**The mission of the Barberton City School District is meeting each child where they are at and growing them year to year until they are on one of three pathways - Enrolled, Enlisted, Employed.**

# BARBERTON CITY SCHOOL DISTRICT

633 Brady Ave
Barberton OH 44203

Regular Meeting
**June 26, 2025**
Administration Building
633 Brady Avenue
Barberton, OH 44203
5:30 p.m.

## I. CALL TO ORDER - Mr. Dave Polacek, President

- ❑ Roll Call
  - ❑ Pat Boyle
  - ❑ Thomas Harnden
  - ❑ Tina Ludwig
  - ❑ Dave Polacek
  - ❑ Cindy Sutton

## II. PLEDGE OF ALLEGIANCE

## III. INFORMATIONAL

DATES TO REMEMBER:

| | |
|---|---|
| June 27 | Cominsky Youth Football Camp |
| July 2 | Last Day BHS Summer School Program |
| July 3-4 | BCSD Office Closed - 4th of July Holiday |
| July 7-24 | K-8 Summer School @ BMS |
| July 7-18 | Magical Theatre K.I.D. Camp @ BHS |
| July 28-31 | Camp Invention @ BIS |
| July 30 | BBOE Regular Meeting @ Administration Bldg. |

## IV. COMMUNICATIONS

A. Comments from the Public - Public Comments: comments should be held to 3 minutes or less. This session is to give the community an opportunity to address the Board on items that are relevant and for the good of the district. The Board will not enter into debate or discussion on any matter brought forward. Instead the information will be taken into the minutes and assigned to the proper individual for follow up.

B. Comments from Board Members - Board Comments: Board comment session is to allow Board members an opportunity to publicly address the Board and community on items that are relevant and for the good of the district. The Board comment session should not be used as a platform for advancement of self or political views.

## V. AGENDA - Mr. Dave Polacek, President

To approve the Regular Board Meeting Agenda for June 26, 2025 as presented.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

## VI. BOARD BUSINESS - Mr. Dave Polacek, President

Recommend the approval of the following Board Business as listed.

A. To approve the reappointment of James Leonard for the full seven year term through June 30th, 2032 to the Barberton Public Library Board of Trustees. (Board members received copies.)

MOTION:

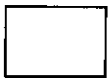
SECOND:

Comments or Questions:

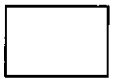
Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

B. To appoint Nina Angeloff to the Barberton Parks & Recreation Commission Board.

MOTION:



SECOND:



Comments or Questions:

Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

C. To approve the Barberton City School District's Destination 2030 Core Values, Mission, Vision and Strategic Goals. (Board members received copies.)

MOTION:

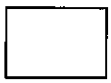
SECOND:

Comments or Questions:

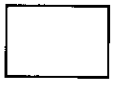
Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

D. To approve the new Board policy **#5780.01**. (Board members received copies.)

MOTION:



SECOND:



Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

## VII. SUPERINTENDENT'S BUSINESS - Mr. Jason Ondrus, Superintendent

Recommend the Board approve the Superintendent's Business as listed.

A. To approve the submission of a grant titled, *Family Literacy Night,* for $2,500.00 to the Barberton Community Foundation submitted by Brenda Sincel, Preschool Director. (Board members received copies.)

B. To approve the submission of a grant titled, *Field Trip Without a Bus,* for $2,000.00 to the Barberton Community Foundation submitted by Brenda Sincel, Preschool Director. (Board members received copies.)

C. To approve the contract with Full Spectrum Marketing (FSM) for the 2025-2026 school year. (Board members received copies.)

D. To approve the Job Coaching Agreement with Windfall Industries, 150 D Quadral Dr, Wadsworth 44281 and Barberton City School District for the 2025-2026 school year. (Board members received copies.)

E. To approve the M.A.P.S.T.A.R.T. Agreement with Windfall Industries, 150 D Quadral Dr, Wadsworth 44281 and Barberton City School District for the 2025-2026 school year. (Board members received copies.)

F. To approve the Services Agreement with Shared Services Alliance (ESCNEO), 6393 Oak Tree Blvd, Ste 300, Independence 44131 and Barberton City Schools retroactive to June 9, 2025. (Board members received copies.)

G. To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Audiology and Hearing Impairment for the 2025-2026 school year. (Board members received copies.)

H. To approve the agreement between Educational Service Center of NEO, 6393 Oak Tree Blvd, Independence 44131 and Barberton City School District for Visually Impaired Student services for the 2025-2026 school year. (Board members received copies.)

I. To approve the contract with Sunbelt Staffing LLC and Barberton City School District for nursing services for ESY25 and the 2025-2026 school year. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

J. To approve the student handbooks for the 2025-2026 school year. (Board members received copies.)

K. To approve the Athletic Department Coach, Student/Parent and Emergency Action Plan Handbooks for the 2025-2026sy. (Board members received copies).

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

## VIII. PERSONNEL - Mr. Jason Ondrus, Superintendent

Recommend the board approve the following personnel items.

A. To approve the resignation(s) as listed. Att. 1

B. To approve the resignation(s) as corrected. Att. 2

C. To approve the licensed personnel listed. Att. 3

D. To approve a resolution in relation to the Internal Postings for the following supplementals:

| | |
|---|---|
| BHS Assistant Football Coach (3) | 14% |
| BHS Assistant Football Coach | 10% |
| BHS Assistant Football Coach | 8% |
| BHS Assistant Football Coach | 7% |
| BHS Assistant Football Coach | 5% |
| BHS Assistant Football Coach | 4% |
| BMS Assistant Football Coach (2) | 4% |
| BHS Cross Country Head Coach-Girls | 7-12% |
| BHS Assistant Cross Country Coach-Boys | 4% |
| BHS Assistant Cross Country Coach-Girls | 4% |
| BHS Assistant Boys' Soccer Coach | 8% |
| BMS Assistant Boys' Soccer Coach | 8% |
| BMS Assistant Volleyball Coach (2) | 8% |
| BHS Assistant Golf Coach | 5% |

| | |
|---|---|
| BHS Assistant Boys Basketball Coach | 14% |
| BHS Assistant Boys Basketball Coach | 10% |
| BMS Assistant Boys Basketball Coach (4) | 8% |
| BHS Assistant Wrestling Coach | 8% |
| BMS Assistant Cheerleading Coach | 8% |
| BMS Assistant Cheerleading Coach | 5% |
| BHS Bowling Head Coach | 4% |
| Faculty Manager | 26% |

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

E. To approve the off staff hiring(s) listed. Att. 4

F. To approve the non-certificated personnel listed. Att. 5

MOTION:

SECOND:

Comments or Questions:

Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

## IX. FINANCIAL BUSINESS - Mr. Craig McKendry, Treasurer

Recommend the Board approve the following Financial Business items.

A. MINUTES of the Regular Meeting May 28, 2025 and the Special Meeting June 11, 2025. Att. 6A, 6B

B. FINANCIAL STATEMENTS of May, 2025. Att. 7A, 7B, 7C

MOTION:

SECOND:

Comments or Questions:

Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

C. To approve the certification of funds for the following purchase order(s):
PO #: 2503024
PO date: 6/01/2025
Vendor: CDW Government
PO Amount: $6,900.00
Invoice #: AE1IZ7N
Invoice date: 5/9/2025
Invoice amount: $6,900.00
Total: $6,900.00

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

D. To authorize the Treasurer to approve the following transfers between funds:
$10,000.00 from Fund 022 to Fund 001
$10,000.00 from Fund 001 to Fund 300

E. To authorize the Treasurer to approve the following transfers between funds:
$115,000.00 from Fund 001 to Fund 300

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

F. To approve the Final Appropriations for fiscal year ending June 30, 2025. (Board members received copies).

G. To approve the Final Certificate for FY2025, ending June 30, 2025. (Board members received copies.)

H. To approve the first amendment of the Certificate of Estimated Resources for FY 2026 beginning July 1, 2025. (Board members received copies).

I. To approve the Temporary Appropriations for FY 2026 beginning July 1, 2025. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

J. To approve the Treasurer for the FY2026 to:

1. (1) Secure advance from the County Auditor when funds become available and payable to the school district, and
   (2) Invest funds according to the best method available and according to the authority granted by the State of Ohio law to the treasurer and according to Board Policy.
2. Authorize contracts to be issued and the purpose of property, except real property, to the extent of the appropriations and Board Policy as approved by the Superintendent or his/her designee.
3. To establish a Board service Fund in the amount of $15,000.00 for FY2026.

MOTION:

SECOND:

Comments or Questions:

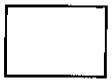
Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

K. To approve a policy with the Ohio School Plan's Risk Management Services for liability, property, violence and auto for the coverage period July 1, 2025 through July 1, 2026. (Board members received copies.)

L. To approve a policy with Travelers Casualty and Surety Company of America, Love Insurance Agency, PO Box 1008, Chardon 44024 and Barberton City Schools for crime and cyber coverage for the period July 1, 2025 through June 30, 2026. (Board members received copies.)

M. To approve a policy with Global Aerospace Inc and Barberton City Schools for insurance to cover unmanned aircraft (i.e. drones) for the 2025-2026 school year (Board members received copies.)

MOTION:



SECOND:

Comments or Questions:

Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

N. To approve the following FY 2025-2026 petty cash and change funds.

**Petty Cash Fund**

- ADM BLDG - Kim Humphrey - $100.00
- ATH DEPT - Debra Ramsey - $100.00
- BHS -Christie Dewitt - $100.00
- BMS – Michelle Baker - $100.00
- BIS - Lynette Miller - $100.00
- BPS –Katharine Kolar - $100.00

**Change Cash Fund**

- ADM BLDG - Laurie Litten - $100.00
- ATH DEPT - John Sabol - $3000.00

- BHS -Christie Dewitt - $200.00
- BHS School Store/DECA - Samantha Coldwell $100.00
- CAFE' - Marcia Kuhns $575.00
- PRE – Erica Page $100.00
- CONCESSION STAND - Carrie Bengtson $400.00
- BHS VENDING - Carrie Bengtson $200.00

  Total of $5,275.00

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

Recommend the Board approve the following donations listed.

O. Donation of $1,600.00 from Magic City Kiwanis, P.O. Box 561 to the BMS Athletics Shed fund.
P. Donation of $500.00 from Magic City Kiwanis, P.O. Box 561 to the Barberton Destination Imagination program.
Q. Donation of 2 large canvases from Laurie Tokie, 2004 Caroline Ave, Norton 44203 to the BHS ARt Club. Value: priceless.
R. Donation of $2,000.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Girls Basketball program.
S. Donation of $300.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Golf program
T. Donation of $2,960.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Wrestling program.
U. Donation of $280.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Boys Basketball program.
V. Donation of $600.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Tennis program.
W. Donation of $1,500.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Boys Soccer program.
X. Donation of $4,000.00 from the Barberton All Sports Boosters, 555 Barber Rd to the BHS Cheer program.
Y. Donation of $1,600.00 from Magic City Kiwanis, P.O. Box 561 to the BHS Weight Room fund.
Z. Donation of $908.43 from the U of A College of Business, the Fisher Institute for Professional Selling, 259 S. BroadwaySt, Akron 44325 to the Business Marketing Academy for furniture.
AA. Donation of pencils and glue sticks from the Barberton Fire Department, 580 Wooster Rd. W to the Barberton City School District, Value: priceless.

MOTION:

☐

SECOND:

☐

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

## X. EXECUTIVE SESSION - O.R.C. §121.22

☐ To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- ☐ ____ Appointment;
- ☐ ____ Employment;
- ☐ ____ Dismissal;
- ☐ ____ Discipline;
- ☐ ____ Promotion;
- ☐ ____ Demotion;
- ☐ ____ Compensation of a public employee or official; or
- ☐ ____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

☐ To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

☐ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;.

☐ Matters required to be kept confidential by federal law or regulations or state statutes;.

☐ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

A. MOTION:

☐

SECOND:

Comments or Questions:

Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

Board entered executive session at _____.

President reconvened the Meeting at _____.

B. Motion to re-enter into the Regular Meeting.

MOTION:

SECOND:

Comments or Questions:

Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N
Approved ____ Not Approved ____ Other Action _____

## XI. BOARD BUSINESS - Mr. Dave Polacek, President

A. To recommend the tentative approval of the sale of property.

MOTION:

SECOND:

Comments or Questions:

Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

## XII. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus
Superintendent