100547

Barberton Board of Education

Regular Meeting August 26, 2026 Administration Building

President Thomas Harnden called the meeting to order at 5:00 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker and Cindy Sutton

The Pledge of Allegiance was recited.

Agenda – Mr. Thomas Harnden

(267/2026) MOTION was made by **Boyle** second by **Rickenbacker** to approve the Regular Meeting agenda of August 26, 2026 as amended to move Item VII. up before Executive Session and move Item VIII. up to right after the Executive Session.

Ayes 4 Harnden, Rickenbacker Sutton, Boyle
MOTION CARRIED. 4-0

Executive Session – O.R.C. §121.22

(268/2026) MOTION was made by **Boyle** second by **Rickenbacker** to enter into Executive Session to consider one or more, as applicable, of the check marked items with respect to a public employee or official: Appointment and Employment and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Ayes 4 Boyle, Harnden, Rickenbacker, Sutton
MOTION CARRIED. 4-0

Rickenbacker, Sutton, Boyle, Harnden, Ondrus and Dan Miller entered into Executive Session at 5:02 p.m.

(269/2026) MOTION was made by **Sutton** second by **Rickenbacker** to re-enter into the Regular Meeting at 5:30 p.m.

Ayes 4 Boyle, Harnden, Rickenbacker, Sutton
MOTION CARRIED. 4-0

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Board Business – Mr. Thomas Harnden

(270/2026) MOTION was made by **Rickenbacker** second by **Sutton** to approve Kenneth Cheatham to fill the Barberton Board of Education seat vacated by Mr. Jason Slater on August 3, 2026 effective August 26, 2026 ending on December 31, 2027.

The Oath of Office is administered by Board President Thomas Harnden to newly elected Board Member Kenneth Cheatham whose terms run from August 26, 2026 to December 31, 2027 as follows:

Do you solemnly swear/affirm that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge our duties as a member of the Board of Education of the Barberton City School District, County of Summit, Ohio, to the best of your ability and in accordance with the laws now in effect, and hereafter to be enacted during your continuance in said office and until your successor is appointed/elected and qualified?

Answer: I will

I will

Kenneth Cheatham

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker, Cindy Sutton and Kenneth Cheatham.

Presentation

Ryan Pendleton, Shared Services Alliance, gave his presentation on the Written Plan and Narrative. He explained the Financial Forecast and the Financial Recovery Plan to the Board.

Mr. Henry Muren, Deputy Treasurer gave a presentation on the Student Wellness and Success/Disadvantage Pupil Impact Aid Plan.

Communication

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Mr. Boyle - He wanted to welcome Mr. Cheatham and he knows that he will be a good board member and he said he was a former police officer, he's a pastor and was also a school resource officer.

Ms. Sutton - She thanked the Barberton community for all of their support that they've shown with the pay-to-participate for sports and extra-curriculars. She also welcomed Mr. Cheatham.

Mrs. Rickenbacker - She thanked the people that stepped up for pay-to-participate and she welcomed Mr. Cheatham to the board. She said he is a good soul.

Mr. Harnden - He also welcomed Mr. Cheatham to the Board and congratulated the administration, teachers and staff for a successful first week of school.

Board Business – Mr. Thomas Harnden

(271/2026) MOTION was made by **Sutton** second by **Boyle** to approve a **Resolution to Advise the Board Cannot Develop a Sufficient Fiscal Watch FRP to Address the District's FY27 Operating Deficit and to Request a Declaration of Fiscal Emergency**

WHEREAS, the Barberton City School District is currently in a state of fiscal watch and is required by law to develop a Fiscal Watch Financial Recovery Plan to address its projected FY27 deficit by August 31, 2026,

WHEREAS, the District's is unable to develop a sufficient Fiscal Watch Financial Recovery Plan to address the current financial forecast's projected FY27 operating deficit of $(1,805,935) on Line 10.010; and

WHEREAS, the District is projected to experience negative cash flow in December 2026 (See Exhibit A) and will require additional cash resources prior to December to maintain sufficient liquidity to meet upcoming operating expenditures; and

WHEREAS, the School District Solvency Assistance Fund was created by Section 3316.20 of the Ohio Revised Code for the purpose of providing solvency assistance to school districts that have been declared under division (B) of Section 3316.03 of the Revised Code to be in a state of fiscal emergency; and

WHEREAS, upon the District being declared in a state of fiscal emergency, the Board desires to pursue solvency assistance as quickly as possible to address the District's operating deficit and immediate cash flow needs;

NOW, THEREFORE, BE IT RESOLVED, that the Barberton City School District Board of Education advises the auditor of state and the Department of Education and Workforce that it is unable to develop a sufficient Fiscal Watch FRP to address the current FY27 projected deficit of $(1,805,935) at Line 10.010 and requests the district be placed into fiscal emergency so that upon the declaration of fiscal emergency, the District can obtain an advance from the School District Solvency Assistance Fund to address the District's FY27 operating deficit and projected cash flow needs (See Exhibit A), including the District's ability to meet payroll obligations.

BE IT FURTHER RESOLVED, that the Treasurer and Superintendent are authorized to provide the Ohio Department of Education and Workforce, the Auditor of State, and other appropriate state agencies with the financial information and documentation necessary to facilitate this request to be placed into fiscal emergency and to obtain solvency assistance as soon as the District becomes eligible.

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Ayes 5 Sutton, Boyle, Harnden, Rickenbacker, Cheatham
MOTION CARRIED. 5-0

(272/2026) MOTION was made by **Sutton** second by **Cheatham** to appoint a delegate and alternate to the Annual Business Meeting of the Ohio School Boards Association Meeting Monday, November 16, 2026.

Any discussion or volunteers.

Brenda Rickenbacker has shown interest in being the Barberton City Schools Delegate to the OSBA Business Meeting on November 16, 2026.

Pat Boyle has shown interest in being the BCS Alternate Delegate to the OSBA Business Meeting on November 16, 2026.

Ayes 5 Boyle, Harnden, Rickenbacker, Sutton, Cheatham
MOTION CARRIED. 5-0

(273/2026) MOTION was made by **Rickenbacker** second by **Boyle** to approve the Resolution to Acknowledge Booster and Support Organizations.

A RESOLUTION TO ACKNOWLEDGE BOOSTER AND SUPPORT ORGANIZATIONS

WHEREAS that Barberton City Schools wishes to acknowledge the following booster and support organizations.

NOW, THEREFORE, BE IT RESOLVED that Barberton City Schools will acknowledge:

Barberton All Sports Boosters
Barberton Band Boosters
Barberton High School PTA
Barberton Middle School PTSA
Barberton Intermediate PTA
Barberton Primary PTO
Barberton PreSchool PTO

Ayes 5 Harnden, Rickenbacker, Sutton, Cheatham, Boyle
MOTION CARRIED. 5-0

Superintendent's Business – Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Sutton** to approve the following Superintendent's Business as listed.

(274/2026) To approve the agreement between Summit Education Initiative, 185 E. Mill St, Akron 44325 and Barberton City School District regarding data sharing effective 7/1/2026 - 6/30/2027.

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(275/2026) To approve the MOU between Cleveland State University and Barberton City Schools effective August 2026 - August 2030.

(276/2026) To approve the Inter-District Service Area Agreement between the Educational Service Center and Barberton City School District for the 2026-2027 school year.

(277/2026) To approve the Memorandum of Understanding between the Ohio Association of Public School Employees and the Barberton City School District Board of Education.

Ayes 4 Rickenbacker, Sutton, Boyle, Harnden Abstain 1 Cheatham
MOTION CARRIED. 4-1

Personnel – Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Rickenbacker** to approve the following personnel items as listed.

(278/2026) To approve the following resignations.

Name	Effective	Reason
Evans, Laura	8/18/2026	Personal Reasons
Jackson, Jennifer	8/17/2026	Personal Reasons
McConnell, Haley	7/30/2026	Personal Reasons
Magno, Heather	7/31/2026	Personal Reasons
Sabol, Denise	8/6/2026	Personal Reasons
Supple, Jacki	8/26/2026	Personal Reasons

(279/2026) To approve the following licensed personnel.

NAME	Assignment	Salary	Eff. Date
	KRA Training	$31.32/hr	8/1/2026
Corsaro, Dawn			
Csepe, Brooke			
Giovanini, Raetina			
Hertrick, Taylor			
Kaisk, Macy			
Marshall, Brittany			
Pasternak, Vicky			
Sharp, Heather			
Velo, Sheila			

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Wiggins, Emily			
Zimmerman, Cindy			
Lipira, Terra	Curriculum Summer Work	$31.32/hr	7/1/2026
	DLT	$31.32/hr	8/1/2026
Martina Ambrosic			
Angela Barber			
Sonja Begert			
Carrie Bengtson			
Rachel Boudler			
Rose Marie Carlucci			
Stacy Chisnell			
Traci Codispoti			
Ashley Craig			
Shawna DeCola			
Melissa Gunsett			
Beth Hirschman			
Becky Kananian			
Krista McCoy			
Kristen Miller			
Matthew Miller			
Lindsay Motil			
Melissa Nelson			
Amanda O'Brien			
Christopher Olsen			
Beth Rayburn			
Pamela Rockich			
Kimberly Schoeck			
Kari Snyder			
Kim St. Phillips			
Andrea Tomer			
Randi Vavrock			
Sheila Velo			
Joe Vernacotola			
Melanie Vinay			
Melissa Walker			
Julie Watts			

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	AMHA Community Tutoring	$31.32/hr	8/24/2026
Donnelly, Dan			
Elrod, Kevin			
Lipira, Terra			
Miller, Heather			
Schoeppner, Jan			

(280/2026) To approve a resolution in relation to the Internal Postings for the following supplementals.

BHS Head Baseball Coach 12 - 17%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

(281/2026) To approve the following off-staff hiring.

Name	Position	Salary	Effective
Hurbean, Jean	Home Instruction Tutor	$31.56/hr	8/20/2026
Alexander, Kam	BHS Assistant Football Coach	14%	7/1/2026
Ellebruch, Andrew	BHS Assistant Football Coach	5%	7/1/2026
Spicer, Nick	BHS Assistant Football Coach	14%	7/1/2026
Tuck-Hayden, Brandon	BHS Assistant Football Coach	14%	7/1/2026
Nettle, Allison	SOR modules	$500	7/1/2026

(282/2026) To approve the non-certificated personnel listed.

NAME	POSITION	SALARY	EFFECTIVE	TRANSFER
Baker, Ann	Bus Aide No CDL	$18.72/hr	8/19/2026	Vacancy due to Resignation
Betts, Amy	Cook VI	$18.16/hr	8/19/2026	S. Cherfan
Cherfan, Souad	Cook VI	$18.16/hr	8/19/2026	T.Paugh
Cross, Dawn	Teacher Aide 1:1	$20.95/hr	8/19/2026	A. Kuhns
Hill, Kalayna	Teacher Aide 1:1	$20.60/hr	8/19/2026	Per Student IEP
Kramer, Amber	Cook VI	$18.16/hr	8/19/2026	Vacancy
Kuhns, Ashley	Teacher Aide 1:1	$20.73/hr	8/19/2026	M. Dellarciprete
Kuhns, Jonathan	Maintenance A	$25.33/hr + Longevity	8/17/2026	J. Harris

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Rummer, Melissa	Teacher Aide 1:1	$20.95/hr + Longevity	8/19/2026	D.Cross
Bursac, Patricia	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Costanzo, Cheyenne	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Crow, Elizabeth	Substitute Secretary	$12.00/ hr	8/3/2026	
Elliot, Chelsea	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Gochenour, Makayla	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Groom, Patricia	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Harris, Roberta	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Horner, Jennifer	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Hummel, Amber	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Jackson, Patricia	Substitute Bus Aide W/ CDL	$13.00/ hr	8/24/2026	
Jensen, Dennis	Substitute Custodian	$15.00 / hr	8/20/2026	
Joseph, Kate	Substitute Teacher Aide, Secretary	$12.00/ hr	8/20/2026	
Long, Dave	Substitute Custodian	$15.00 / hr	8/20/2026	
Lorentz, Evan	Substitute Custodian	$15.00 / hr	8/20/2026	
Neloms, Fred	Substitute Custodian	$15.00 / hr	8/20/2026	
Niskanen, Marilyn	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Ocepek, Constance	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Phillips, Sadie	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Pfeister, Jeff	Substitute Custodian	$15.00 / hr	8/20/2026	
Pfeister, Rebecca	Substitute Cafeteria	$15.00 / hr	8/20/2026	

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Potter, Aiden	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Shaffer, Debra	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Singleton, Jamal	Substitute Bus Driver	$16.50/ hr	8/17/2026	
Smith, Karen	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Swope, Nancy	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Szakacs, Jacquelyn	Substitute Cafeteria	$15.00 / hr	8/20/2026	
Ward, Ariana	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Wassam, Kameron	Substitute Teacher Aide	$12.00/ hr	8/20/2026	
Wright, Samantha	Substitute Cafeteria	$15.00 / hr	8/20/2026	

(283/2026) To approve the following leave of absence.

NAME	EFFECTIVE	REASON
Bailey, Chloe	9/11/2026-9/21/2026	LOA
Boccuti, Annie	8/19/2026-9/14/2026	FMLA/LOA
Burkhart, Sara	8/24/2026 PM-6/3/2027	FMLA/LOA
Dobben Riley	11/12/2026 PM-12/18/2026	FMLA/LOA
Riffle, Dana	9/22/2026-6/3/2027	FMLA/LOA

Ayes 4 Sutton, Boyle, Harnden, Rickenbacker Abstain 1 Cheatham
MOTION CARRIED. 4-1

Financial Business– Mrs. Jennifer Sudhoff, Interim Treasurer

MOTION was made by **Sutton** second by **Boyle** to approve the following Financial Business as listed.

(284/2026) To approve the minutes of the Regular Meeting July 29, 2026 and the Special Meeting August 12, 2026.

(285/2026) To approve the 2026-2027 breakfast and lunch fees for adults. There will be no cost to students this year.

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(286/2026) To approve the Financial Statements of July, 2026

(287/2026) To approve the ODEW monthly monitoring report.

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(288/2026) To approve the Contracts-POs-Then & Now for June 2026.

(289/2026) To approve the financial forecast as presented..

Ayes 4 Boyle, Harnden, Rickenbacker, Sutton Abstain 1 Cheatham
MOTION CARRIED. 4-1

(290/2026) MOTION was made by **Sutton** second by **Rickenbacker to** approve the list of donations:

- Donation of $100.00 to the BHS Boys Soccer program; $100.00 to the BHS Girls Soccer program and $50.00 from Adelina & George Angeloff to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $100.00 from Aaron & Nicole Fox to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Brian & Stacy Carpenter to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Tri-C Distributors/Carlucci Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Melanie & Mike Vinay to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Moore Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Terri Armbruster to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Paul & Jen Armbruster to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Davenport Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Baird Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Barberton Liedertafel to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Connor Alderman to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $8,000.00 from the VFW, Post 1066 to the BHS Cheer program.
- Donation of $100.00 from Urgent Care to the BHS Cheer program.

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- Donation of $50.00 from Rodger & Sandy Shaulis to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Lori Huber to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Gabel Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from Bob & Windi Lilly to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $50.00 from the Lavaco Family to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $210.00 from Campus Box Media to the BHS Football program.
- Donation of a bag of assorted classroom books from Trish Morgan to BIS room 225. Value: priceless.
- Donation of sports stickers, $9.99 LeBron James poster set $12.99, tiny ducks $6.55 from the Suboticki Family to BIS room 225.
- Donation of a book: 365 Days of Wonder $6.37, book: Fourth Grade Rats $8.01, stickers for kids $8.97, memory game $8.99, fruit snacks $6.97 from Debbie Howe-Bozak to BIS room 225.
- Donation of three boxes of classroom books from Laurie Storad to BIS room 225. Value: priceless.
- Donation of school supplies from Camille Ciriano to BMS. Value: priceless.
- Donation of $50.00 from Amy & Harry Baird to the BHS Boys Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of $200.00 from Barberton Firefighters Assoc. to the BHS Cheer program.
- Donation of $1,250.00 from OHSAA to the Barberton Athletics Department.
- Donation of $200.00 from Barberton Women's Club to the BHS Hope Chest Closet for student needs.
- Donation of $50.00 from Andrea & Nate Falkenstein to the BHS Girls Soccer Goalie, Glove and Game Ball Sponsor.
- Donation of 2 cases of PowerAide, ½ case water, baseball hats and a red foam Cavs finger to BHS Football & Cheer program.

Ayes 5 Harnden, Rickenbacker, Sutton, Boyle, Cheatham
MOTION CARRIED. 4-0

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Adjournment

(291/2026) MOTION was made by **Sutton** second by **Rickenbacker** to adjourn the meeting at 6:43 p.m.

Ayes 5, Rickenbacker, Sutton, Boyle, Harnden, Cheatham
MOTION CARRIED. 5-0

Thomas Harnden, President

Cindy Sutton, Treasurer Pro Temp