1/2026	Retirement
Waldow, Sarah	BHS	Visual Art	6/1/2026	Personal Reasons

(144/2026) To approve the following licensed personnel as corrected.

NAME	ASSIGNMENT	SALARY	CONT YEAR	EFFECTIVE
Starcher, Jessica	Language Arts, Exp 21	Per Teacher Schedule		8/17/2026

(145/2026) To approve the following leave of absence(s).

NAME	BLDG	EFFECTIVE	REASON
Cramer, Monica	BHS	5/18/2026	LOA up to 30 Days
Culver, Michele	BPS	6/1/2026	Retiring/Work calendar
Dunwald, Barb	BIS	6/1/2026	Retiring/Work calendar
Guilda, Doug	BIS	6/1/2026	Retiring/Work calendar
Jensen, James	BMS	6/1/2026	Retiring/Work calendar
Manning, Lori	BPS	6/1/2026	Retiring/Work calendar
Nehlsen, Brian	BHS	6/1/2026	Retiring/Work calendar
Walker, Robert	BHS	6/1/2026	Retiring/Work calendar
Waseman, Scott	BMS	6/1/2026	Retiring/Work calendar

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

Barberton Board of Education

Special Meeting May 13, 2026 Administration Building

(146/2026) MOTION was made by **Slater** second by **Rickenbacker** to approve a Resolution Enacting a Reduction in Force, Abolishing Certified Positions and Suspending Contracts.

WHEREAS, Article VII, Section (C)(3) of the current Negotiated Agreement between the Board of Education and the Barberton Education Association provides that the Board may suspend teaching contracts in the District for certain prescribed reasons; and
WHEREAS, the Board of Education has determined to suspend teaching contracts for the 2026-2027 school year; and

WHEREAS, Article VII, Section (C)(3) of the current Agreement provides that the Board of Education may suspend teaching contracts for financial reasons as solely determined by the Board; and

WHEREAS, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law have been satisfied; and

WHEREAS, the Board of Education has determined that the employees affected by the reduction have been properly identified pursuant to the provisions in the current Agreement

Now therefore, be it resolved:

1. The following certified positions shall be abolished for financial reasons effective July 31, 2026.
   - Teacher - 39 Positions
   - Academic Coach - 5 Positions
   - School Counselor - 1 Position
   - Gifted Coordinator - 1 Position
   - Speech Language Pathologist - 1 Position

2. The contracts of the following certified employees shall be suspended for financial reasons effective at the end of business on July 31, 2026.

Christopher Arnold-Law
Beth Austin
Riley Babcock
Lydia Boyer
Griffin Brown
Christine Chapelet
Suzanne Chiera
Jennifer Colarusso
Ashley Craig
Makenzie Damsa
Shane Dantz
Andrew Dobben
Sarah Flanagan
Amanda Gardner
Grace Garra
Tara Gordon
Quarra Greenawald
Denise Hallsten
Chad Hazard
Kyle Jozsa
Janalene Kellar
Laura Keller
Morgan Mox
Hannah Myers
Donovan O'Neil
Kathleen Potts-Brooks

Barberton Board of Education

Rachel Prusinowski
Hailey Recchia
Brooke Richards
Robin Storad
Delainey Sumrow
Olivia Sweigart
Kristyn Syroid

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending the contracts to the staff affected, and to provide notice of their right to recall, in accordance with the BEA Negotiated Agreement.

Ayes 5 Sutton, Boyle, Harnden, Rickenbacker and Slater
MOTION CARRIED. 5-0

Financial Business - Mrs. Jennifer Sudhoff

MOTION was made by **Sutton** second by **Boyle** to approve the Financial Business.

(147/2026) To approve the agreement regarding the Electricity Purchase Program of the Ohio Schools Council and Barberton City Schools.

(148/2026) To approve the May 2026 fund transfer requests.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Executive Session – O.R.C. §121.22

(149/2026) MOTION was made by **Sutton** second by **Rickenbacker** to enter into Executive Session to consider one or more, as applicable, of the check marked items with respect to a public employee or official: Employment.

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Rickenbacker, Sutton, Boyle, Harnden, Slater, Andric and Ondrus entered into Executive Session at 5:42 p.m.

(150/2026) MOTION was made by **Slater** second by **Boyle** to re-enter into the Special Meeting at 6:04 p.m.

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Barberton Board of Education

Special Meeting May 13, 2026 Administration Building

Adjournment

(151/2026) MOTION was made by **Slater** second by **Rickenbacker** to adjourn the meeting at 6:05 p.m.

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

Thomas Harnden, President

Cindy Sutton, Treasurer Pro Temp