The mission of the Barberton City School District is to create a welcoming, dynamic, and challenging learning environment that empowers every student to achieve their highest potential.

BARBERTON CITY SCHOOL DISTRICT

633 Brady Ave
Barberton OH 44203

Regular Meeting
November 25, 2025
Barberton High School
555 Barber Rd.
5:30 p.m.

I. CALL TO ORDER, Mr. Dave Polacek, President

- ❑ Roll Call
  - ❑ Pat Boyle
  - ❑ Thomas Harnden
  - ❑ Tina Ludwig
  - ❑ Dave Polacek
  - ❑ Cindy Sutton

II. PLEDGE OF ALLEGIANCE

III. PRESENTATION

A. Mrs. Brenda Sincel, Preschool Director - Preschool SFA Quarterly Report

IV. INFORMATIONAL

DATES TO REMEMBER:

Nov 26-28	Thanksgiving Break
Nov 27	Happy Thanksgiving
Nov 29	Kallai Classic @ BHS
Dec 2	BMS Boys Basketball vs Brecksville-Broadview Heights
Dec 3	BMS Choir Concert 7:00 pm @ BHS Theatre
Dec 4	BMS Girls Basketball vs Highland
	BHS Choir Concert 7:00 pm
Dec 6	BHS Girls Basketball vs Tallmadge
Dec 8	BHS Band/Choir Holiday Tour
	BHS Girls Basketball vs John Adams
Dec 9	BHS Bowling vs Cuyahoga Falls
	BMS Boys Basketball vs Twinsburg
Dec 10	BHS Girls Basketball vs Theodore Roosevelt
	Regular Board of Education Meeting at 5:30 pm BHS Theatre
Dec 11	BMS Girls Basketball vs Nordonia
	BHS Band Concert 7:00 pm
Dec 13	BHS Girls Basketball vs Ravenna (Greynolds Classic)
	BHS Boys Basketball vs Firestone (Greynolds Classic)

Dec 15	BMS Band Concert 7:00 pm @ BHS Theatre
Dec 16	BPS Winter Concert 6:00 pm
Dec 17-18	BIS Winter Concerts 6:00 pm
Dec 19	Records Day - No Students
	Benefest @ BMS

V. COMMUNICATIONS

A. Comments from the Public - Public Comments: comments should be held to 3 minutes or less. This session is to give the community an opportunity to address the Board on items that are relevant and for the good of the district. The Board will not enter into debate or discussion on any matter brought forward. Instead the information will be taken into the minutes and assigned to the proper individual for follow up. Per Board Policy 0169.1 Public Comments shall be limited to thirty (30) minutes unless extended by a vote of the board.

B. Comments from Board Members - Board Comments: Board comment session is to allow Board members an opportunity to publicly address the Board and community on items that are relevant and for the good of the district. The Board comment session should not be used as a platform for advancement of self or political views.

VI. AGENDA - Mr. Dave Polacek

A. Pursuant to R.C. 3313.23, I entertain a motion for the appointment of Treasurer Pro Tempore.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

B. To approve the Regular Meeting Agenda of November 25, 2025 as presented.

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

VII. SUPERINTENDENT'S BUSINESS - Mr. Jason Ondrus, Superintendent

Recommend the Board approve the Superintendent's Business as listed.

A. To approve the Roster of Barberton Advisory Committee Members to the Four Cities Compact Programs for FY26. (Board members received copies.)

B. To approve the overnight student trip for Barberton Middle School 7th grade students to Camp Manatoc May 6 - May 8, 2026 submitted by Andrea Tomer and Abigail Robinson, Camp Directors. (Board members received copies.)

C. To approve the appointment of Amy M. Wise to fill an unexpired term which ends on June 30, 2030 to the Barberton Public Library Board of Trustees who was approved at the Barberton Public Library Regular Meeting on October 2025. (Board members received copies.)

D. To approve the appointment of Holly Perry to fill an unexpired term which ends on June 30, 2031 to the Barberton Public Library Board of Trustees who was approved at the Barberton Public Library Regular Meeting on October 2025. (Board members received copies.)

E. To approve the Food Service Report for the 2024-2025 school year. (Board members received copy.)

F. To approve the overnight student trip for BHS Varsity Baseball to Columbus, OH April1 - April 4, 2026 submitted by Joe Perretta, Varsity Baseball Coach. (Board members received copies.)

MOTION:

SECOND:

Comments or Questions:

Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

G. To approve the **RESOLUTION AUTHORIZING THE USE OF PARENTAL TRANSPORTATION CONTRACTS School Year: 2025–2026**

WHEREAS, the Barberton Board of Education ("Board") is responsible under Ohio Revised Code (RC) § 3327.01 to provide transportation for eligible resident students, including those attending chartered nonpublic schools, community (charter) schools, and private schools, as well as students covered by the McKinney-Vento Act and the Individuals with Disabilities Education Act (IDEA); and

WHEREAS, RC § 3327.01 permits the Board to determine transportation is impractical based on factors such as distance, time, cost, student safety, and availability of personnel or vehicles; and

WHEREAS, under RC § 3327.02 and Ohio Administrative Code (OAC) Chapter 3301-83, when transportation is deemed impractical, the Board may offer a parent or guardian payment in lieu of transportation through a parent contract; and

WHEREAS, using parent contracts helps the District meet its legal obligations in situations where direct transportation is not feasible due to operational or logistical constraints;

NOW, THEREFORE, BE IT RESOLVED by the Barberton Board of Education that:

1. **Authorization**
   The Board authorizes the Superintendent or designee to offer parent transportation contracts when it is determined that transportation by the district is impractical under RC § 3327.01 and OAC 3301-83-01 through 3301-83-24.

2. **Eligible Students**
   Parent contracts may be offered for the transportation of students attending:
   - Chartered nonpublic schools
   - Community (charter) schools
   - Private schools qualifying under state law
   - Students identified as homeless (McKinney-Vento)
   - Students with disabilities entitled to transportation under their IEP
   - Other students as required by law when transportation is deemed impractical

3. **Documentation**
   All contracts shall comply with Ohio Department of Education and Workforce (ODEW) requirements and be properly recorded in the district's T-1 and T-2 reports.

4. **Compliance and Payment**
   The Superintendent or designee shall ensure contracts meet all legal and procedural requirements. Payments will be made upon proper documentation and Treasurer certification, in accordance with RC § 3327.01, RC § 3327.02, and OAC Chapter 3301-83.

5. **Effective Date**
   This resolution is effective upon adoption and shall remain in force for the 2025–2026 school year unless amended or rescinded by further Board action.

MOTION:

SECOND:

Comments or Questions:

Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

VIII. PERSONNEL - Mr. Jason Ondrus, Superintendent

A. To approve the following resignation(s). Att. 1

B. To approve the licensed personnel listed. Att. 2

C. To approve the following Resolution.

Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:

BMS Assistant Girls' Basketball Coach (2)	8%
BHS Assistant Girls' Basketball Coach	14%

To licensed employees and no such employee who qualified to fill the positions applied or accepted.

Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 3 be recognized as a volunteer and/or extended a contract for the 2025-2026 school year for the above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.

D. To approve a resolution in relation to the Internal Postings for the following supplementals:

BHS Head Football Coach	23 - 33%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

E. To approve the following off staff hiring. Att. 3

F. To approve the non-certificated personnel listed. Att. 4

G. To approve the leave of absence listed. Att. 5

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

IX. FINANCIAL BUSINESS - Mr. Craig McKendry

A. MINUTES of the Regular Meeting October 29, 2025 and the Board Retreat November 12, 2025. Att. 6A, 6B

B. FINANCIAL STATEMENTS of October, 2025. Att. 7A, 7B, 7C

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

C. To approve the certification of funds for the following purchase order(s):
PO #: 2601555
PO date: 11/01/2025
Vendor: Gardner
PO Amount: $156,950.00
Invoice #: 0763095
Invoice date: 9/29/2025
Invoice amount: $54,625.00
Total: $54,625.00

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Ludwig A/N Polacek A/N Sutton A/N Boyle A/N

Approved _____ Not Approved _____ Other Action _____

Recommend the Board approve the following donations listed.

D. Donation of Pull-ups from Sara Neal, 1288 Stratford St. to the Barberton Preschool and Primary School. Value: priceless.

E. Donation of $600.00 from Steve & Sharon Vargo, 175 Grant St. to the Barberton High School Family and Consumer Science Thanksgiving dinner.

F. Donation of $500.00 from J Timothy II & Michelle Sovacool, 718 Wisteria Dr. to the Barberton High School Golf program.

G. Donation of art supplies from Angel Barone, 718 Wisteria Dr. to Mr. Suppan, Barberton Middle School Art teacher. Value: priceless.

H. Donation of $348.64 from Tromtreyco, 3458 Massillon Rd, Uniontown 44685 to the Barberton High School Bowling program.

I. Donation of gloves from Nicole Cimino, Transportation Dept. to the Barberton Preschool. Value: priceless.

J. Donation of clothes and shoes from Danyella Davis, 431 4th Street NW to the Barberton Preschool. Value: priceless.

K. Donation of $100.00 from Barberton Tree Service, 635 Norton Ave. to the Barberton High School Ski Club.

L. Donation of $350.00 from Dr. Martin Baumgardner, DDS, LLC, 506 W. Paige Ave. to the Barberton High School Ski Club.

M. Donation of $100.00 from Dr. Todd Barnett, DMD INC, 86 Conservatory Dr, Suite A to the Barberton High School Ski Club.

N. Donation of clothes from Ashley Hernandez, 5297 Frederick St. to the Barberton Preschool. Value: priceless.

O. Donation of $150.00 from Dave Moore Insurance, 3515 S. Arlington Rd, Akron 44312 to Barberton Destination Imagination.

P. Donation of $25.00 from Amanda Susalla, 329 E, Hopocan Ave. to Barberton Destination Imagination.

Q. Donation of $656.50 from Lakeview Christian Church, 4613 S. Main St, Akron 44319 to the Barberton Intermediate School Pantry.

R. Donation of 5 dozen ink pens from the guardian of Ava Weaver, 621 Kentucky Place to Mrs. Hornbeck's class at Barberton Intermediate School. Value: priceless.

S. Donation of $300.00 from the Barberton FOP Lodge 13, P.O. Box 405 to the Barberton High School Cheer program.

T. Donation of 5 dozen ink pens from the Guardian of Ava Weaver, 621 Kentucky Pl. to the Barberton Intermediate School. Value: priceless.

U. Donation of 2 large bags of clothes from Anthony Hermann to the Barberton Intermediate School. Value: priceless.

V. Donation of 450 rolls of toilet paper/feminine hygiene products from Kathy Fogle, 85 3rd Street SE to the Hope for the Holidays.

W. Donation of $50.00 from Magic City Motorcars, 993 Wooster Rd. W. to the Barberton Destination Imagination program.

X. Donation of $500.00 from the Barberton Moose Lodge #759, 230 31st Street NW to the Barberton High School Family

Consumer Science appliances.

Y. Donation of hats, gloves, leggings & jogging pants from Lauren Nelson, 389 E. Tuscarawas Ave. to Barberton Intermediate School. Value: priceless.

Z. Donation of various items from Diana White, 253 W. State St. to the Hope for the Holidays. Value: priceless.

AA. Donation of $500.00 from Copley Fire & Rescue Assoc., 1540 S. Cleveland Massillon Rd, Copley 44321 to student testing for EMT National Registry.

BB. Donation of $500.00 from Barberton Firefighters IAFF Local 329, P.O. Box 443 to student testing for EMT National Registry.

CC. Donation of $72.50 from Lakeview Christian Church, 4613 S. Main St, Akron 44319 to the Barberton Intermediate School Pantry.

MOTION:

SECOND:

Comments or Questions:

Ludwig A/N Polacek A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

X. EXECUTIVE SESSION

☐ To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- ☐ ____ Appointment;
- ☐ ____ Employment;
- ☐ ____ Dismissal;
- ☐ ____ Discipline;
- ☐ ____ Promotion;
- ☐ ____ Demotion;
- ☐ ____ Compensation of a public employee or official; or
- ☐ ____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

☐ To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

☐ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;.

☐ Matters required to be kept confidential by federal law or regulations or state statutes;.

☐ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

A. MOTION:

SECOND:

Comments or Questions:

Polacek A/N Sutton A/N Boyle A/N Harnden A/N Ludwig A/N
Approved _____ Not Approved _____ Other Action _____

Board entered executive session at _____.

President reconvened the Meeting at _____.

B. To re-enter into the Board Retreat.

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Ludwig A/N Polacek A/N
Approved _____ Not Approved _____ Other Action _____

XI. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Ludwig A/N Polacek A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus

Superintendent