

100117

Barberton Board of Education

Regular Meeting

June 27, 2024

Administration Building

President Thomas Harnden called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton.

The Pledge of Allegiance was recited.

Communications

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Ms. Ludwig - She commended the Barberton All Sports Boosters Club on their donations of over \$140,000.00, over the years, to the Barberton sports teams.

Mr. Boyle - He agreed with Ms. Ludwig that the Barberton Sports Boosters has done a great job supporting us. He hoped that everyone is enjoying their summer.

Ms. Sutton - She had no comments.

Mr. Polacek - He commented on the parking lot improvements and thought they were doing a good job. He commented on a reading program that he had the honor of participating in at the Barberton Public Library. There was a nice young lady going into second grade who read to him and a few others. He thought that she was remarkable.

Mr. Harnden - He hopes that everyone has a great summer. He complimented our maintenance/custodial crew on getting the buildings ready for the start of school. He spoke about the tutoring that Barberton Schools does at the AMHA housing complex. He said AMHA is very complimentary of Barberton City Schools and the good job they do with the students.

Agenda- Mr. Thomas Harnden

(248/2024) MOTION was made by Polacek second by Ludwig to approve the Regular Meeting Agenda of June 27, 2024.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

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Superintendent's Business - Mr. Jeff Ramnytz

MOTION was made by Sutton second by Polacek to approve the following Superintendent's Business.

(249/2024) To approve the service agreement with Education Alternatives (EA), 5445 Smith Road, Cleveland 44142 and Barberton City Schools on an as needed basis for varying educational, emotional and physical needs to service our students for the 2024-2025sy.

(250/2024) To approve a contract with Summit Educational Service Center, Kids First/TOPS Program and the Barberton City School District for services for students with a disability for the 2024-2025sy.

(251/2024) To approve the contract with Cristina Di Lullo, Teacher of Children with Visual Impairments and Barberton City Schools for the 2024 ESY June 3, 2024 - August 16, 2024.

(252/2024) To approve the agreement with Red Line Advocacy, LLC, 1011 Gorge Blvd, Akron 44310 and Barberton City Schools to assist in the development, implementation and supervision of an educational program for a student of Barberton City Schools effective July 1, 2024-June 30, 2025.

(253/2024) To approve the contract with Full Spectrum Marketing (FSM) for the 2024-2025 school year.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0

MOTION was made by Polacek second by Boyle to approve the following Superintendent's Business.

(254/2024) To approve the student handbooks for the 2024-2025 school year.

(255/2024) To approve the Athletic Department Coach, Student/Parent Handbooks for the 2024-2025sy.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

Personnel - Mr. Jeff Ramnytz

MOTION was made by Polacek second by Ludwig to approve the following personnel items as listed.

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(256/2024) To approve the following resignations

Hallie Johnson /

BUS Bus Driver, Regular Program, effective 6/15/2024, REASON: Personal Reasons

Sheila McGhee /

PRE Director, Regular Program, effective 7/31/2024, REASON: To accept BPS Principal position

Deanna Stein /

BHS School Counselor, Regular Program, effective 7/31/2024, REASON: To accept BHS Assistant Principal

Becky Synk /

BIS Fourth Grade, Regular Program, effective 8/2/2024, REASON: Personal Reasons

(257/2024) To approve hiring the licensed personnel listed.

Laura Evans /

BHS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Wilson Training, \$28.66/hr, up to 24 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Home Instruction Tutor, \$28.88/hr, as needed 2023-2024sy, Supplemental Program, effective 3/1/2024

Stacy Hoffman /

BHS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Heather McMullen /

BHS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Brian Nehlsen /

BHS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Deanna Stein /

BHS Assistant Principal, Masters Walsh University/KSU/Ashland University, Exp 2, Per Administrative Schedule, 210 days/yr, 2024-2025 through 2025-2026, Regular Program, effective 8/1/2024

Rich Mehok /

BHS Technology Support, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

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Michele Hodovan /

BIS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Laura Lucas /

BIS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Joan Tonathy /

BIS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Health Curriculum Committee, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Melanie Vinay /

BIS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Julie Watts /

BIS PBIS Meetings, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Third Grade Summer Tutoring, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

ELA K-5 Curriculum materials committee, \$28.66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Natalie McCulligan /

BIS Fourth Grade Teacher, Bachelor University of Akron, Exp 12, \$67,437/yr, 185 day calendar, full time, Regular Program, effective 8/15/2024

ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Brooke Richards /

BIS Third Grade Teacher, Bachelor University of Akron, Exp 2, \$50,496/yr, 185 day calendar, full time, Regular Program, effective 8/15/2024

Health Curriculum Committee, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Kyle Jozsa /

BPS Intervention Specialist, Bachelor University of Mount Union, Exp 1, \$45,273/yr, 185 day calendar, full time, Regular Program, effective 8/15/2024

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Sheila McGhee /
BPS Principal, Masters Kent State University, Exp 3, Per Administrative Schedule, 210 day calendar, full time, Regular Program, effective 8/1/2024

Logan Banks /
BHS Assistant Football Coach, 14%, as needed, 2024-2025sy, Supplemental Program, effective 7/1/2024

Tony Gotto /
Football Summer Camp, 6%, as needed, Summer 2024, Supplemental Program, effective 7/1/2024
Football Conditioning, 10%, as needed, 2024-2025sy, Supplemental Program, effective 7/1/2024

Taylor Kane /
E-Sports Coach, 10%, as needed, 2024-2025sy, Supplemental Program, effective 8/1/2024

Jacob Palidar /
BHS Assistant Football Coach, 0%, as needed, 2024-2025sy, Supplemental Program, effective 7/1/2024

Riley Ries /
BMS Assistant Volleyball Coach, 8%, as needed, 2024-2025sy, Supplemental Program, effective 7/1/2024
Summer Extravaganza, \$29.52/hr, as needed, Summer 2024, Supplemental Program, effective 7/1/2024

Tim Stults /
BMS Assistant Volleyball Coach, 7%, as needed, 2024-2025sy, Supplemental Program, effective 7/1/2024
Summer Extravaganza, \$29.52/hr, as needed, Summer 2024, Supplemental Program, effective 7/1/2024

Mindy Cardinal /
Summer Math Training, \$28.66/hr, as needed, Summer 2024-2025, Supplemental Program, effective 6/1/2024
Technology Training Courses, \$28.66/hr, up to 15 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Becky Synk /
Third Grade Summer Tutoring, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

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Jamie McComas /

Summer Extravaganza, \$29.52/hr, as needed, Summer 2024, Supplemental Program, effective 7/1/2024

Kristen Miller /

Summer Extravaganza, \$29.52/hr, as needed, Summer 2024, Supplemental Program, effective 7/1/2024

Technology Training Courses, \$28.66/hr, up to 15 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Health Curriculum Committee, \$28.66/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Brooke Richards /

Summer Extravaganza, \$29.52/hr, as needed, Summer 2024, Supplemental Program, effective 7/1/2024

Martina Ambrosic /

Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Rachel Boudler /

Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Google Classroom setup for SOR, \$28.66/hr, as needed, 2023-2024sy, Supplemental Program, effective 6/1/2024

Technology Training Courses, \$28.66/hr, up to 15 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

David Cassidy /

Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Traci Codispoti /

Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Google Classroom setup for SOR, \$28.66/hr, as needed, 2023-2024sy, Supplemental Program, effective 6/1/2024

ELA K-5 Curriculum materials committee, \$28.66/hr, up to 30 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Resident Educator Mentor - year 1 Elementary, 1% per Resident Educator up to 4%, as needed, 2024-2025sy, Supplemental Program, effective 8/1/2024

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Brian Filiatreau /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024

Matt Filo /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024

Melissa Gunsett /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024
Google Classroom setup for SOR, \$28.66/hr, as needed, 2023-2024sy, Supplemental
Program, effective 6/1/2024
ELA K-5 Curriculum materials committee, \$28.66/hr, up to 30 hrs, Summer 2024,
Supplemental Program, effective 6/1/2024
ELA Survey, \$28.66/hr, up to 1 hr, Summer 2024, Supplemental Program, effective 6/1/2024

Leah Karr /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024
Google Classroom setup for SOR, \$28.66/hr, as needed, 2023-2024sy, Supplemental
Program, effective 6/1/2024
ELA K-5 Curriculum materials committee, \$28.66/hr, up to 30 hrs, Summer 2024,
Supplemental Program, effective 6/1/2024

Vicki Martin /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024
WIN Middle School Committee, \$28.66/hr, up to 12 hrs, 2023-2024sy, Supplemental
Program, effective 6/1/2024
Technology Training Courses, \$28.66/hr, up to 15 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024

Melissa Nelson /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024
Google Classroom setup for SOR, \$28.66/hr, as needed, 2023-2024sy, Supplemental
Program, effective 6/1/2024

Conner Seeman /
Curriculum Summer Work, \$28/66/hr, up to 30 hrs, Summer 2024, Supplemental Program,
effective 6/1/2024

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Laura Sudomir /

Special Ed Middle School Planning, \$28.66/hr, up to 15 hrs, Summer 2024, Supplemental Program, effective 6/1/2024

Katie Dente /

IEP/ETR Meetings/Writing, \$28.53/hr, as needed, Summer 2024, Supplemental Program, effective 6/1/2024

Melissa Walker /

Resident Educator Mentor - year 2 Elementary, 1% per Resident Educator up to 4%, as needed, 2024-2025sy, Supplemental Program, effective 8/1/2024

District /

Science of Reading Modules, Per SOR Stipend, as needed, Summer 2024, Supplemental Program, effective 6/1/2024. **(See attached)****(258/2024) To approve the following Resolution.****Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:**

BHS Assistant Football Coach (5)	14%
BHS Assistant Football Coach	8%
BHS Assistant Football Coach	7%
BHS Assistant Football Coach	5%
BHS Assistant Football Coach	4%
BMS Assistant Football Coach	7%
BMS Assistant Football Coach (2)	4%
BHS Assistant Girls' Tennis Coach	4%
BHS Assistant Cross Country Coach	4%
BMS Assistant Cross Country Coach	4%
BHS Assistant Volleyball Coach (3)	8%
BMS Assistant Volleyball Coach (3)	8%
BMS Assistant Boys' Soccer Coach	8%
BHS Assistant Girls' Soccer Coach	8%
BMS Assistant Girls' Soccer Coach	8%
BHS Assistant Boys Basketball Coach	14%
BHS Assistant Boys Basketball Coach	10%
BMS Assistant Boys Basketball Coach (4)	8%
BHS Assistant Girls' Basketball Coach (2)	14%
BHS Assistant Girls' Basketball Coach (2)	10%

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BMS Assistant Girls' Basketball Coach (4)	8%
BMS Assistant Cheerleading Coach	8%
BMS Assistant Cheerleading Coach	5%
BHS Color Guard Head Coach	4%
BHS Color Guard Assistant Coach	3%

To licensed employees and no such employee who qualified to fill the positions applied or accepted.

Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 3 be recognized as a volunteer and/or extended a contract for the 2024-2025 school year for the above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.

(259/2024) To approve the off staff hiring listed.

Phaedra Ardain /

BHS Head Colorguard Coach, 4%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Melanie Stoll /

BHS Assistant Colorguard Coach, 3%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Malyk Alcorn /

BHS Assistant Football Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Dana Ambrose /

BHS Assistant Volleyball Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Joe Bowen /

BHS Assistant Wrestling Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 9/1/2024

Cade Brodie /

BHS Assistant Football Coach, 14%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Timisha Chambers /

BHS Assistant Cheerleading Coach, 10%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

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Liz Cline /

BHS Assistant Volleyball Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Mackenzie Damsa /

BHS Volunteer Assistant Girls Soccer Coach, 0%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Amadeo Davis /

BHS Assistant Football Coach, 4%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Samantha Edgar /

BHS Assistant Volleyball Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Kara Gass /

BMS Assistant Volleyball Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Josh Hamblen /

BHS Assistant Football Coach, 14%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Mason Haywood /

BHS Volunteer Assistant Football Coach, 0%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Victoria Kochman /

BMS Assistant Volleyball Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Jim Passarelli /

BHS Assistant Football Coach, 14%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Mikayla Shifferly /

BHS Assistant Girls Soccer Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Skylar Shifferly /

BHS Assistant Girls Basketball Coach, 14%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

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Dayoveon Smith /

BMS Assistant Football Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Uniqke Tavanello /

BHS Assistant Cheerleading Coach, 10%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Adrianna Wilson /

BMS Assistant Cheerleading Coach, 8%, as needed, Regular Program, 2024-2025sy, effective 7/1/2024

Victoria Brenize /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

Pat Bursac /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

Shannon Creed /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

Kelsey Johnson /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

Aaron Miller /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

Rory Thorne /

Summer Extravaganza, \$29.52/hr, as needed, Regular Program, Summer 2024, effective 7/1/2024

(260/2024) To approve the non-certified personnel as listed.

Patricia Cline /

BHS Head Custodian, 8 hrs/day 260 days, \$22.10/hr + longevity, Regular Program, full time, effective 6/3/2024 TRANSFER: From D. Papp

Anthony Hooks II /

BHS Custodian II, 8 hrs/day 260 days, \$21.95/hr + longevity, Regular Program, full time, effective 6/11/2024 TRANSFER: From P. Cline

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Ean Metheney /

BUS Mechanic, 8 hrs/day 260 days, \$22.63/hr + longevity, Regular Program, full time, effective 7/8/2024, TRANSFER: From C. Yocum to resignation

Diana Papp /

PRE/ADM Head Custodian, 8 hrs/day 260 days, \$23.42/hr + longevity, Regular Program, full time, effective 6/3/2024, TRANSFER: From B. Lightfoot to Retirement

Jermaine Wilborn /

BUS Bus Aide w/CDL, 5hrs/day per school calendar, \$17.51/hr + longevity, Regular Program, full time, effective 5/27/2024, New position

Brooke Baughman /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 7/8/2024

(261/2024) To approve the following administrative salary schedule as listed. (See attached)

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

Financial – Mr. Craig McKendry**MOTION was made by Boyle second by Ludwig to approve the following Financial Business.****(262/2024) To approve the minutes of the Regular Meeting May 22, 2024 and Special Meeting June 12, 2024.****(263/2024) To approve the Financial Statements for May, 2024.**

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

MOTION CARRIED. 5-0

(264/2024) MOTION was made by Sutton second by Polacek to approve the Barberton Public Library 2025 Tax Budget that was approved by the Barberton Public Library Board of Trustees at their regular meeting May 23, 2024. The tax budget is submitted for approval by the Barberton Board of Education as required by Ohio Revised Code Section 5705.28.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

	Licensed		Science of Reading Modules		Per SOR Stipend	As Needed	Summer 2024	Supp.	6/1/2024
BHS									
Ambrosic, Martina	Mertz, Ashley	Cherok, Randy	BHS/BMS	Vinay, Melanie	Schwerdtfeger, Deb				
Arnold-Law, Christopher	Milford, Jeremy	Cotner, Chrystal	Vernacotola, Joe	Walters, Shirley	Shemuga, Laura				
Aspiras, Ricardo	Monk, Lisa	Dickerson, Theresa	BIS	Watts, Julie	Snider, Mary				
Austin, Jay	Montz, Noreen	Evans, Leah	Beery, Amy	Wilkes, Sandy	St. Phillips, Kim				
Babcock, Megan	Moore, Dawn	Filiatreau, Brian	Bowling, Beth	BIS/BMS	Steen, Karen				
Banks, Logan	Morr, Jason	Fox, Nicole	Bruzda, Jen	Jensen, Jim	Steinman, Holly				
Begert, Sonja	Nehlsen, Brian	Garabito, Joanne	Bryan, Jackie	BIS/BPS	Syroid, Kristyn				
Bengtson, Carrie	Patonai, Deb	Gibson, Lee	Bryant, Georgia	Decola, Shawna	Thomas, Carla				
Boswell, Cindy	Pelfrey, Angelalyn	Hance, Michelle	Burkett, Matt	BPS	Wachsberger, Scott				
Boyd, Rose	Perretta, Joe	Hardwick, Jordan	Carlucci, Rose	Babcock, Riley	Walker, Sierra				
Bush, Jodie	Pletcher, Kevin	Hilton, Elyssa	Chiera, Suzi	Barber, Angela	Wallace, Sunni				
Cardinal, Minday	Rea, Angela	Hone, Ashley	Chisnell, Stacy	Batke, Jen	Weigand, Shonda				
Cardinal, Rick	Rector, Kenny	Horsfall, Stephanie	Codispoti, Traci	Baughman, Janel	Wiggins, Emily				
Chapelet, Christine	Reinhart, Melissa	Hymes, Natalie	DeSonne, Kyle	Blachaniec, Leah	Zimmerman, Cindy				
Clum, Brandon	Ridgill, Donyell	Just, Deb	Dunwald, Barb	Burkey, Crissy	PRE				
Coldwell, Samantha	Riffle, Dana	Kaminski, Tammy	Fisher, Beth	Calabrese, Chrysayne	Craig, Ashley				
Cook, Doug	Rockich, Pam	Keffer, Haley	Fogle, Brad	Cerne, Michele	DeMarino, Sandy				
Curry, Jennifer		Kunkl,er Angela			Giovanini, Raetina				
Damm, Wendi	Seeman, Conner	Latham, Stacy	Garra, Grace	Cichon, Heidi	O'Brien, Amanda				
Dean, Chad	Skelton, Lori	Martin, Vicki	Gostkowski, Stephanie	Colarusso, Jennifer					
Denham, Matt	Smith, Karen	Mathews, Steve	Guilda, Doug	Carsaro, Dawn	Rayburn, Beth				
Diaz, Robert	Taylor, Christa	McComas, Jamie	Hallsten, Denise	Crawford, Jessica	Riley, Leann				
Didato, Fran	Townsend, Tom	McInerney, Holly	Hance, Jon	Csepe, Brooke	Sharp, Heather				
Donnelly, Dan	Waldow, Sarah	Miller, Heather	Hobbins, Mary	Culver, Michele	Velo, Sheila				
Evans, Laura	Walker, Melissa	Mullen, Sara	Hodovan, Michele	Decker, Deb	PRE/ASCA				
Farren, Michael	Walker, Rob	Neugebauer, Rachel	Hoover, Stefanie	Dente, Katie	Byer, Jennifer				
Fasig, Steve	Watson, Karen	Palidar, Jacob	Hornbeck, Erica	Garrett, Dynasty	Cain, Helen				
Filo, Matt	Weeks, Heather	Pedrozo, Julianna	Hyde, Mary	Gonzales, Nancy	Turner, Lisa				
Francis, Keith	Weeks, Joel	Prentiss, Jennifer	Kananian, Becky	Griffith, Lisa	Quade, Emily				
Frazeed, David	White, Ron	Reichenbach, Rob	Krege, Jessica	Gunsett, Melissa	Tupa, MaryBeth				
Gerberich, Nichole	Wilson, Josh	Ries, Riley	Kuziak, Lori	Hertrick, Taylor	BMS/BIS				
Green, Ray	BHS/BMS	Robinson, Abby	Lebold, Jamie	Ilg, Hailey	Bochard, Stephanie				
Grimsley, Lance	Boudler, Rachel	Ryan, Jim	Lisco, Michelle	Jackson, Melinda	BMS/BPS				
			Lucas, Laura	Karr, Leah	Bates, Brittany				

Hoffman, Stacey	Gotto, Anthony	Sandmann, Alicia	Marshall, Brittany	Kellar, Jan	Tropea, Anne
Israel, Katie	Hazard, Chad	Smith, Claire	Mast, Allyson	Keller, Laura	STA
Kane, Taylor	Nelson, Melissa	Smith, Sam	McCoy, Krista	Lechner, Gretchen	Carson, Terrance
Kaser, David	Petrarca, Nicole	Snyder, Kari	McCulligan, Natlaie	Light, Dana	Dotlich, Sara
Kelly, Kendal	Shaheen, Randy	Spall, Melissa	McDonald, Ann	Manning, Lori	
Kreider, Dana	Wagner, Celeste	Stoller, Michelle	Norman, MaryElizabeth	Miller, Kristen	
LaCroix, Brittany	BHS/BPS	Stone, Adam	Norris, Melissa	Miller, Matt	
Lane, Bill	Ray, Wendy	Stults, Tim	Olsen, Ryan	Monroe, Jennifer	
Latham, Matt	BMS	Sudomir, Doug	Ortman, Sydnee	Motil, Lindsay	
Lawrence, Courtney	Ball, Taylor	Sudomire, Laura	Pavlovich, Cindy	Myers, Hannah	
Lee, Vicki	Blaz, Melanie	Suppan, Tom	Richards, Brooke	Nary, Ruthanne	
Lynch, Ann	Book	Tomer, Andrea	Richardson, Kelly	Newlan, Angela	
Mair,Carolyn	Mary-Margaret	Tripi, Greg	Roese, Patty	O'Hara, Amber	
Mariola, Dave	Brandt, Allison	Troyer, Stacey	Rowinsky, Accalia	Pasternak, Vicky	
McMullen, Heather	Braswell, Dan	Vincent, Dan	Sacher, Keith	Reilly, Lori	
Mehok, Rich	Brown, Griffin	Waseman, Scott	Shaffer, Brittany	Schnell, Elaine	
	Burkhart, Sara	Wesolowski, Mark	Strott, Sharon	Schoeck, Kimberly	
	David	Young, Krista	Thorne, David	Schoeppner, Jan	

POSITION	DAYS	STEP	2023-2024	2024-2025	2025-2026	2026-2027
SUPERINTENDENT	260		\$136,461	\$139,000.00	\$143,170.00	\$147,470.00
TREASURER	260		\$126,000	\$128,500.00	\$131,000.00	TBD
ASSISTANT SUPERINTENDENT	260	0	\$112,104	\$115,467	\$118,932	\$122,500
		1	\$115,466	\$118,930	\$122,498	\$126,173
		2	\$118,931	\$122,499	\$126,174	\$129,960
		3	\$122,497	\$126,172	\$129,958	\$133,857
		4	\$126,173	\$129,958	\$133,857	\$137,873
		5	\$130,021	\$133,923	\$137,941	\$142,080
DIRECTOR OF CURRICULUM	260	0	\$103,549	\$106,656	\$109,856	\$113,152
		1	\$106,655	\$109,855	\$113,151	\$116,546
		2	\$109,855	\$113,151	\$116,546	\$120,043
		3	\$113,151	\$116,546	\$120,043	\$123,645
		4	\$116,545	\$120,042	\$123,644	\$127,354
		5	\$120,041	\$123,643	\$127,353	\$131,174
DIRECTOR OF STUDENT SERVICES	260	0	\$103,549	\$106,656	\$109,856	\$113,152
		1	\$106,655	\$109,855	\$113,151	\$116,546
		2	\$109,855	\$113,151	\$116,546	\$120,043
		3	\$113,151	\$116,546	\$120,043	\$123,645
		4	\$116,545	\$120,042	\$123,644	\$127,354
		5	\$120,041	\$123,643	\$127,353	\$131,174
HIGH SCHOOL PRINCIPAL	224	0	\$106,569	\$109,767	\$113,061	\$116,453
		1	\$109,766	\$113,059	\$116,451	\$119,945
		2	\$113,059	\$116,451	\$119,945	\$123,544
		3	\$116,451	\$119,945	\$123,544	\$127,251
		4	\$119,944	\$123,543	\$127,250	\$131,068
		5	\$123,543	\$127,250	\$131,068	\$135,001
ATHLETIC DIRECTOR	260	0	\$83,710	\$86,222	\$88,809	\$91,474
		1	\$86,221	\$88,808	\$91,473	\$94,218
		2	\$88,808	\$91,472	\$94,217	\$97,044
		3	\$91,471	\$94,216	\$97,043	\$99,955
		4	\$94,216	\$97,043	\$99,955	\$102,954
		5	\$97,042	\$99,954	\$102,953	\$106,042
MIDDLE SCHOOL PRINCIPAL	214	0	\$97,001	\$99,911	\$102,909	\$105,997
		1	\$99,911	\$102,909	\$105,997	\$109,177
		2	\$102,908	\$105,996	\$109,176	\$112,452
		3	\$105,995	\$109,176	\$112,452	\$115,826
		4	\$109,175	\$112,451	\$115,825	\$119,300
		5	\$112,451	\$115,825	\$119,300	\$122,879
ELEMENTARY PRINCIPAL	210	0	\$93,247	\$96,044	\$98,926	\$101,894
		1	\$96,044	\$98,926	\$101,894	\$104,951
		2	\$98,925	\$101,893	\$104,950	\$108,099
		3	\$101,893	\$104,950	\$108,099	\$111,342
		4	\$104,950	\$108,099	\$111,342	\$114,683
		5	\$108,098	\$111,342	\$114,683	\$118,124
ASSISTANT PRINCIPAL BHS	210	0	\$86,848	\$89,454	\$92,138	\$94,903
		1	\$89,455	\$92,139	\$94,904	\$97,752
		2	\$92,139	\$94,903	\$97,751	\$100,684
		3	\$94,902	\$97,749	\$100,682	\$103,703
		4	\$97,749	\$100,682	\$103,703	\$106,815
		5	\$100,681	\$103,702	\$106,814	\$110,019
SPECIAL ED COORDINATOR	215	0	\$86,848	\$91,474	\$94,219	\$97,046
		1	\$89,455	\$94,218	\$97,045	\$99,957
		2	\$92,139	\$97,044	\$99,956	\$102,955

POSITION	DAYS	STEP	2023-2024	2024-2025	2025-2026	2026-2027
		3	\$94,902	\$99,955	\$102,954	\$106,043
		4	\$97,749	\$102,954	\$106,043	\$109,225
		5	\$100,681	\$106,042	\$109,224	\$112,501
CURRICULUM SPECIALIST	215	0	\$86,848	\$91,474	\$94,219	\$97,046
		1	\$89,455	\$94,218	\$97,045	\$99,957
		2	\$92,139	\$97,044	\$99,956	\$102,955
		3	\$94,902	\$99,955	\$102,954	\$106,043
		4	\$97,749	\$102,954	\$106,043	\$109,225
		5	\$100,681	\$106,042	\$109,224	\$112,501
ASSISTANT PRINCIPAL MIDDLE SCHOOL	205	0	\$81,209	\$83,645	\$86,155	\$88,740
		1	\$83,594	\$86,103	\$88,687	\$91,348
		2	\$86,052	\$88,634	\$91,294	\$94,033
		3	\$88,583	\$91,241	\$93,979	\$96,799
		4	\$91,190	\$93,926	\$96,744	\$99,647
		5	\$93,875	\$96,692	\$99,593	\$102,581
ASSISTANT PRINCIPAL ELEMENTARY SCHOOL	205	0	\$81,209	\$83,645	\$86,155	\$88,740
		1	\$83,594	\$86,103	\$88,687	\$91,348
		2	\$86,052	\$88,634	\$91,294	\$94,033
		3	\$88,583	\$91,241	\$93,979	\$96,799
		4	\$91,190	\$93,926	\$96,744	\$99,647
		5	\$93,875	\$96,692	\$99,593	\$102,581
DIRECTOR OF FOOD SERVICE	199	0	\$66,637	\$68,637	\$70,697	\$72,818
		1	\$68,636	\$70,696	\$72,817	\$75,002
		2	\$70,695	\$72,817	\$75,002	\$77,253
		3	\$72,816	\$75,001	\$77,252	\$79,570
		4	\$75,001	\$77,251	\$79,569	\$81,957
		5	\$77,251	\$79,569	\$81,957	\$84,416
SUPERVISOR OF MAINTENANCE / CUSTODIAL SERVICES	260	0	\$93,247	\$96,045	\$98,927	\$101,895
		1	\$96,044	\$98,926	\$101,894	\$104,951
		2	\$98,925	\$101,893	\$104,950	\$108,099
		3	\$101,893	\$104,950	\$108,099	\$111,342
		4	\$104,950	\$108,099	\$111,342	\$114,683
		5	\$108,098	\$111,341	\$114,682	\$118,123
ASSISTANT TREASURER/ ASSOCIATE EMIS COORDINATOR	260	0	\$63,111	\$65,005	\$66,956	\$68,965
		1	\$64,674	\$66,614	\$68,613	\$70,672
		2	\$66,285	\$68,275	\$70,324	\$72,434
		3	\$67,944	\$69,983	\$72,083	\$74,246
		4	\$69,653	\$71,743	\$73,896	\$76,113
		5	\$71,413	\$73,556	\$75,763	\$78,036
DISTRICT TECHNOLOGY COORD. (ADMINISTRATOR)	260	0	\$82,270	\$84,739	\$87,282	\$89,901
		1	\$84,737	\$87,280	\$89,899	\$92,596
		2	\$87,280	\$89,899	\$92,596	\$95,374
		3	\$89,898	\$92,596	\$95,374	\$98,236
		4	\$92,596	\$95,374	\$98,236	\$101,184
		5	\$95,373	\$98,235	\$101,183	\$104,219
SUPERVISOR OF TRANSPORTATION	260	0	\$70,425	\$72,825	\$75,325	\$77,825
		1	\$72,825	\$75,325	\$77,825	\$80,325
		2	\$75,325	\$77,825	\$80,325	\$82,826
		3	\$77,825	\$80,325	\$82,826	\$85,310
		4	\$80,325	\$82,826	\$85,310	\$87,869
		5	\$82,825	\$85,309	\$87,868	\$90,504
DIRECTOR OF PRESCHOOL	205	0	\$76,634	\$78,933	\$81,301	\$83,741
		1	\$78,934	\$81,303	\$83,743	\$86,256
		2	\$81,301	\$83,741	\$86,254	\$88,842
		3	\$83,741	\$86,253	\$88,841	\$91,507
		4	\$86,253	\$88,841	\$91,507	\$94,253

POSITION	DAYS	STEP	2023-2024	2024-2025	2025-2026	2026-2027
		5	\$88,840	\$91,506	\$94,252	\$97,080
LONGEVITY		YEARS		2024-2025	2025-2026	2026-2027
ANNUAL LONGEVITY INCREMENTS SHALL BE GRANTED TO EMPLOYEES LISTED ON THE SALARY SCHEDULE AS FOLLOWS:						
		15 YEARS		\$600.00	\$600.00	\$600.00
		18 YEARS		\$800.00	\$800.00	\$800.00
		21 YEARS		\$800.00	\$800.00	\$800.00
		25 YEARS		\$900.00	\$900.00	\$900.00
		27 YEARS		\$1,000.00	\$1,000.00	\$1,000.00
		30 YEARS		\$1,400.00	\$1,400.00	\$1,400.00
		TOTAL		\$5,500.00	\$5,500.00	\$5,500.00
Masters +15						
1. those listed on this salary schedule reaching Masters +15 will receive this addition:						
			\$2,465	\$2,539	\$2,616	\$2,695
Masters +30						
1. those listed on this salary schedule reaching Masters +30 will receive this addition:						
			\$2,137	\$2,202	\$2,269	\$2,338
Masters +45						
1. those listed on this salary schedule reaching Masters +45 will receive this addition:						
			\$2,113	\$2,177	\$2,243	\$2,311
Doctorate Degree						
1. any employee listed on this salary schedule shall be paid an additional annual increment for an earned Doctorate degree as follows:						
			\$1,600	\$1,648	\$1,698	\$1,749

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Barberton Board of Education

Regular Meeting

June 27, 2024

Administration Building

MOTION was made by Polacek second by Boyle to approve the following Financial Business as listed.

(265/2024) To authorize the Treasurer to approve the following transfer between funds:

\$32,000.00 from Fund 022 to Fund 001

\$32,000.00 from Fund 001 to Fund 300

(266/2024) To approve the Final Appropriations for fiscal year ending June 30, 2024.

(267/2024) To approve the Final Certificate for FY2024, ending June 30, 2024.

(268/2024) To approve the first amendment of the Certificate of Estimated Resources for FY 2025 beginning July 1, 2024.

(269/2024) To approve the Permanent Appropriations for FY 2025 beginning July 1, 2024.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0

(270/2024) MOTION was made by Polacek second by Ludwig to approve the Treasurer for the FY2025 to:

- 1. (1) Secure advance from the County Auditor when funds become available and payable to the school district, and
(2) Invest funds according to the best method available and according to the authority granted by the State of Ohio law to the treasurer and according to Board Policy.**
- 2. Authorize contracts to be issued and the purpose of property, except real property, to the extent of the appropriations and Board Policy as approved by the Superintendent or his/her designee.**
- 3. To establish a board service Fund in the amount of \$10,000.00 for the FY2025.**

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

(271/2024) MOTION was made by Polacek second by Ludwig to table the policy with the Ohio School Plan's Risk Management Services for liability, property, violence and auto for the coverage period July 1, 2024 through July 1, 2025.

*Barberton Board of Education*Regular MeetingJune 27, 2024Administration Building

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

MOTION was made by Boyle second by Polacek to approve the following Financial Business as listed.

(272/2024) To approve a policy with Travelers Casualty and Surety Company of America, Love Insurance Agency, PO Box 1008, Chardon 44024 and Barberton City Schools for crime and cyber coverage for the period July 1, 2024 through July 1, 2025.

(273/2024) To approve a policy with Global Aerospace Inc and Barberton City Schools for insurance to cover unmanned aircraft (i.e. drones) for the 2024-2025 school year.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

(274/2024) MOTION was made by Polacek second by Sutton to approve the following FY 2024-2025 petty cash and change funds.

Petty Cash Fund

- **ADM BLDG - Kim Humphrey - \$100.00**
- **ATH DEPT - Debra Ramsey - \$100.00**
- **BHS -Christie Dewitt - \$100.00**
- **BMS – Michelle Baker - \$100.00**
- **BIS - Lynette Miller - \$100.00**
- **BPS –Katharine Kolar - \$100.00**

Change Cash Fund

- **ADM BLDG - Laurie Litten - \$100.00**
 - **ATH DEPT - John Sabol - \$3000.00**
 - **BHS -Christie Dewitt - \$200.00**
 - **BHS School Store/DECA - Samantha Coldwell \$100.00**
 - **CAFE' - Marcia Kuhns \$575.00**
 - **PRE – Erica Page \$100.00**
 - **CONCESSION STAND - Matt Filo \$400.00**
 - **BHS VENDING - Matt Filo \$200.00**
- Total of \$5,275.00**

Ayes 5 Sutton, Boyle, Harnden, Polacek and Ludwig

MOTION CARRIED. 5-0

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Barberton Board of Education

Regular Meeting

June 27, 2024

Administration Building

MOTION was made by Ludwig second by Boyle to approve the following donations listed.

(275/2024) Donation of topsoil from Mulch Makers, 3307 Clark Mill Rd, Norton 44203 valued at \$150.00 to the Barberton Primary School Garden Club.

(276/2024) Donation of perennials from Twinbrooks Garden Club, 3007 Pleasant Dr, Norton 44203 to the Barberton Primary School Garden Club. Value: Priceless.

(277/2024) Donation of various basket items from Conrad Storad, 847 Arroyo Dr, Barberton to the Learning Under the Lights raffle baskets. Value: Priceless.

(278/2024) Donation of books from Tara Paugh, Barberton Middle School secretary, valued at \$210.00 to the BHS/BMS Library Media Centers.

(279/2024) Donation from Kaylynn Greathouse, 235 24th Street NW, Barberton, A BHS student, she organized a kickball game at the High School and raised \$370.00 for the students going to Special Olympics.

(280/2024) Donation of \$1,500.00 from Barberton Kiwanis, P.O. Box 561, Barberton to the Barberton High School Athletic Dept. for athletic equipment.

(281/2024) Donation of \$2,800.00 from Barberton All Sports Boosters, 555 Barber Rd, Barberton to the Barberton High School Wrestling program.

(282/2024) Donation of \$1,880.00 from Barberton All Sports Boosters, 555 Barber Rd, Barberton to the Barberton High School Soccer program.

(283/2024) Donation of \$1,004.41 from Barberton All Sports Boosters, 555 Barber Rd, Barberton to the Barberton High School Cheer program.

(284/2024) Donation of \$750.00 Barberton All Sports Boosters, 555 Barber Rd, Barberton to the Barberton High School Tennis programs.

(285/2024) Donation of \$300.00 from Haywood Electric, P.O. Box 733, Barberton to the Barberton Athletic Dept. Golf program.

(286/2024) Donation of \$200.00 from Barberton Tree Service, 3307 Clark Mill Rd, Norton 44203 to the Barberton Ski Club program.

(287/2024) Donation of \$280.00 from Bacher-Moore Funeral Home, 3250 Greenwich Rd, Norton 44203 to the Barberton Ski Club program.

*Barberton Board of Education*Regular MeetingJune 27, 2024Administration Building

(288/2024) Donation of \$300.00 from Baumgardner, L DDS, 506 W. Paige Ave, Barberton to the Barberton Ski Club program.

(289/2024) Donation of \$150.00 from CJ Dannemiller Co, 5300 S Hametown Rd, Norton 44203 to the Barberton Ski Club program.

(290/2024) Donation of \$100.00 from the Barberton Moose, 250 31st Street NW, Barberton to the Barberton Ski Club program.

(291/2024) Donation of \$75.00 from the Barberton Fire Dept, 580 Wooster Rd. W, Barberton to the Barberton Ski Club program.

(292/2024) Donation of \$100.00 from Silva-Hostetler Funeral Home, 1199 Wooster Rd. W, Barberton to the Barberton Ski Club program.

(293/2024) Donation of books valued at \$332.19 from Mrs. Lisa Keffer, 3458 Windham Circle, Cuyahoga Falls 44223 to the BCSD Library Media Center.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

Adjournment

(294/2024) MOTION was made by Polacek second by Ludwig to adjourn the meeting at 5:51 p.m.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0



Thomas Harnden, President



Craig McKendry, Treasurer