100283

Barberton Board of Education

Regular Meeting April 23, 2025 Administration Building

President Dave Polacek called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton.

The Pledge of Allegiance was recited.

Recognition

The Board recognized the Destination Imagination Teams going to Global Competition to Kansas City, Missouri May 21- 26, 2025.

Presentation

Marvin Founds and Jeremy Buskirk from Baker Tilly gave a presentation on bond refunding in the 2nd half of 2025.

Communications

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Ms. Sutton - Ms. Sutton said she is proud of our students and staff.

Ms. Ludwig - She thanked our Barberton Sports Boosters on another successful raffle to benefit Barberton Sports teams. They raised over $18,000.00.

Mr. Boyle - He congratulated Mr. Kreider on his retirement and wished him the best.

Mr. Harnden - He mentioned the Scholarship ceremony is Thursday evening at 6:00 pm.

Mr. Polacek - He mentioned the Purple Paw Pet Party at Decker Dog Park on May 3rd. He said some of the Four Cities Compact students participate in this event.

Agenda– Mr. Dave Polacek, President

(134/2025) MOTION was made by Ludwig second by Harnden to approve the Regular Meeting Agenda of April 23, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

Board Business – Mr. Dave Polacek

(135/2025) MOTION was made by Harnden second by Boyle to approve the following policies with technical corrections reflecting Department Offices instead of individual names.

PO1422
PO1623
PO1662
PO2260

PO2260.01
PO3122
PO3123
PO3362
PO4122
PO4123
PO4362

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED. 5-0

(136/2025) MOTION was made by Ludwig second by Boyle to approve the revised policy 5136.01 updated 4-16-2025.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Superintendent's Business – Mr. Jason Ondrus

MOTION was made by Sutton second by Ludwig to approve the following Superintendent's Business.
(137/2025) To approve the list of BHS Seniors 2025 for graduation, contingent on their completion of local and state requirements.

(138/2025) To approve the overnight trip for Barberton Destination Imagination teams to go to Global Finals in Kansas City, Missouri May 21, 202 to May 26, 2025.

(139/2025) To approve the agreement with KRG Education Services Inc, Leap Program, 166 Second St NW and Barberton City Schools for the 2025-2026sy to provide education services.

(140/2025) To approve the resignation of our district membership to CAMERA effective April 17, 2025.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

(141/2025) MOTION was made by Harnden second by Boyle to approve the new Curriculum Course of Study: Polymer Science Course at Barberton High School.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

(142/2025) MOTION was made by Ludwig second by Boyle to approve the agreement with Success For All Foundation, 300 E. Joppa Rd, Suite 500, Baltimore, MD 21286-3006 and Barberton City Schools effective July 1, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

Personnel – Mr. Jason Ondrus

MOTION was made by Sutton second by Harnden to approve the following personnel items as listed.

(143/2025) To approve the resignations listed.

Richard Fillmore /
BUS Substitute Transportation Coordinator, Regular Program, effective 4/5/2025, REASON: Personal Reasons

Brad Fogle /
BIS Fourth Grade Teacher, Regular Program, effective 4/12/2025, REASON: Personal Reasons

Nancy Gonzales /
BPS Intervention Specialist, Regular Program, effective 6/1/2025, REASON: Retirement

Stephanie Horsfall /
BMS Math Teacher, Regular Program, effective 7/1/2025, REASON: Personal Reasons

Dana Kreider /
BHS Math/German Teacher, Regular Program, effective 5/31/2025, REASON: Retirement

Jolene Light /
ADM EMIS Coordinator, Regular Program, effective 7/1/2025, REASON: Retirement

Kenneth Rector /
BHS Business/Computer Applications, Regular Program, effective 6/1/2025, REASON: Retirement

Brenda Sigman /
BHS Cook VI, Regular Program, effective 5/1/2025, REASON: Personal Reasons

(144/2025) To approve the licensed personnel listed.

Dael Sovchik /
BHS Physical Education/Health Teacher, Bachelor, The University of Akron, Exp 3, $50,666.00/yr, 185 days/yr, full time, Regular Program, effective 8/14/2025

Ryan Olsen /
K-8 Summer School Principal, $29.52/hr, as needed, Summer 2025, Supplemental Program, effective 6/1/2025
Conner Seeman /

High School Summer School Principal, $29.52/hr, as needed, Summer 2025, Supplemental Program, effective 6/1/2025

K-8 Summer School Teachers, $29.52/hr, as needed, Summer 2025, Supplemental Program, effective 6/1/2025

Riley Babcock
Ashley Craig
Makenzie Damsa
Deb Decker
Grace Garra
Taylor Hertrick
Jamie McComas
Ann McDonald
Amber O'Hara
Beth Rayburn
Brooke Richards

High School Summer School Teachers, $29.52/hr, as needed, Summer 2025, Supplemental Program, effective 6/1/2025

Chad Dean
Matt Denham
Laura Evans
David Frazee
Kendal Kelly
Bill Lane
Courtney Lawrence
Jason Morr
Donovan O'Neil
Angelalyn Pelfrey
Melissa Reinhart
Lori Skelton
Karen Smith
Mark Wesolowski

(145/2025) To approve the off staff hirings listed.

Cris Yocum /
Substitute Transportation Coordinator, as needed, $200.00/day, Regular Program, 2024-2025, effective 4/15/2025

District Technology Support, as needed, $10.70/hr, Regular Program, Summer 2025 through 2025-2026, effective 6/1/2025

Jacob Covill
Nathan Kott
Matthew Maxwell Jr.
Alex Sandor
Jack Schenkenberger
Nicholas Simms
Preston Wilson
Rolande Wright

K-8 Summer School Teacher, as needed, $29.52/hr, Regular Program, Summer 2025, effective 6/17/2025

Shannon Creed
Kimberly Cyphert
Sarah Flower-McVey
Macy Kaisk
Terra Lipira
Rory Thorne

(146/2025) To approve the non-certificated personnel listed.

Crystal Graham /
BPS Teacher Aide 1:1, 6.5 hrs/day per school calendar, $18.93/hr + longevity, Regular Program, full time, effective 4/21/2025, New Position

Cortney Hernandez /
BPS Cook V, 6 hrs/day per school calendar, $16.96/hr + longevity, Regular Program, full time, effective 4/14/2025, TRANSFER: From E. Wright

Cynthia Kidd /
PRE/ADM Custodian II, 5 hrs/day per school calendar, $20.72/hr + longevity, Regular Program, full time, effective 3/24/2025, TRANSFER: From A. Betts

Emily Wright /
BPS Cafeteria Manager, 8 hrs/day per school calendar, $20.72/hr + longevity, Regular Program, full time, effective 4/1/2025, TRANSFER: C. Anger

Riley Kuhl /
Substitute Custodian, where needed, as needed, $15.00/hr, Regular Program, 2024-2025, effective 4/7/2025

(147/2025) To approve the leave of absence(s) listed.

Diane Seiler /
BIS Custodian II, Regular Program, effective 5/23/2025 - 6/30/2025, REASON: Personal Reasons

(148/2025 To approve the Administrative contract renewals listed.

Marcia Kuhns /
Food Service Director, Per Administrative Schedule, 199 days/yr, 2025-2026 through 2027-2028, Regular Program, effective 8/1/2025

Henry Muren /
BHS Principal, Per Administrative Schedule, 224 days/yr, 2025-2026 through 2028-2029, Regular Program, effective 8/1/2025

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED 5-0

Financial – Mr. Craig McKendry

MOTION was made by Boyle second by Ludwig to approve the following Financial Business as listed.

(149/2025) To approve the minutes of the Regular Meeting March 26, 2025 and Special Meeting April 9,2025.

(150/2025) To approve the Financial Statements for March, 2025.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

(151/2025) MOTION was made by Harnden second by Sutton to approve the 4th Amendment of the Permanent Appropriations for FY25.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

Mr. Craig McKendry, Treasurer, discussed the creation of two new funds, 035 - Termination Benefits (Severance), and 070 - Capital Projects.

MOTION was made by Harnden second by Ludwig to approve the following donations listed.
(152/2025) Donation of 26 deodorants & 25 Body Wash/Shampoos from Girl Scout Troop 909522, 636 Wooster Rd. N to Barberton High School. Value: priceless.
(153/2025) Donation of $50.00 from Karen Regan, 1940 S. Garden Ct, Apt 5A, Akron 44312 to the Barberton High School Football program.
(154/2025) Donation of $150.00 from Baked N Loaded, 2063 Nimisila Rd, New Franklin 44216 to the Barberton Destination Imagination program.
(155/2025) Donation of food from Don Jose Mexican Cuisine, donated by Juan & Ashley Hernandez, 5297 Frederick St. to the Barberton Preschool for their conference night. Value: priceless.
(156/2025) Donation of 20 free cone coupons from Skoops, 438 5th Street NE to the BHS Easter Egg Hunt. Value: priceless.
(157/2025) Donation of 4 free beverages from Anna Bean, 361 4th Street NW to to the BHS Easter Egg Hunt. Value: priceless.
(158/2025) Donation of 4 free cone coupons and a t-shirt from Biggin's Big Dip, 197 Portage Lakes Dr, Akron 44319 to the BHS Easter Egg Hunt. Value: priceless.
(159/2025) Donation of sling bag gift sacks from Barberton Tree, 3307 Clark Mill Rd, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(160/2025) Donation of 10 free car washes from Petit's Auto Wash, 1323 Norton Ave, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(161/2025) Donation of 5 Magic's t-shirts from BASB, 555 Barber Rd. to the BHS Easter Egg Hunt. Value: priceless.
(162/2025) Donation of 2 free cheesy bread and 2 free large pizzas from Marco's Pizza, 4083 S. Cleveland Massillon Rd, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(163/2025) Donation of a discount card from Pet Supplies Plus, 3200 Greenwich Rd, Rm. 55 Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(164/2025) Donation of 3 free car washes, ½ off oil change, t-shirt, sweatshirt & 2 water bottles from Big Mike's to the BHS Easter Egg Hunt. Value: priceless.
(165/2025) Donation of 10% off from Jimmy John's, 446 RobinsonAve, Suite B to the BHS Easter Egg Hunt. Value: priceless.

(166/2025) Donation of one free haircut from Herston's Barbershop, 1172 Portage Lakes Dr, Akron 44319 to the BHS Easter Egg Hunt. Value: priceless.
(167/2025) Donation of a free bowling party for four from Charger Lanes, 1213 Norton Ave, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(168/2025) Donation of 6 free chicken dinners from Village Inn, 4444 S Cleveland Massillon Rd, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(169/2025) Donation of a free oil change from Diefendorff Service, 3873 S. Cleveland Massillon Rd, Norton 44203 to the BHS Easter Egg Hunt. Value: priceless.
(170/2025) Donation of a free manicure and free haircut from Erin's Studio of Hair and Nails, 642 W. Tuscarawas Ave. to the BHS Easter Egg Hunt. Value: priceless.
(171/2025) Donation of 6 red roses from Caine's, 137 2nd Street NW to the BHS Easter Egg Hunt. Value: priceless.
(172/2025) Donation of 4 free large pizzas from East of Chicago, 1317 Shannon Ave. to the BHS Easter Egg Hunt. Value: priceless.
(173/2025) Donation of a hat from Associated Screen Print, 489 W. Park Ave. to the BHS Easter Egg Hunt. Value: priceless.
(174/2025) Donation of 2 t-shirts from Barberton Printcraft, 520 Wooster Rd. W to the BHS Easter Egg Hunt. Value: priceless.
(175/2025) Donation of 3 gift bags, includes mugs, sanitizer, pens and a hand warmer from Grace Church to the BHS Easter Egg Hunt. Value: priceless.
(176/2025) Donation of 20 free drinks from McDonald's, 500 W. Tuscarawas Ave. to the BHS Easter Egg Hunt. Value: priceless.
(177/2025) Donation of a long sleeve T-shirt from Barberton YMCA, 500 W. Hopocan Ave. to the BHS Easter Egg Hunt. Value: priceless.
(178/2025) Donation of 2 $10.00 gift cards from Coventry Diner, 3333 Manchester Rd, Akron 44319 to the BHS Easter Egg Hunt.
(179/2025) Donation of a $25.00 gift card from Hibachi King, 240 5th Street SE #6 to the BHS Easter Egg Hunt.
(180/2025) Donation of $50.00 off any service from Jean Rowe Massotherapy, 168 2nd Street NW to the BHS Easter Egg Hunt.
(181/2025) Donation of a $25.00 gift certificate from Magic Subs, 540 Wooster Rd. N to the BHS Easter Egg Hunt.
(182/2025) Donation of a $25.00 gift certificate from Sweet Henries, 1365 Gardner Blvd, Norton 44203 to the BHS Easter Egg Hunt.
(183/2025) Donation of a $25.00 gift certificate from Sydmor's, 131 2nd Street NW to the BHS Easter Egg Hunt.
(184/2025) Donation of a $25.00 gift certificate from El Jalapenos, 1195 Wooster Rd. to the BHS Easter Egg Hunt.
(185/2025) Donation of $50.00 in fast food gift certificates from ARDL, 75 Robinson Ave. to the BHS Easter Egg Hunt.
(186/2025) Donation of a $25.00 gift certificate from Pav's, 3769 Manchester Rd, Akron 44319
(187/2025) Donation of a $5 gift card from Jersey Mike's, 3100 Manchester Rd, Suite 120, Akron 44319 to the BHS Easter Egg Hunt.
(188/2025) Donation of a $15.00 gift card from Bean Grind N' Coffee, 4081 S. Cleveland Massillon Rd, Norton 44203 to the BHS Easter Egg Hunt.

Barberton Board of Education

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

Executive Session – O.R.C. §121.22

(189/2025) MOTION was made by Ludwig second by Sutton to enter into Executive Session to discuss employment; To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest; Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED 5-0

Madams Ludwig and Sutton, Messrs. Boyle, Harnden, Polacek, Andric, McKendry and Ondrus entered into Executive Session at 6:10 pm.

President Polacek reconvened the Meeting at 7:14 pm.

(190/2025) MOTION was made by Ludwig second by Harnden to re-enter into the Regular Meeting.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Adjournment

(191/2025) MOTION was made by Sutton second by Ludwig to adjourn the meeting at 7:15 p.m.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

Dave Polacek, President

Craig A. McKendry, Treasurer