100479

Barberton Board of Education

Special Meeting April 8, 2026 Administration Building

President Thomas Harnden called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker, Jason Slater and Cindy Sutton

The Pledge of Allegiance was recited.

Presentation

Mrs. Brenda Sincel, Barberton Preschool Director thanked the Board for having them at the meeting and the parents for bringing their students for the presentation. She explained that they adopted the new Success For All curriculum for the Preschool. She said they are very lucky because they do Curiosity Corner and brought her cat Curiosity because he is their mascot. She went on to explain what that entails and how well the students are learning it.

Mrs. Sharp and her students and Mrs. Craig and her students did their presentations on the last two SFA units called, Baa-Baa, Moo-Moo, Woof, Meow! and Wild and Wooly.

They did a wonderful job!

Agenda– Mr. Thomas Harnden, President

(106/2026) MOTION was made by **Slater** second by **Boyle** to approve the Special Meeting agenda for April 8, 2026.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Board Business– Mr. Thomas Harnden

(107/2026) MOTION was made by **Boyle** second by **Rickenbacker** to approve a first reading of the following Barberton City School District Board of Education policies.

- po 1422.02 Nondiscrimination (rescinded)
- po 1422 Nondiscrimination (replacement)
- po 1613 Student Supervision (revised)
- po 1662 Anti-Harrassment (rescinded)
- po 2266 Nondiscrimination (revised)
- po 3122.02 Nondiscrimination (rescind)
- po 3122 Nondiscrimination (replacement)
- po 3213 Student Supervision (revised)
- po 3362 Nondiscrimination (rescinded)
- po 4122.02 Nondiscrimination (rescinded)
- po 4122 Nondiscrimination (replacement)
- po 4162.01 Transportation (new)
- po 4162 Transportation (revised)
- po 4213 Student Supervision (revised)
- po 4362 Nondiscrimination (rescinded)
- po5223 Released Time (revised)

Barberton Board of Education

Special Meeting April 8, 2026 Administration Building

- ❖ po 8500 Food Services (revised)
- ❖ po 8600.04 Transportation (revised)
- ❖ po 8600 Transportation (revised)
- ❖ po 8640 Transportation (revised)
- ❖ po 8650 Transportation (revised)

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Personnel– Mr. Jason Ondrus

MOTION was made by **Sutton** second by **Slater** to approve the following personnel items.

(108/2026) To approve the Administrative contract renewals listed.

Name	Assignment	Salary	Days	Contract year	Effective
Owens, Perry	BIS Assistant Principal	Per Administrative Schedule	205	2026-2027 through 2027-2028	8/1/2026
Sabol, John	Athletic Director	Per Administrative Schedule	260	2026-2027 through 2027-2028	8/1/2026
Travis, Jonathan	BMS Assistant Principal	Per Administrative Schedule	205	2026-2027 through 2027-2028	8/1/2026

(109/2026) To approve the following non-certificated personnel.

NAME	POSITION	SALARY	EFFECTIVE	TRANSFER
Burnside, Nakia	Bus Driver	$24.96/hr	4/7/2026	N Franks to resignation

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

(110/2026) MOTION was made by **Boyle** second by **Rickenbacker** to approve the Resolution Enacting a Reduction in Force, Abolishing Administrative Positions and Suspending Contracts.

Whereas, based upon the financial condition of the District and the corresponding need to consolidate administrative functions, the Barberton City School District Board of Education has determined to enact a reduction in force, abolish certain administrative positions and suspend administrative contracts in accordance with Board Policy 1540 and Ohio Revised Code Section 3319.171; and

100481

Barberton Board of Education

Special Meeting April 8, 2026 Administration Building

Whereas, pursuant to Board policy, the Superintendent has provided the Board with recommendations regarding the suspension of administrator contracts pursuant to said reduction;

Now, therefore, be it resolved:

1. The following administrative positions are abolished for financial reasons affecting the District and the need to consolidate administrative functions, effective July 31, 2026:

    - Success for All Administrator
    - Literacy Support Administrator
    - Curriculum Specialist Administrator
    - District Pre-K Director
    - High School Assistant Principal (1)

2. The administrative contracts of the following employees are suspended, effective at the end of business on July 31, 2026:

    - Matt Saunders
    - Jessica Starcher
    - Brenda Sincel

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending the administrative contracts to the administrators affected, and to provide notice of their right to recall if and when any positions become vacant or are created for which any of them are or become qualified and/or the right to assume a position as a classroom teacher, where applicable, in accordance with Board policy.

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

Barberton Board of Education

Special Meeting April 8, 2026 Administration Building

Adjournment

(111/2026) MOTION was made by **Slater** second by **Rickenbacker** to adjourn the meeting at 6:09 p.m.

Ayes 5 Sutton, Boyle, Harnden, Rickenbacker and Slater
MOTION CARRIED. 5-0

Thomas Harnden, President

Cindy Sutton, Treasurer Pro Temp