Barberton Board of Education

Regular Meeting November 25, 2025 Administration Building

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton

The Pledge of Allegiance was recited.

Presentation

Mrs. Brenda Sincel, Preschool Director gave her presentation on the SFA Quarterly Report.

Communications

The floor was opened for comments from the public.

Krista McCoy, Ruthanne Nary, spoke about the current issues and financial questions.

Claire Hauser Smith, spoke about the importance of our Preschool. Tayler Thompson spoke about the importance of Special Education and the layoffs that will be coming.

The floor was opened for comments from the Board.

Ms. Sutton – She thanked everyone for coming to the meeting and she appreciated the speakers. She said we hear you and look forward to working with you to get out of the situation that we find ourselves in.

Ms. Ludwig – She said she is thankful for everyone attending. She said community participation, especially with our staff, is truly needed at all times. She said accountability and transparency is needed and we hear you.

Mr. Boyle – He thanked everyone for coming to the meeting and thanked all the speakers. He said no one wanted to be in this situation but we will work our way through this.

Mr. Polacek – He thanked everyone for coming and said that the public education system is under attack at every level. Our community does have a wonderful district and an amazing team. We worked through tough times and we will do it again.

Mr. Harnden – He had no comments.

Agenda – Mr. Dave Polacek, President

(436/2025) MOTION was made by **Boyle** second by **Sutton** to approve the appointment of Treasurer Pro Tempore, Thomas Harnden, pursuant to R.C. 3313.23.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED 5-0

(437/2025) MOTION was made by **Sutton** second by **Ludwig** to approve the Regular Meeting agenda for November 25, 2025.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED 5-0

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Superintendent's Business – Mr. Jason Ondrus

(438/2025) MOTION was made by **Boyle** second by **Ludwig** to approve the appointment of Amy M. Wise to fill an unexpired term which ends on June 30, 2030 to the Barberton Public Library Board of Trustees who was approved at the Barberton Public Library Regular Meeting on October 2025.

Ayes 4 Ludwig, Polacek, Boyle and Harnden **Abstain 1 Sutton**
MOTION CARRIED. 4-0

MOTION was made by **Boyle** second by **Sutton** to approve the following Superintendent's Business as listed.

(439/2025) To approve the Roster of Barberton Advisory Committee Members to the Four Cities Compact Programs for FY26.

(440/2025) To approve the overnight student trip for Barberton Middle School 7th grade students to Camp Manatoc, May 6 - May 8, 2026 submitted by Andrea Tomer and Abigail Robinson, Camp Directors.

(441/2025) To approve the appointment of Holly Perry to fill an unexpired term which ends on June 30, 2031 to the Barberton Public Library Board of Trustees who was approved at the Barberton Public Library Regular Meeting on October 2025.

(442/2025) To approve the Food Service Report for the 2024-2025 school year.

(443/2025) To approve the overnight student trip for BHS Varsity Baseball to Columbus, OH April1 - April 4, 2026 submitted by Joe Perretta, Varsity Baseball Coach.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

(444/2025) MOTION was made by **Ludwig** second by **Sutton** to approve the **RESOLUTION AUTHORIZING THE USE OF PARENTAL TRANSPORTATION CONTRACTS**
School Year: 2025–2026

WHEREAS, the Barberton Board of Education ("Board") is responsible under Ohio Revised Code (RC) § 3327.01 to provide transportation for eligible resident students, including those attending chartered nonpublic schools, community (charter) schools, and private schools, as well as students covered by the McKinney-Vento Act and the Individuals with Disabilities Education Act (IDEA); and

WHEREAS, RC § 3327.01 permits the Board to determine transportation is impractical based on factors such as distance, time, cost, student safety, and availability of personnel or vehicles; and

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WHEREAS, under RC § 3327.02 and Ohio Administrative Code (OAC) Chapter 3301-83, when transportation is deemed impractical, the Board may offer a parent or guardian payment in lieu of transportation through a parent contract; and

WHEREAS, using parent contracts helps the District meet its legal obligations in situations where direct transportation is not feasible due to operational or logistical constraints;

NOW, THEREFORE, BE IT RESOLVED by the Barberton Board of Education that:

1. **Authorization**
   The Board authorizes the Superintendent or designee to offer parent transportation contracts when it is determined that transportation by the district is impractical under RC § 3327.01 and OAC 3301-83-01 through 3301-83-24.

2. **Eligible Students**
   Parent contracts may be offered for the transportation of students attending:
   - Chartered nonpublic schools
   - Community (charter) schools
   - Private schools qualifying under state law
   - Students identified as homeless (McKinney-Vento)
   - Students with disabilities entitled to transportation under their IEP
   - Other students as required by law when transportation is deemed impractical

3. **Documentation**
   All contracts shall comply with Ohio Department of Education and Workforce (ODEW) requirements and be properly recorded in the district's T-1 and T-2 reports.

4. **Compliance and Payment**
   The Superintendent or designee shall ensure contracts meet all legal and procedural requirements. Payments will be made upon proper documentation and Treasurer certification, in accordance with RC § 3327.01, RC § 3327.02, and OAC Chapter 3301-83.

5. **Effective Date**
   This resolution is effective upon adoption and shall remain in force for the 2025–2026 school year unless amended or rescinded by further Board action.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

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Personnel – Mr. Jason Ondrus

MOTION was made by **Boyle** second by **Sutton** to approve the following personnel items as listed.

(445/2025) To approve the resignations listed.

NAME	BLDG	POSITION	EFFECTIVE DATE	REASON
Antoniotti, Valerie	BMS	Cook VI	10/24/2025	Personal Reasons
Brogan , Mason	BMS	Custodian II	11/26/2025	Personal Reasons
Guilda, Doug	BIS	Fifth Grade Teacher	5/30/2026	Retirement
Manning, Lori	BPS	Reading Specialist	5/30/2026	Retirement
Nichols, Ashley	BPS	Teacher Aide, Float (MH)	11/21/2025	Personal Reasons
Sovchik, Dael	BHS	Physical Education/Health	9/30/2025	Personal Reasons

(446/2025) To approve hiring the licensed personnel listed.

NAME	BLDG ASSIGNMENT	SALARY	CONT YEAR	EFFECTIVE DATE
Perretta, Joe	BHS Head Baseball Coach	17%	2025-2026	3/1/2026
Seeman, Conner	BHS Head Boys' Track Coach	17%	2025-2026	3/1/2026

(447/2025) To approve the following Resolution.

Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:

BMS Assistant Girls' Basketball Coach (2) 8%
BHS Assistant Girls' Basketball Coach 14%

To licensed employees and no such employee who qualified to fill the positions applied or accepted.

Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 3 be recognized as a volunteer and/or extended a contract for the 2025-2026 school year for the above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.

(448/2025) To approve a resolution in relation to the Internal Postings for the following supplementals:

BHS Head Football Coach 23 - 33%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed

supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

(449/2025) To approve the off staff hiring listed.

NAME	POSITION	SALARY	PROGRAM DURATION	EFFECTIVE DATE
	Home Instruction Tutors	$30.64/hr	2025-2026	11/1/2025
Gill, David				
Hurbean, Jean				
	Scoreboard/Drone Crew	$10.70/hr	2025-2026	9/1/2025
Coon, Tyler				
Cunningham, Logan				
Gardnener, Elijah				
Jones, Jordin				
Ondo III, Joseph				
Osborn, Jacob				
Riddle, Jacob				
Alati, Dylan	BMS Boys Basketball Assistant Coach	8%	2025-2026	11/1/2025
Berlesky, Harley	BHS Girls' Basketball Assistant Coach	14%	2025-2026	11/1/2025
Carpenter, Martel	BMS Girls' Basketball Assistant Coach-7th Grade	8%	2025-2026	11/1/2025
Carpenter, Martel	BMS Girls' Basketball Assistant Coach - 8th Grade	8%	2025-2026	11/1/2025
Davis, De'Andre	BMS Boys Basketball Assistant Coach	8%	2025-2026	11/1/2025
Garnes, Devin	BMS Boys Basketball Assistant Coach	8%	2025-2026	11/1/2025
Lopp, Samarr	BHS Boys Basketball Volunteer Assistant Coach	0%	2025-2026	11/1/2025
McGill, Audley	BHS Boys Basketball Assistant Coach	14%	2025-2026	11/1/2025
Smith, Droika	BHS Boys Basketball Volunteer Assistant Coach	0%	2025-2026	11/1/2025
Wilson, Lamont	BMS Boys Basketball Assistant Coach	8%	2025-2026	11/1/2025
Sovchik, Dael	Long term Substitute Teacher	$242.36/day	2025-2026	10/1/2025

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(450/2025) To approve the non-certified personnel as listed.

NAME	BLDG	POSITION	HOURS	SALARY	EFFECTIVE DATE	TRANSFER
Ciocca,Michele	BIS	Teacher Aide, Float	6.5 hrs Per School Calendar	$20.18 hr + Longevity	11/10/2025	From A Lillie
DeLong, Melissa	BIS	Teacher Aide, Float	6.5 hrs Per School Calendar	$20.60 hr + Longevity	11/10/2025	From M Ciocca
Fumo, Christopher	BUS	Bus Aide, No/CDL	5.5 hrs Per School Calendar	$16.20 hr + Longevity	11/3/2025	From J Osborne
Graham, Crystal	BPS	Teacher Aide 1:1	6.5 hrs Per School Calendar	$20.26 hr + Longevity	11/10/2025	Vacancy
Graham, Crystal	BIS	Teacher Aide, Float	6.5 hrs Per School Calendar	$20.26 hr + Longevity	11/17/2025	Vacancy
Lillie, Ashley	BPS	Teacher Aide 1:1	6 hrs Per School Calendar	$20.18 hr + Longevity	11/10/2025	From K Evans
Petroff, Sherri	BPS	Lunch Monitor	3 hrs Per School Calendar	$17.25 hr + Longevity	11/4/2025	From T Soloninka
Ries, Brandon	BMS	Teacher Aide, Float	6.5 hrs Per School Calendar	$20.41 hr + Longevity	11/5/2025	Vacancy
Atkinson, Christina	Where Needed	Substitute Custodian	As Needed	$15.00/hr	11/19/2025	
Ball, Christina	Where Needed	Substitute Custodian	As Needed	$15.00/hr	10/28/2025	
Haynes, La'Chelle	Where Needed	Substitute Custodian	As Needed	$15.00/hr	11/6/2025	

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(451/2025) To approve the leave of absence(s) listed.

NAME	BUILDING	POSITION	PROGRAM	EFFECTIVE DATE	REASON
Kolar, Katie	BPS	Head Secretary	Reg	11/24/25-12/19/25	FMLA
Young, Krista	BMS	Intervention Specialist	Reg.	March 24, 2026 - March 27, 2026	FMLA

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

Financial – Mr. Craig McKendry

MOTION was made by **Boyle** second by **Harnden** to approve the following Financial Business as listed.

(452/2025) To approve the minutes of the Regular Meeting October 29, 2025 and the Board Retreat November 12, 2025.

(453/2025) To approve the Financial Statements for October, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

(454/2025) MOTION was made by **Sutton** second by **Boyle** to approve the certification of funds for the following purchase order(s):
PO #: 2601555
PO date: 11/01/2025
Vendor: Gardner
PO Amount: $156,950.00
Invoice #: 0763095
Invoice date: 9/29/2025
Invoice amount: $54,625.00
Total: $54,625.00

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED 5-0

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(455/2025) MOTION was made by **Ludwig** second by **Sutton** to approve the following donations.

Donation of Pull-ups from Sara Neal, 1288 Stratford St. to the Barberton Preschool and Primary School. Value: priceless.
Donation of $600.00 from Steve & Sharon Vargo, 175 Grant St. to the Barberton High School Family and Consumer Science Thanksgiving dinner.
Donation of $500.00 from J Timothy II & Michelle Sovacool, 718 Wisteria Dr. to the Barberton High School Golf program.
Donation of art supplies from Angel Barone, 718 Wisteria Dr. to Mr. Suppan, Barberton Middle School Art teacher. Value: priceless.
Donation of $348.64 from Tromtreyco, 3458 Massillon Rd, Uniontown 44685 to the Barberton High School Bowling program.
Donation of gloves from Nicole Cimino, Transportation Dept. to the Barberton Preschool. Value: priceless.
Donation of clothes and shoes from Danyella Davis, 431 4th Street NW to the Barberton Preschool. Value: priceless.
Donation of $100.00 from Barberton Tree Service, 635 Norton Ave. to the Barberton High School Ski Club.
Donation of $350.00 from Dr. Martin Baumgardner, DDS, LLC, 506 W. Paige Ave. to the Barberton High School Ski Club.
Donation of $100.00 from Dr. Todd Barnett, DMD INC, 86 Conservatory Dr, Suite A to the Barberton High School Ski Club.
Donation of clothes from Ashley Hernandez, 5297 Frederick St. to the Barberton Preschool. Value: priceless.
Donation of $150.00 from Dave Moore Insurance, 3515 S. Arlington Rd, Akron 44312 to Barberton Destination Imagination.
Donation of $25.00 from Amanda Susalla, 329 E, Hopocan Ave. to Barberton Destination Imagination.
Donation of $656.50 from Lakeview Christian Church, 4613 S. Main St, Akron 44319 to the Barberton Intermediate School Pantry.
Donation of 5 dozen ink pens from the guardian of Ava Weaver, 621 Kentucky Place to Mrs. Hornbeck's class at Barberton Intermediate School. Value: priceless.
Donation of $300.00 from the Barberton FOP Lodge 13, P.O. Box 405 to the Barberton High School Cheer program.
Donation of 5 dozen ink pens from the Guardian of Ava Weaver, 621 Kentucky Pl. to the Barberton Intermediate School. Value: priceless.
Donation of 2 large bags of clothes from Anthony Hermann to the Barberton Intermediate School. Value: priceless.

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Donation of 450 rolls of toilet paper/feminine hygiene products from Kathy Fogle, 85 3rd Street SE to the Hope for the Holidays.
Donation of $50.00 from Magic City Motorcars, 993 Wooster Rd. W. to the Barberton Destination Imagination program.
Donation of $500.00 from the Barberton Moose Lodge #759, 230 31st Street NW to the Barberton High School Family Consumer Science appliances.
Donation of hats, gloves, leggings & jogging pants from Lauren Nelson, 389 E. Tuscarawas Ave. to Barberton Intermediate School. Value: priceless.
Donation of various items from Diana White, 253 W. State St. to the Hope for the Holidays. Value: priceless.
Donation of $500.00 from Copley Fire & Rescue Assoc., 1540 S. Cleveland Massillon Rd, Copley 44321 to student testing for EMT National Registry.
Donation of $500.00 from Barberton Firefighters IAFF Local 329, P.O. Box 443 to student testing for EMT National Registry.
Donation of $72.50 from Lakeview Christian Church, 4613 S. Main St, Akron 44319 to the Barberton Intermediate School Pantry.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Executive Session - O.R.C. §121.22

(456/2025) MOTION was made by **Boyle** second by **Ludwig** to enter into Executive Session to consider one or more, as applicable, of the check marked items with respect to a public employee or official: Employment.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

Madams Ludwig and Sutton, Messrs. Boyle, Harnden, Polacek, Andric, Ondrus and McBride, legal counsel, entered into Executive Session at 6:14 p.m.

(457/2025) MOTION was made by **Ludwig** second by **Boyle** to re-enter into the Regular Meeting at 7:20 p.m.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

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Adjournment

(458/2025) MOTION was made by **Sutton** second by **Boyle** to adjourn the meeting at 7:21 p.m.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

Dave Polacek, President

Thomas Harnden, Treasurer ProTempore