Barberton Board of Education

Regular Meeting December 10, 2025 Barberton High School

President Dave Polacek called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton

The Pledge of Allegiance was recited.

Presentation

The BHS Band performed for all in attendance at the meeting in the theater. During the performance, the Barberton Band Boosters were presented with the Outstanding Support Group Award by Ms. Danielle Shaub, President-Elect of the Ohio Music Education Association.

Communication

The floor was opened for comments from the public.

Amber McPherson, BCSD parent and alumni, addressed the Board regarding the school's finances and the impact it will have on the students.

The floor was opened for comments from the Board.

Ms. Sutton - She congratulated the Band Boosters on the award they received. She wanted to thank the community, the school family, administration and students for all of the wonderful things that they've been involved in during the giving season. She wished everyone a blessed season.

Mr. Boyle - He thanked the band for their performance and also the speaker. He reminded everyone that many schools are facing the same issues that we are. He said we're not getting the support from Columbus like we have. He said public schools are under attack. He wished everyone a safe Christmas.

Mr. Harnden - He congratulated the Band Boosters for their award. He also said that the Feds are also cutting funding and that will affect our most vulnerable students. He encouraged everyone to come out to the Greynolds classic on December 13th. He wished everyone a merry Christmas and safe holiday season. He mentioned and congratulated Ms. Ludwig and Mr. Polacek on their last meeting.

Ms. Ludwig - She said it's been a pleasure serving on the Board the last four years. She said she will still serve the community and be with everyone in the audience. She thanked everyone for what they do and wished everyone happy holidays..

Mr. Polacek - He mentioned the Hope for the Holidays program and said it truly is something wonderful that occurs in this district. He congratulated the Band Boosters on their award. He thanked the staff and the Board members that he's worked with for the last twenty years. He said to keep what's best for our students our top priority. He wished everyone a safe and happy holiday season.

Agenda – Mr. Dave Polacek, President

(459/2025) MOTION was made by **Ludwig** second by **Sutton** to approve the Regular Meeting agenda of December 10, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

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Executive Session - O.R.C. §121.22

(460/2025) MOTION was made by **Boyle** second by **Ludwig** to enter into Executive Session to consider one or more, as applicable, of the check marked items with respect to a public employee or official: Employment and Discipline.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED. 5-0

Madams Ludwig and Sutton, Messrs. Boyle, Harnden, Polacek, Andric, Ondrus and McBride, legal counsel, entered into Executive Session at 6:12 p.m.

(461/2025) MOTION was made by **Boyle** second by **Sutton** to re-enter into the Regular Meeting at 6:35 p.m.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Board Business – Mr. Dave Polacek

(462/2025) MOTION was made by **Ludwig** second by **Boyle** to set Wednesday, January 14, 2026 as the date for the Organizational Meeting at 5:30 p.m.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

(463/2025) MOTION was made by **Harnden** second by **Ludwig** to appoint Pat Boyle President Pro-tempore for the Organizational Meeting Wednesday, January 14, 2026.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

(464/2025) MOTION was made by **Ludwig** second by **Harnden** to approve the Resolution accepting the Treasurer's resignation effective July 31, 2026, granting Treasurer requested leave of absence effective December 11, 2025 and appointing Treasurer Pro Tempore.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

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Superintendent's Business – Mr. Jason Ondrus

(465/2025) MOTION was made by **Ludwig** second by **Sutton** to approve the submission of a grant titled *Kindergarten Zoo Exploration* for $3,650.00 to the Barberton Community Foundation, 460 W. Paige Ave by Leah Blachaniec, Barberton Primary School teacher.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED. 5-0

Personnel – Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Harnden** to approve the following personnel items as listed.

(466/2025) To approve the resignations listed.

NAME	BUILDING ASSIGNMENT	POSITION	EFFECTIVE DATE	REASON
Antal, Meredith	BIS	Teacher Aide , Float	11/24/2025	Personal Reasons
Ball, Taylor	BMS	6th Grade Language Arts Teacher	12/5/2025	Personal Reasons
Gunter, Robyn	PRE	Teacher Aide , Float	12/3/2025	Personal Reasons
Mash, Christie	BUS GARAGE	Bus Aide No CDL	12/4/2025	Personal Reasons
Schmidt , Collin	BUS GARAGE	Bus Aide NO CDL	12/18/2025	Personal Reasons

(467/2025) To approve the licensed personnel listed.

NAME	BLDG/TEACHING ASSIGNMENT	SALARY	CONT YEAR	EFFECTIVE DATE
	CURRICULUM			
	Science of Reading Modules	$500	2025-2026	9/1/2025
Abraham, Abbey				
Austin, Beth				
Cain, Helen				
Carter, Emma				
Dantz, Shane				
Dobben, Andy				
Gordon, Tara				
Greenawald, Quarra				
Kincaid, Doug				
Lipira, Terra				
Prusinowski, Rachel				

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Quade, Emily				
Remenaric, Savannah				
Schanz, Megan				
Storad, Robin				
Sumrow, Delainey				
Sweigart, Olivia				
Tropea, Anne				
	Science of Reading Modules	$200	2025-2026	9/1/2025
Boyer, Lydia				
Flanagan, Sarah				
Flower-McVey, Sarah				
Myers, Randi				

(468/2025) To approve the off staff hiring listed.

NAME	POSITION	HOURS	SALARY	PROGRAM DURATION	EFFECTIVE DATE
	DISTRICT				
	Science of Reading Modules	As Needed	$500	2025-2026	9/1/2025
Boland, Paula					
Gaines, Rachael					
Rowe, Julie					
	ATHLETICS				
Bazold, Leslie	Volunteer Assistant Bowling Coach	As Needed	0%	2025-2026	12/1/2025
Shue, Nathaniel	Scoreboard Crew	As Needed	$10.70/hr	2025-2026	10/1/2025
Smith, Droika Monta	BHS Assistant Boys Basketball Coach	As Needed	10%	2025-2026	11/1/2025

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

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Financial Business

MOTION was made by **Sutton** second by **Boyle** to approve the following Financial Business as listed.

(469/2025) To approve the Regular Meeting Minutes of November 25, 2025.

(470/2025) To approve the Financial Statements for November, 2025.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

(471/2025) MOTION was made by **Sutton** second by **Boyle** to approve the following donations listed.

Donation of $1,400.00 from the Veterans of Foreign Wars, Post 1066, 85 6th Street NW to the BHS STEM - Student FAA Drone Testing fees.

Donation of eleven $50.00 Aldi gift cards from Megan Hensley and Ashley Clemmons, 729 Saint Clair Ave. to families in need.

Donation of 2 turkey dinners for Thanksgiving from Candy Ady, 211 22nd Street NW to two families at Barberton Preschool. Value: priceless.

Donation of boys clothes and underwear from Michelle Wells, Greensburg Church of God, 4691 Massillon Rd, Green 44232 to the Barberton Preschool. Value: priceless.

Donation of boys underwear from Maryanne Roma, Barberton Church of God, 855 N. Summit Rd. to the Barberton Preschool. Value: priceless.

Donation of $225.00 from Russ & Debbie Shreiner, 981 Mansion Dr. to the Barberton High School Boys Basketball program.

Donation of $200.00 from Sweet Henries, 1347 Gardner Blvd, Norton 44203 to the Barberton High School Boys Basketball program.

Donation of a bag of scrubs from The Eye Site in Copley, Jennifer Hazelwood, 3612 Ridgewood Rd, Fairlawn 44333 to the Barberton High School Nursing CTE program. Value: priceless.

Donation of 150 donuts, fruit, yogurt, nuts & granola bars from Amy Shue, 168 Robinson Ave. to the Barberton High School staff. Value: priceless.

Donation of miscellaneous toys from Marlene Thornton, 565 Lockwood Rd. to the Hope for the Holidays. Value: priceless.

Donation of 9 boxes of hats and scarves from the Barberton Rotary, Peggy James, P.O. Box 572 to the Hope for the Holidays. Value: priceless.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

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Adjournment

(472/2025) MOTION was made by **Ludwig** second by **Boyle** to adjourn the meeting at 6:39 p.m.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

Dave Polacek, President

Thomas Harnden, Treasurer Pro Tempore