The mission of the Barberton City School District is to create a welcoming, dynamic, and challenging learning environment that empowers every student to achieve their highest potential.

BARBERTON CITY SCHOOL DISTRICT
633 Brady Ave.
Barberton, OH 44203

Regular Meeting
July 29, 2026
Administration Building
5:30 p.m.

I. CALL TO ORDER - Mr. Thomas Harnden, President

Roll Call

- ❑ Pat Boyle
- ❑ Thomas Harnden
- ❑ Brenda Rickenbacker
- ❑ Jason Slater
- ❑ Cindy Sutton

II. PLEDGE OF ALLEGIANCE

III. INFORMATIONAL

DATES TO REMEMBER:

Aug 2	Alumni Soccer Game @ Sharkey Stadium 3:00 pm
Aug 5	Admin Retreat
Aug 6	BHS Marching Band Preview Show @ Sharkey Stadium 5:00 pm
Aug 7	Fall Sports Pictures
Aug 8	Magics Ready to Learn Supply Giveaway @ BMS 9:00 am
	BHS Volleyball Quad Scrimmage
	BHS Boys Soccer vs Smithville
Aug 10	BHS Girls Soccer vs Orrville
Aug 11	BHS Boys Soccer vs Green
	BMS Volleyball vs Norton
Aug 12	BHS Girls Soccer vs Canton McKinley
	BHS Volleyball vs Alliance
	BBOE Work Session
Aug 13-14	BHS 10th - 12th Schedule/Chromebook pick up
Aug 14	BHS Girls Soccer vs Canton South
	BHS Boys Soccer vs Manchester

IV. COMMUNICATIONS

A. Comments from the Public - Public Comments: comments should be held to 3 minutes or less. This session is to give the community an opportunity to address the Board on items that are relevant and for the good of the district. The Board will not enter into debate or discussion on any matter brought forward. Instead the information will be taken into the minutes and assigned to the proper individual for follow up.

B. Comments from Board Members - Board Comments: Board comment session is to allow Board members an opportunity to publicly address the Board and community on items that are relevant and for the good of the district. The Board comment session should not be used as a platform for advancement of self or political views.

V. AGENDA - Mr. Thomas Harnden

Recommend to approve the Regular Meeting Agenda of July 29, 2026.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

VI. BOARD BUSINESS - Mr. Thomas Harnden

Recommend the Board approve the following Board Business.

A. To approve the Addendum to Employment Contract between Barberton City Schools and Mr. Jason Ondrus, Superintendent, extending the contract to July 31, 2029. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

VII. SUPERINTENDENT'S BUSINESS - Mr. Jason Ondrus

Recommend the Board approve the Superintendent's Business as listed.

A. To approve the Scope of Work between Shared Services Alliance and Barberton City Schools for Treasurer transition, mentorship and Fiscal Oversight support. (Board members received copies.)

B. To approve the Data Confidentiality and Use Agreement between Shared Services Alliance and Barberton City Schools. (Board members received copies.)

C. To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Audiology and Hearing Impairment for the 2026-2027 school year. (Board members received copies.)

D. To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Visually Impaired Student services for the 2026-2027 school year. (Board members received copies.)

E. To approve the Client Service Agreement between DSS Holdings LLC, dba Dedicated School Staffing and Barberton City Schools for the 2026-2027 school year. (Board members received copies.)

F. To approve the agreement between Templeton Transportation, LLC and Barberton City School District for transportation services for students for the 2026-2027 school year. (Board members received copies.)

G. To approve the agreement between Ennis Britton Co., LPA and Barberton City School District effective August 1, 2026. (Board members received copies.)

H. To approve the submission of a Grant titled, (*COPS) School Violence Prevention Grant* submitted by Henry Muren, Deputy Treasurer and Bill Fearigo, Technology coordinator in the amount of $500,000.00 to the Dept. of Justice. (Board members received copies.)

I. To approve moving forward with the E-Rate Refresh Project. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

VIII. PERSONNEL - Mr. Jason Ondrus

Recommend the board approve the following personnel items.

A. To approve the following resignation(s). Att. 1

B. To approve the following resignation as corrected. Att. 2

C. To approve the following licensed personnel.. Att. 3

D. To approve the off-staff hiring. Att. 4

E. To approve the non-certificated staff. Att. 5

F. To approve the following supplemental contracts. Att. 6

G. To reinstate the following individuals from the RIF list to be employed to a classroom teacher position for the 2026-2027 school year effective July 1, 2026.

Ashley Craig
Tara Gordon

H. To reinstate the following individuals from the RIF list to be employed to a tutor position for the 2026-2027 school year effective July 1, 2026.

Georgia Bryant
*Matthew Burkett
Emma Carter
Sara Dotlich
Kevin Elrod
Mary Hyde
Haley Kianos
Doug Kincaid
Terra Lipira
Ruthanne Nary
Deborah Patonai
Julianna Pedrozo
Sierra Petit
Savannah Remenaric
Patricia Roese
Laura Shemuga
*Jan Schoeppner
Karen Steen

*tenure

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N
Approved _____ Not Approved _____ Other Action _____

I. To approve the **ADMINISTRATIVE STAFF COMPENSATION BOE RESOLUTION.**

WHEREAS, the Board is committed to maintaining the fiscal stability of the District while continuing to attract and retain qualified educational leaders; and

WHEREAS, the Board recognizes its obligation to exercise prudent stewardship of public funds and to make compensation decisions that balance the needs of the District, its students, taxpayers, and employees; and

WHEREAS, after careful review of the District's financial condition, projected revenues and expenditures, and long-term fiscal outlook, the Board has determined that it is in the best interests of the District to forgo any increase to the administrator salary schedule for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District as follows:

Section 1. Salary Schedule Freeze

The 2025-2026 school year base salary schedule applicable to administrative employees of the District shall remain unchanged for the 2026-2027 school year. No across-the-board increase, percentage increase, cost-of-living adjustment, or other adjustment to the salary schedule shall be implemented during the 2026-2027 school year unless otherwise approved by subsequent action of the Board.

Section 2. Step Advancement

Nothing in this Resolution shall prohibit or eliminate movement to the next step on the administrator salary schedule where such advancement is otherwise authorized by Board policy, administrative contract, or applicable compensation plan. Eligible administrators shall continue to receive step advancement in accordance with the existing 2025-2026 salary schedule and applicable compensation provisions.

Section 3. Purpose

The Board finds that maintaining the current salary schedule while limiting compensation growth to existing step movement represents a fiscally responsible approach that moderates personnel costs while recognizing experience, longevity, and continued service to the District.

Section 4. Effective Date

This Resolution shall take effect immediately upon adoption and shall remain in force through June 30, 2027, unless modified or rescinded by subsequent action of the Board.

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N
Approved _____ Not Approved _____ Other Action _____

J. To approve the **CONFIDENTIAL STAFF COMPENSATION BOE RESOLUTION.**

WHEREAS, the Board is committed to maintaining the fiscal stability of the District while continuing to attract and retain qualified educational leaders; and

WHEREAS, the Board recognizes its obligation to exercise prudent stewardship of public funds and to make compensation decisions that balance the needs of the District, its students, taxpayers, and employees; and

WHEREAS, after careful review of the District's financial condition, projected revenues and expenditures, and long-term fiscal outlook, the Board has determined that it is in the best interests of the District to forgo any increase to the confidential salary schedule for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District as follows:

Section 1. Salary Schedule Freeze

The 2025-2026 school year base salary schedule applicable to confidential employees of the District shall remain unchanged for the 2026-2027 school year. No across-the-board increase, percentage increase, cost-of-living adjustment, or other adjustment to the salary schedule shall be implemented during the 2026-2027 school year unless otherwise approved by subsequent action of the Board.

Section 2. Step Advancement

Nothing in this Resolution shall prohibit or eliminate movement to the next step on the confidential salary schedule where such advancement is otherwise authorized by Board policy, confidential contract, or applicable compensation plan. Eligible confidential employees shall continue to receive step advancement in accordance with the existing 2025-2026 salary schedule and applicable compensation provisions.

Section 3. Purpose

The Board finds that maintaining the current salary schedule while limiting compensation growth to existing step movement represents a fiscally responsible approach that moderates personnel costs while recognizing experience, longevity, and continued service to the District.

Section 4. Effective Date

This Resolution shall take effect immediately upon adoption and shall remain in force through June 30, 2027, unless modified or rescinded by subsequent action of the Board.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

IX. FINANCIAL BUSINESS - Mrs. Jennifer Sudhoff, Interim Treasurer

Recommend the Board approve the following Financial Business items.

A. MINUTES of the Regular Meeting, June 25, 2026 and the Special Meeting, July 15, 2026. Att. 7A, 7B

B. FINANCIAL STATEMENTS of June 2026. (Board members received copies.)

C. To approve the Contracts-POs-Then & Now for July 2026. (Board members received copies.)

D. To approve the Financial report for July 2026. (Board members received copies.)

E. To approve the following FY 2026-2027 petty cash and change funds.

- CONCESSION STAND - $400.00
- BHS VENDING - $200.00

F. To approve the deposit of public funds agreement between Huntington National Bank and Barberton City School District commencing on 8/24/2026 through 8/23/3031. (Board members received copies.)

G. To approve the list of donations:

- Donation of Classroom Timers $4.99, Buzzer Buttons $21.99, Attendance Pocket Chart $13.99 from Nicole Petrarca to Room 225 Barberton Intermediate School.
- Donation of Books: Diary of a Wimpy Kid $9.87, Who is Lebron James $4.50 from an anonymous donor to Room 225 Barberton Intermediate School.
- Donation of Two classroom mail organizers $80.44 from Jan Loudermilk to Room 225 Barberton Intermediate School.
- Donation of Digital Wall Clock $25.99, two packs of Sharpies $4.39 from Becky Mathews & Aidan Taylor to Room 225 Barberton Intermediate School.
- Donation of Division Flash Card Chart $6.99, Multiplication Flash Card Chart $6.99 from Carrianne Tuckley to Room 225 Barberton Intermediate School.
- Donation of Four Boxes of Assorted Classroom Books, Value Priceless from Rachel Butler to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books and Supplies from Anne Vainer to Room 225 Barberton Intermediate School. Value priceless.

- Donation of AAA Batteries $19.99, 10 Back to School Pennants $10, 9 Math Bubble Poppers $27, 5 Student Name Magnet Packs $15, Classroom reward ribbons $3, Days of Week Magnets $5, Reward Stickers $11, Student Reward packs $12.86, Classroom Date / Daily Schedule Pockets $15.60, Classroom book labels $19.11 from Mary Ann Vernacotola to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books from Sarah Banks to Room 225 Barberton Intermediate School. Value Priceless.
- Donation of Desk top pencil holders $13.99, Sticky Tack $7.99, Poster Tack $9.41, Bad Guys Book Set $16.94, Magnetic Hooks $8.99, Stapler $11.69, Student Name Plates $8.29, Quizmo Game $16.61, Brainquest game $12.11 from an anonymous donor to Room 225 Barberton Intermediate School.
- Donation of Classroom Blackout Curtain $7.99, Bingo Chips for Classroom Reward system $7.99, Place Value Flip Chart $9.69, LIte-Brite $18.83 from Shelly Inman Abuhilwa, Jacob & Courtney Ware to Room 225 Barberton Intermediate School.
- Donation of 4 packs of address labels $27.92, Waiting Room Classroom Chart $9.55, Two sets of Division Flash Card $13.98, Two sets of Multiplication Flash Card $13.98 Voice Level Poster $5.99, 4 packs of Plastic Cups $21.56, Where is Ohio book $5.99 from Harley Hoff to Room 225 Barberton Intermediate School.
- Donation of Books: I Survived Graphic Novels #1-4 Box Set $30.46, #5-8 Box Set $22.91 from Marie Smoot to Room 225 Barberton Intermediate School.
- Donation of Two Boxes of Assorted Classroom Books from Kay Mitchell to Room 225 Barberton Intermediate School. Value: priceless.
- Donation of Book: Wonder $9.74 from Tyler Jensen to Room 225 Barberton Intermediate School.
- Donation of $50.00 from Rodger & Sandra Shaulis to the BHS Boys Soccer Sponsorship.
- Donation of $500.00 from Barberton Moose Lodge 759 to the BHS Golf Team.
- Donation of $100.00 from George Pappas to the BHS Golf Team.
- Donation of $100.00 from Barry Ward LPA to the BHS Golf Team.
- Donation of $100.00 from Dennis & Jeanne Van Doros to the BHS Golf Team.
- Donation of $100.00 from Dean & Tina Wagner to the BHS Golf Team.
- Donation of $250.00 from Barberton Moose Lodge to the BHS Bowling Team.
- Donation of $100.00 from Barberton Moose Lodge to the BHS Tennis Team.
- Donation of $75.00 from Barberton Tree Service to the BHS Tennis Team.
- Donation of 7 yards of mulch for the courtyard from Mulch Makers to BHS. Value: priceless.

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

I. To approve **A RESOLUTION APPROVING THE PURCHASE OF TWO VANS FOR SCHOOL OPERATIONS**

WHEREAS, the Board of Education has determined the need to acquire two vans for its operations; and

WHEREAS, the Board now desires to authorize the purchase.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education authorizes a purchase of the vans, which each hold fewer than nine passengers, in accordance with the specifications and quotes currently on file in the amount of $67,678.00. The Director of Operations, President, and Treasurer are hereby authorized to take any steps necessary to complete the purchase transaction.

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

X. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N
Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus
Superintendent