The mission of the Barberton City School District is to create a welcoming, dynamic, and challenging learning environment that empowers every student to achieve their highest potential.

BARBERTON CITY SCHOOL DISTRICT
633 Brady Ave
Barberton OH 44203

Special Meeting
June 10, 2026
Administration Building
633 Brady Ave.
5:30 p.m.

I. CALL TO ORDER - Mr. Thomas Harnden, President

- ❑ Roll Call
  - ❑ Pat Boyle
  - ❑ Thomas Harnden
  - ❑ Brenda Rickenbacker
  - ❑ Jason Slater
  - ❑ Cindy Sutton

II. PLEDGE OF ALLEGIANCE

III. INFORMATIONAL

DATES TO REMEMBER:

Jun 8-10	Youth Basketball Camp
Jun 8-11	Youth Soccer Camp and Youth Cheer Camp
Jun 13	ACT Test @ BHS
Jun 19	Juneteenth Holiday
Jun 25	BBOE Regular Meeting at ADM @ 5:30 p.m.
Jun 26	Cominsky Youth Football Camp @ Sharkey Stadium

IV. AGENDA - Mr. Thomas Harnden

To approve the Special Meeting agenda of June 10, 2026.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

V. EXECUTIVE SESSION

☐ To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- ☐ ____ Appointment;
- ☐ ____ Employment;
- ☐ ____ Dismissal;
- ☐ ____ Discipline;
- ☐ ____ Promotion;
- ☐ ____ Demotion;
- ☐ ____ Compensation of a public employee or official; or
- ☐ ____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

☐ To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

☐ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;.

☐ Matters required to be kept confidential by federal law or regulations or state statutes;.

☐ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

A. MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N

Approved _____ Not Approved _____ Other Action _____

Board entered executive session at _____.

President reconvened the Meeting at _____.

B. To re-enter into the Regular Meeting.

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

VI. BOARD BUSINESS - Mr. Thomas Harnden

A. To approve a first reading of the following Barberton City School District Board of Education policies.

- Po2431.06 (new) Name, Image, Likeness in Athletics
- Po3440 (revised) Job Related Expenses
- Po4440 (revised) Job Related Expenses
- Po5112 (revised) Entrance Requirements
- Po6220 (revised) Budget Preparation
- Po6320 (revised) Purchasing and Bidding
- Po6325 (new) Procurement-Federal Grants/Funds
- Po6423 (revised) Use of Credit Cards
- Po6460 (revised) Vendor Relations
- Po6465 (new) Affinity, Rewards, or other Discount Programs

B. To approve the Resolution to declare student transportation impractical for the 2025-2026 school year.

BARBERTON CITY SCHOOL DISTRICT BOARD OF EDUCATION

WHEREAS, the Barberton City School District Board of Education (the "Board") is empowered by the Ohio Revised Code to declare student transportation impractical; and

WHEREAS, for the purpose of efficient and good management of the schools and pursuant to R.C. 3327.01, the Board wishes to assign to the Superintendent the ability to make determinations that student transportation is impractical, which will be formalized by the Board at a meeting following such determinations.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BARBERTON CITY SCHOOL DISTRICT, as follows:

Section 1

After considering individual data relevant to each particular situation and analyzing the factors outlined in R.C. 3327.02, the Superintendent is authorized to determine that transporting a student(s) is/are impractical. Such determinations shall be subject to formalization at the next following meeting of the Board.

Section 2

IT IS FOUND AND DETERMINED that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N

Approved _____ Not Approved _____ Other Action _____

VII. SUPERINTENDENT'S BUSINESS - Mr. Jason Ondrus

Recommend the Board approve the Superintendent's Business listed.

A. To approve the agreement between the Barberton Police Department and Barberton City School District for the SRO program effective August 2026 through June 2029. (Board members received copies.)

B. To approve the agreement between the Barberton Police Department and Barberton City School District for the Crossing Guard program effective August 2026 through June 2029. (Board members received copies.)

C. To approve the overnight student trip for the Boys Soccer team to travel to Tiffin University July 10, 2026 through July 12, 2026 submitted by Paul Armbruster, BHS Head Soccer Coach. (Board members received copies.)

D. To approve the FY27 Student fees for the Four Cities Compact program. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N
Approved _____ Not Approved _____ Other Action _____

VIII. PERSONNEL - Mr. Jason Ondrus

A. Recommend the board approve the Resolution Enacting a Reduction in Force, Abolishing Non-Certificated Positions and Suspending Contracts.

WHEREAS, Article XV, Section 15 of the current Negotiated Agreement between the Board of Education and the Ohio Council 8 and Local 265, both of the American Federation of State, County, and Municipal Employees, AFL-CIO provides that the Board may suspend contracts in the District for certain prescribed reasons; and

WHEREAS, the Board of Education has determined to suspend contracts for the 2026-2027 school year; and

WHEREAS, Article XV, Section 15 of the current Agreement provides that the Board of Education may suspend contracts for financial reasons as solely determined by the Board; and

WHEREAS, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law have been satisfied; and

WHEREAS, the Board of Education has determined that the employees affected by the reduction have been properly identified pursuant to the provisions in the current Agreement

Now therefore, be it resolved:

1. The following non-certificated positions shall be abolished for financial reasons effective May 29, 2026.
    - Teacher Aide - 24 Positions
    - Clerical - 5 Positions
    - Custodian - 2 Positions

2. The contracts of the following non-certificated staff shall be suspended for financial reasons effective at the end of business on May 29, 2026.

Ann Baker	Lori Korora
Sarah Davenport	Afton Maxwell
Crystal Graham	Lauren McNulty
Kaylayna Hill	Myoshi McTyeire
Karla James	Sarah Morrison
Darlene Karam	Angela Richardson

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending the contracts to the staff affected, and to provide notice of their right to recall, in accordance with the AFSCME Negotiated Agreement.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

B. To approve the Resolution to Terminate the Employment of Jermaine Wilborn.

WHEREAS, Jermaine Wilborn ("Mr. Wilborn") is employed as a bus driver with the Barberton City School District Board of Education ("Board of Education"); and

WHEREAS, the Superintendent provided Mr. Wilborn with appropriate notice of charges against him. Specifically, unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty; and

WHEREAS, these grounds are consistent with the grounds for termination set forth in Ohio Revised Code § 3319.081(C); and

WHEREAS, Mr. Wilborn was provided a predisciplinary/Loudermill hearing on May 27, 2026; and

WHEREAS, Mr. Wilborn was provided an opportunity to respond and present his side of the story at that hearing; and

WHEREAS, following the hearing, the Superintendent has recommended the immediate termination of Mr. Wilborn's employment for unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District, pursuant to Ohio Revised Code § 3319.081 as follows:

SECTION I

The employment contract of Jermain Wilborn is hereby terminated effective immediately pursuant to Ohio Revised Code Board § 3319.081(C) for the following reasons: unsafe operation of a school bus, inappropriate response to student behavior of the bus, and neglect of duty.

SECTION II

The Board authorizes and directs the Treasurer to notify, pursuant to Ohio Revised Code § 3319.081, the employee of the Board of Education's action by certified mail.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N

Approved _____ Not Approved _____ Other Action _____

IX. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus
Superintendent