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Barberton Board of Education

Regular Meeting July 29, 2026 Administration Building

President Thomas Harnden called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Brenda Rickenbacker, Jason Slater and Cindy Sutton

The Pledge of Allegiance was recited.

Communication

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Ms. Sutton - She wanted to thank everyone for everything they do for our students.
Mrs. Rickenbacker - She appreciates everything that the community does.
Mr. Boyle - He had no comments.
Mr. Slater - He had no comments.
Mr. Harnden - He thanked the community and the High School maintenance/custodial staff for making everything look so good.

Agenda– Mr. Thomas Harnden

(226/2026) MOTION was made by **Slater** second by **Boyle** to approve the Regular Meeting agenda of July 29, 2026.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Board Business – Mr. Thomas Harnden

(227/2026) MOTION was made by **Sutton** second by **Rickenbacker** to approve the Addendum to Employment Contract between Barberton City Schools and Mr. Jason Ondrus, Superintendent, extending the contract to July 31, 2029.

Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

Superintendent's Business – Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Slater** to approve the Superintendent's Business listed.

(228/2026) To approve the Scope of Work between Shared Services Alliance and Barberton City Schools for Treasurer transition, mentorship and Fiscal Oversight support.

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(229/2026) To approve the Data Confidentiality and Use Agreement between Shared Services Alliance and Barberton City Schools.

(230/2026) To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Audiology and Hearing Impairment for the 2026-2027 school year.

(231/2026) To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Visually Impaired Student services for the 2026-2027 school year.

(232/2026) To approve the Client Service Agreement between DSS Holdings LLC, dba Dedicated School Staffing and Barberton City Schools for the 2026-2027 school year.

(233/2026) To approve the agreement between Templeton Transportation, LLC and Barberton City School District for transportation services for students for the 2026-2027 school year.

(234/2026) To approve the agreement between Ennis Britton Co., LPA and Barberton City School District effective August 1, 2026.

(235/2026) To approve the submission of a Grant titled, *(COPS) School Violence Prevention Grant* submitted by Henry Muren, Deputy Treasurer and Bill Fearigo, Technology Coordinator in the amount of $500,000.00 to the Dept. of Justice. (Board members received copies.)

(236/2026) To approve moving forward with the E-Rate Refresh Project. (Board members received copies.)

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Personnel – Mr. Jason Ondrus

MOTION was made by **Slater** second by **Boyle** to approve the following personnel items as listed.

(237/2026) To approve the following resignations.

Name	Effective	Reason
Canning, Patricia	8/1/2026	Retirement
Fumo, Christopher	7/23/2026	Personal Reasons
Heard, Terry	8/1/2026	Personal Reasons
Marts, Mary-Margaret	8/1/2026	Personal Reasons
Posey, Sara	7/12/2026	Personal Reasons

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(238/2026) To approve the following resignation as corrected.

Name	Effective	Reason
Arman, Terry	8/1/2026	Retirement

(239/2026) To approve the following licensed personnel.

NAME	BUILDING AND TEACHING ASSIGNMENT	SALARY	EFFECTIVE DATE
Dobben, Andrew	ISS Tutor	$34.08/hr	8/17/2026
Storad, Robin	Title I Tutor	$34.08/hr	8/17/2026
Greenawald, Quarra	PBIS Tutor	$34.08/hr	8/17/2026
Gunsett, Melissa	Summer Curriculum Work	$31.21/hr	7/1/2026
Hirschman, Beth	Summer Curriculum Work	$31.21/hr	7/1/2026
Kaser, David	Computer Science Curriculum development work	$31.32/hr	7/1/2026
Neugebauer, Rachel	Wilson Certification	$500	6/29/2026
Roese, Patricia	Wilson Tutoring-ESY	$30.41/hr	6/1/2026
Schoeppner, Jan	Kindergarten Boot Camp	$30.41/hr	6/1/2026
	Math Framework meetings and work	$30.41/hr	6/2/2026
Maxwell, Holly			
Rowinsky, Accalia			
Watts, Julie			
	Literacy Academy	$30.41/hr	6/2/2026
DeCola, Shawna			
Gunsett, Melissa			
	EL Summer Institute	$30.41/hr	6/2/2026
Carlucci, Rose			
DeCola, Shawna			
Maxwell, Holly			
Norris, Melissa			
Watts, Julie			
	Technology PD	$30.41/hr	6/2/2026
Cassidy, David			

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Codispoti, Traci			
Donnelly, Dan			
Evans, Leah			
Garabito, Joanne			
McCoy, Krista			
	Technology PD	$30.41/hr	6/2/2026
McInerney, Holly			
Rayburn, Beth			
Rowinsky, Accalia			
Stoller, Michele			
Weeks, Joel			
Kane, Taylor	BHS Head Esports Coach	12%	7/1/2026

(240/2026) To approve the off-staff hiring.

Name	Position	Salary	Effective
Adkins, Holly	BHS Assistant Cross Country Coach	4%	7/1/2026
Mainarick, Shelby	BHS Assistant Cross Country Coach	4%	7/1/2026
Pullens, Tempestt	BHS Assistant Cheerleading Coach	10%	7/1/2026
Shifferly, Skylar	BHS Head Girls' Tennis Coach	10%	7/1/2026
Shiarla, Kendal	BHS Girls' Assistant Tennis Coach	4%	7/1/2026
Simpson, Dan	Juvenile Diversion Specialist	$27.00/hr	8/17/2026
Walker, Brenna	BHS Girls' Volunteer Assistant Tennis Coach	0%	7/1/2026

(241/2026) To approve the non-certificated staff.

NAME	POSITION	SALARY	EFFECTIVE	TRANSFER
Conley, Morgan	Teacher Aide 1:1	$20.54 hr	8/19/2026	Student moving from BMS to BHS
Dellarciprete, Michelle	Teacher Aide, Float	$20.95 hr	8/19/2026	Student / Staffing needs
Edwards, Ashley	Teacher Aide 1:1	$20.95 hr	8/19/2026	Student / Staffing needs
Gemind, Pauletta	Transportation Supervisor	Per Administrative Schedule	8/10/2026	From T Heard resignation
Gorham, Bridgette	Teacher Aide 1:1	$20.95 hr	8/19/2026	From S Inman

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Hurst, Marilyn	Teacher Aide, Float (MH)	$20.95 hr	8/19/2026	From L. Cuddy
Inman , Shelly	Teacher Aide 1:1	$20.60 hr	8/19/2026	Student / Staffing needs
James, Tracie	Teacher Aide 1:1	$20.95 hr	8/19/2026	Student / Staffing needs
Paugh, Tara	Secretary IV	$19.74 hr	8/1/2026	From S. Posey
Steen, Frank	Teacher Aide, Float	$20.95 hr	8/19/2026	Student / Staffing needs

(242/2026) To approve the following supplemental contracts for the 2026-2027 school year.

High School Counselors	-Tina James (202 days)	Teacher's Schedule x 1.147(per diem)
	-Kyle McBride (202 days)	Teacher's Schedule x 1.147(per diem)
	-Angela Rea (202 days)	Teacher's Schedule x 1.147(per diem)
	-Jennifer Tallman (202 days)	Teacher's Schedule x 1.147(per diem)
Middle School Counselors	-Ashlee Dolak (202 days)	Teacher's Schedule x 1.147(per diem)
	-Amhee Heim (202 days)	Teacher's Schedule x 1.147(per diem)
Instrumental Music Dept. Head	-Celeste Wagner	4.5% of BA-0 Base
Instrumental Elementary/Middle Music	-Lee Gibson (207 days)	10% of BA-0 Base
Vocal Music Dept. Head	-Nicole Petrarca	4.5% of BA-0 Base
Vocal High School Music	-Nicole Petrarca	10% of BA-0 Base
Vocal Middle School Music	-Ashley Hone	2% of BA-0 Base
Elementary Music Instructors	-Holly McInerney	2% of BA-0 Base
	-Carla Thomas	2% of BA-0 Base

(243/2026) To reinstate the following individuals from the RIF list to be employed to a classroom teacher position for the 2026-2027 school year effective July 1, 2026.

Ashley Craig
Tara Gordon

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(244/2026) To reinstate the following individuals from the RIF list to be employed to a tutor position for the 2026-2027 school year effective July 1, 2026.

Georgia Bryant
*Matthew Burkett
Emma Carter
Sara Dotlich
Kevin Elrod
Mary Hyde
Haley Kianos
Doug Kincaid
Terra Lipira
Ruthanne Nary
Deborah Patonai
Julianna Pedrozo
Sierra Petit
Savannah Remenaric
Patricia Roese
Laura Shemuga
*Jan Schoeppner
Karen Steen

*tenure

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

(245/2026) MOTION was made by **Sutton** second by **Slater** to approve the **ADMINISTRATIVE STAFF COMPENSATION BOE RESOLUTION.**

WHEREAS, the Board is committed to maintaining the fiscal stability of the District while continuing to attract and retain qualified educational leaders; and

WHEREAS, the Board recognizes its obligation to exercise prudent stewardship of public funds and to make compensation decisions that balance the needs of the District, its students, taxpayers, and employees; and

WHEREAS, after careful review of the District's financial condition, projected revenues and expenditures, and long-term fiscal outlook, the Board has determined that it is in the best interests of the District to forgo any increase to the administrator salary schedule for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District as follows:

Section 1. Salary Schedule Freeze
The 2025-2026 school year base salary schedule applicable to administrative employees of the District shall remain unchanged for the 2026-2027 school year. No across-the-board increase, percentage increase, cost-of-living adjustment, or other adjustment to the salary schedule shall be implemented during
the 2026-2027 school year unless otherwise approved by subsequent action of the Board.

Section 2. Step Advancement
Nothing in this Resolution shall prohibit or eliminate movement to the next step on the administrator salary schedule where such advancement is otherwise authorized by Board policy,

administrative contract, or applicable compensation plan. Eligible administrators shall continue to receive step advancement in accordance with the existing 2025-2026 salary schedule and applicable compensation provisions.

Section 3. Purpose

The Board finds that maintaining the current salary schedule while limiting compensation growth to existing step movement represents a fiscally responsible approach that moderates personnel costs while recognizing experience, longevity, and continued service to the District.

Section 4. Effective Date

This Resolution shall take effect immediately upon adoption and shall remain in force through June 30, 2027, unless modified or rescinded by subsequent action of the Board.

Ayes 5 Sutton, Boyle, Harnden, Rickenbacker and Slater
MOTION CARRIED. 5-0

(246/2026) MOTION was made by **Slater** second by **Rickenbacker** to approve the **CONFIDENTIAL STAFF COMPENSATION BOE RESOLUTION**.

WHEREAS, the Board is committed to maintaining the fiscal stability of the District while continuing to attract and retain qualified educational leaders; and

WHEREAS, the Board recognizes its obligation to exercise prudent stewardship of public funds and to make compensation decisions that balance the needs of the District, its students, taxpayers, and employees; and

WHEREAS, after careful review of the District's financial condition, projected revenues and expenditures, and long-term fiscal outlook, the Board has determined that it is in the best interests of the District to forgo any increase to the confidential salary schedule for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District as follows:

Section 1. Salary Schedule Freeze

The 2025-2026 school year base salary schedule applicable to confidential employees of the District shall remain unchanged for the 2026-2027 school year. No across-the-board increase, percentage increase, cost-of-living adjustment, or other adjustment to the salary schedule shall be implemented during the 2026-2027 school year unless otherwise approved by subsequent action of the Board.

Section 2. Step Advancement

Nothing in this Resolution shall prohibit or eliminate movement to the next step on the confidential salary schedule where such advancement is otherwise authorized by Board policy,

confidential contract, or applicable compensation plan. Eligible confidential employees shall continue
to receive step advancement in accordance with the existing 2025-2026 salary schedule and applicable compensation provisions.

Section 3. Purpose
The Board finds that maintaining the current salary schedule while limiting compensation growth to existing step movement represents a fiscally responsible approach that moderates personnel costs while recognizing experience, longevity, and continued service to the District.

Section 4. Effective Date
This Resolution shall take effect immediately upon adoption and shall remain in force through June 30, 2027, unless modified or rescinded by subsequent action of the Board.

Ayes 5 Boyle, Harnden, Rickenbacker, Slater and Sutton
MOTION CARRIED. 5-0

Financial Business– Mrs. Jennifer Sudhoff

MOTION was made by **Boyle** second by **Slater** to approve the following Financial Business as listed.

(247/2026) To approve the minutes of the Regular Meeting June 25, 2026 and the Special Meeting July 15, 2026.

(248/2026) Financial Statements for June, 2026.

(249/2026) To approve the Contracts-POs-Then & Now for July 2026.

(250/2026) To approve the Financial report for July 2026.

(251/2026) To approve the following FY 2026-2027 petty cash and change funds.

- CONCESSION STAND - $400.00
- BHS VENDING - $200.00

(252/2026) To approve the deposit of public funds agreement between Huntington National Bank and Barberton City School District commencing on 8/24/2026 through 8/23/3031.

(253/2026) To approve the list of donations:

- Donation of Classroom Timers $4.99, Buzzer Buttons $21.99, Attendance Pocket Chart $13.99 from Nicole Petrarca to Room 225 Barberton Intermediate School.
- Donation of Books: Diary of a Wimpy Kid $9.87, Who is Lebron James $4.50 from an anonymous donor to Room 225 Barberton Intermediate School.

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- Donation of Two classroom mail organizers $80.44 from Jan Loudermilk to Room 225 Barberton Intermediate School.
- Donation of Digital Wall Clock $25.99, two packs of Sharpies $4.39 from Becky Mathews & Aidan Taylor to Room 225 Barberton Intermediate School.
- Donation of Division Flash Card Chart $6.99, Multiplication Flash Card Chart $6.99 from Carrianne Tuckley to Room 225 Barberton Intermediate School.
- Donation of Four Boxes of Assorted Classroom Books, Value Priceless from Rachel Butler to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books and Supplies from Anne Vainer to Room 225 Barberton Intermediate School. Value priceless.
- Donation of AAA Batteries $19.99, 10 Back to School Pennants $10, 9 Math Bubble Poppers $27, 5 Student Name Magnet Packs $15, Classroom reward ribbons $3, Days of Week Magnets $5, Reward Stickers $11, Student Reward packs $12.86, Classroom Date / Daily Schedule Pockets $15.60, Classroom book labels $19.11 from Mary Ann Vernacotola to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books from Sarah Banks to Room 225 Barberton Intermediate School. Value Priceless.
- Donation of Desk top pencil holders $13.99, Sticky Tack $7.99, Poster Tack $9.41, Bad Guys Book Set $16.94, Magnetic Hooks $8.99, Stapler $11.69, Student Name Plates $8.29, Quizmo Game $16.61, Brainquest game $12.11 from an anonymous donor to Room 225 Barberton Intermediate School.
- Donation of Classroom Blackout Curtain $7.99, Bingo Chips for Classroom Reward system $7.99, Place Value Flip Chart $9.69, LIte-Brite $18.83 from Shelly Inman Abuhilwa, Jacob & Courtney Ware to Room 225 Barberton Intermediate School.
- Donation of 4 packs of address labels $27.92, Waiting Room Classroom Chart $9.55, Two sets of Division Flash Card $13.98, Two sets of Multiplication Flash Card $13.98 Voice Level Poster $5.99, 4 packs of Plastic Cups $21.56, Where is Ohio book $5.99 from Harley Hoff to Room 225 Barberton Intermediate School.
- Donation of Books: I Survived Graphic Novels #1-4 Box Set $30.46, #5-8 Box Set $22.91 from Marie Smoot to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books from Kay Mitchell to Room 225 Barberton Intermediate School. Value: priceless.
- Donation of Book: Wonder $9.74 from Tyler Jensen to Room 225 Barberton Intermediate School.
- Donation of $50.00 from Rodger & Sandra Shaulis to the BHS Boys Soccer Sponsorship.
- Donation of $500.00 from Barberton Moose Lodge 759 to the BHS Golf Team.
- Donation of $100.00 from George Pappas to the BHS Golf Team.
- Donation of $100.00 from Barry Ward LPA to the BHS Golf Team.
- Donation of $100.00 from Dennis & Jeanne Van Doros to the BHS Golf Team.
- Donation of $100.00 from Dean & Tina Wagner to the BHS Golf Team.
- Donation of $250.00 from Barberton Moose Lodge to the BHS Bowling Team.
- Donation of $100.00 from Barberton Moose Lodge to the BHS Tennis Team.
- Donation of $75.00 from Barberton Tree Service to the BHS Tennis Team.
- Donation of 7 yards of mulch for the courtyard from Mulch Makers to BHS. Value: priceless.

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Ayes 5 Harnden, Rickenbacker, Slater, Sutton and Boyle
MOTION CARRIED. 5-0

(254/2026) To approve A **RESOLUTION APPROVING THE PURCHASE OF TWO VANS FOR SCHOOL OPERATIONS**

WHEREAS, the Board of Education has determined the need to acquire two vans for its operations; and

WHEREAS, the Board now desires to authorize the purchase.
NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education authorizes a purchase of the vans, which each hold fewer than nine passengers, in accordance with the specifications and quotes currently on file in the amount of $67,678.00. The Director of Operations, President, and Treasurer are hereby authorized to take any steps necessary to complete the purchase transaction.

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

Ayes 5 Rickenbacker, Slater, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Adjournment

(255/2026) MOTION was made by **Rickenbacker** second by **Sutton** to adjourn the meeting at 5:50 p.m.

Ayes 5 Slater, Sutton, Boyle, Harnden and Rickenbacker
MOTION CARRIED. 5-0

Thomas Harnden, President

Cindy Sutton, Treasurer Pro Temp