**The mission of the Barberton City School District is to create a welcoming, dynamic, and challenging learning environment that empowers every student to achieve their highest potential.**

**BARBERTON CITY SCHOOL DISTRICT**
633 Brady Ave
Barberton OH 44203

Special Meeting
**May 13, 2026**
Administration Building
5:30 p.m.

## I. CALL TO ORDER - Mr. Thomas Harnden, President

- ❑ Roll Call
  - ❑ Pat Boyle
  - ❑ Thomas Harnden
  - ❑ Brenda Rickenbacker
  - ❑ Jason Slater
  - ❑ Cindy Sutton

## II. PLEDGE OF ALLEGIANCE

## III. INFORMATIONAL

DATES TO REMEMBER:

| | |
|---|---|
| May 14 | Summa Sports Physicals at BHS |
| May 15 | Destination Imagination Color Run at BMS @ 5:00 pm |
| May 19 | Champions Special Olympics at Sharkey Stadium @ 10:00 am |
| | BMS National Junior Honor Society Induction @ 6:00 pm |
| May 20 | BMS Spring Sports Banquet @ 5:00 pm |
| May 21 | Graduation Rehearsal @ 8:00 am |
| | BHS Senior Parade @ 6:30pm |
| May 22 | Graduation 2026 at Sharkey Stadium @ 7:00 pm |
| May 25 | Memorial Day - No School |
| May 26 | BHS Spring Sports Banquet @ 6:00 pm |
| May 27 | Board of Education Regular Meeting in A150 @ 5:30 pm |
| May 29 | Student's Last Day |
| | 8th Grade Celebration & Picnic at BMS |
| | BIS 5th grade Celebration at BHS @ 1:00 pm |

## IV. AGENDA - Mr. Thomas Harnden

To approve the Special Meeting agenda of May 13, 2026.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

## V. BOARD BUSINESS - Mr. Thomas Harnden

A. To approve a first reading of the following Barberton City School District Board of Education policies.

- Po2430.02 (revised) Participation of Community/Stem/Home Educated Extra Curricular
- Po2431 (revised) Interscholastic Athletics
- Po3130 (revised) Assignment and Transfer
- Po5130 (revised) Withdrawal from School
- Po5136 (revised) Personal Communication Devices
- Po5410 (revised) Promotion, Academic Acceleration, Placement & Retention
- Po6830 (revised) Audit
- Po7540.02 (revised) Digital Content and Accessibility
- Po7540.09 (replacement) Artificial Intelligence
- Po7541(rescind) Electronic Data Disaster Recovery Plan
- Po8300 (revised) Continuity of Organizational Operations
- Po8305 (revised) Information Security
- Po8400 (revised) School Safety
- Po8462 (revised) Student Abuse and Neglect
- Po9270 (revised) Equivalent Education Outside the Schools

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N

Approved _____ Not Approved _____ Other Action _____

## VI. SUPERINTENDENT'S BUSINESS - Mr. Jason Ondrus

Recommend the Board approve the Superintendent's Business listed.

A. To approve a grant to the Barberton Community Foundation in the amount of $5,000.00 submitted by Kristi Avant, Administrative Secretary to benefit the Barberton Academic Hall of Fame program. (Board members received copies.)

B. To approve the agreement between Maxim Healthcare Services, 2014 Champions Gateway NW, Suite 202, Canton, 44708 and Barberton City Schools effective 2025-2026 school year, 2026 ESY and 2026-2027 school year. (Board members received copies.)

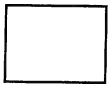
C. To approve the agreement between Windfall Industries, 150 D Quadral Dr, Wadsworth 44281 and Barberton City Schools for student job coaching for the 2026-2027 school year. (Board members received copies.)

D. To approve the agreement between North East Ohio Network Education Technology and Barberton City Schools for EMIS Shared Services effective 7/1/2026-6/30/2027. (Board members received copies.)

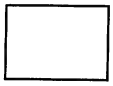
E. To approve the overnight/extended trip for the Barberton Destination Imagination teams to travel to Kansas City, MO from 5/20/26 - 5/25/26 submitted by Treasure Kriston, Andrea Tomer and Abigail Robinson. (Board members received copies.)

F. To approve the agreement with Full Spectrum Marketing and Barberton City Schools for the 2026-2027 district calendar. (Board members received copies.)

MOTION:



SECOND:



Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

## VII. PERSONNEL - Mr. Jason Ondrus

Recommend the board approve the following personnel items.

A. To approve the following resignation(s).. Att. 1

B. To approve the following licensed as corrected. Att. 2

C. To approve the following leave of absence(s). Att. 3

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N

Approved _____ Not Approved _____ Other Action _____

D. To approve a Resolution Enacting a Reduction in Force, Abolishing Certified Positions and Suspending Contracts.

**WHEREAS**, Article VII, Section (C)(3) of the current Negotiated Agreement between the Board of Education and the Barberton Education Association provides that the Board may suspend teaching contracts in the District for certain prescribed reasons; and

**WHEREAS**, the Board of Education has determined to suspend teaching contracts for the 2026-2027 school year; and

**WHEREAS**, Article VII, Section (C)(3) of the current Agreement provides that the Board of Education may suspend teaching contracts for financial reasons as solely determined by the Board; and

**WHEREAS**, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law have been satisfied; and

**WHEREAS**, the Board of Education has determined that the employees affected by the reduction have been properly identified pursuant to the provisions in the current Agreement

**Now therefore, be it resolved:**

1. The following certified positions shall be abolished for financial reasons effective July 31, 2026.
    - Teacher - 39 Positions
    - Academic Coach - 5 Positions
    - School Counselor - 1 Position
    - Gifted Coordinator - 1 Position
    - Speech Language Pathologist - 1 Position

2. The contracts of the following certified employees shall be suspended for financial reasons effective at the end of business on July 31, 2026.

Christopher Arnold-Law
Beth Austin
Riley Babcock
Lydia Boyer
Griffin Brown
Christine Chapelet
Suzanne Chiera
Jennifer Colarusso
Ashley Craig
Makenzie Damsa
Shane Dantz
Andrew Dobben
Sarah Flanagan
Amanda Gardner
Grace Garra
Tara Gordon
Quarra Greenawald
Denise Hallsten
Chad Hazard
Kyle Jozsa
Janalene Kellar
Laura Keller
Morgan Mox
Hannah Myers
Donovan O'Neil
Kathleen Potts-Brooks
Rachel Prusinowski
Hailey Recchia
Brooke Richards
Robin Storad
Delainey Sumrow
Olivia Sweigart
Kristyn Syroid

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending the contracts to the staff affected, and to provide notice of their right to recall, in accordance with the BEA Negotiated Agreement.

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N

Approved _____ Not Approved _____ Other Action _____

## VIII. FINANCIAL BUSINESS -

A. To approve the agreement regarding the Electricity Purchase Program of the Ohio Schools Council and Barberton City Schools. (Board members received copies.)

B. To approve the May 2026 fund transfer requests. (Board members received copies.)

MOTION:

☐

SECOND:

☐

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

## IX. EXECUTIVE SESSION

☐ To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- ☐ ____ Appointment;
- ☐ ____ Employment;
- ☐ ____ Dismissal;
- ☐ ____ Discipline;
- ☐ ____ Promotion;
- ☐ ____ Demotion;
- ☐ ____ Compensation of a public employee or official; or
- ☐ ____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

☐ To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

☐ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;.

☐ Matters required to be kept confidential by federal law or regulations or state statutes;.

☐ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

A. MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

Board entered executive session at _____.

President reconvened the Meeting at _____.

B. To re-enter into the Regular Meeting.

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

## X. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N

Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus

Jason Ondrus
Superintendent