The mission of the Barberton City School District is to create a welcoming, dynamic, and challenging learning environment that empowers every student to achieve their highest potential.

BARBERTON CITY SCHOOL DISTRICT

633 Brady Ave
Barberton OH 44203

Organizational Meeting
Wednesday, January 14, 2026
Administration Building
5:30 p.m.

I. CALL TO ORDER - Mr. Pat Boyle, President Pro Tempore

A. Pledge of Allegiance

B. The Oath of Office is administered by Judge Diana Stevenson to newly elected Board Members Brenda Rickenbacker and Jason Slater whose terms run from January 1, 2026 to December 31, 2029 as follows:

Do you solemnly swear/affirm that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge our duties as a member of the Board of Education of the Barberton City School District, County of Summit, Ohio, to the best of your ability and in accordance with the laws now in effect, and hereafter to be enacted during your continuance in said office and until your successor is appointed/elected and qualified.

Answer: I will

_____
Brenda Rickenbacker

_____
Jason Slater

C. Roll Call

- ❑ Pat Boyle
- ❑ Thomas Harnden
- ❑ Jason Slater
- ❑ Brenda Rickenbacker
- ❑ Cindy Sutton

D. Pursuant to R.C. 3313.23, I entertain a motion for the appointment of Treasurer Pro Tempore for the calendar year 2026.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N

Approved _____ Not Approved _____ Other Action _____

E. Election of President for Calendar Year 2026 (O.R.C §3313.14) by Mr. Pat Boyle, President Pro Tempore.

Nomination _____

Nominated by _____

_____ do you accept the nomination.

Any other nominations _____

Nominated by _____

_____ do you accept the nomination.

(If there are multiple nominations, President Pro Tempore will take a vote on each nomination in the order they were received. After tallying the ayes and nays the President Pro Tempore will announce the nominee that received the majority of the votes.)

_____ has received the majority of the votes.

May I have a motion and a second to accept the results of the vote?

Any discussion?

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

_____ **has been elected President for Calendar Year 2026**

(The newly elected President assumes office and duties at this point.)

F. Election of Vice-President for Calendar year 2026 (O.R.C. §3313.14) by President _____.

Nomination _____

Nominated by _____

_____ do you accept the nomination.

Any other nominations _____

Nominated by _____

_____ do you accept the nomination.

(If there are multiple nominations, President will take a vote on each nomination in the order they were received. After tallying the ayes and nays the President will announce the nominee that received the majority of the votes.)

_____ has received the majority of the votes.

May I have a motion and a second to accept the results of the vote?

Any discussion?

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

_____ **has been elected Vice-President for Calendar Year 2026**

G. Time, place and date of Board Meetings in the calendar year 2026 (O.R.C. §3313.15) by President _____

Time: 5:30 p.m.

Place: Administration Building unless otherwise noted

Work Session	**Regular Meeting**
January 14, 2026 Organizational Meeting	January 28, 2026
January 21, 2026	
February 11, 2026	February 25, 2026
February 18, 2026	
March 11, 2026 @ **BPS**	March 25, 2026
April 8, 2026 @ **PRE**	April 22, 2026
May 13, 2026	May 27, 2026 @ **BHS-A150**
June 10, 2026	June 25, 2026 (Thursday)
	July 29, 2026
August 12, 2026	August 26, 2026
September 9, 2026 @ **BIS**	September 23, 2026
October 14, 2026 @ **BMS**	October 28, 2026
	November 24, 2026 (Tuesday)
	December 9, 2026 @ **BHS**

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N

Approved _____ Not Approved _____ Other Action _____

II. AGENDA

To approve the Organizational Meeting agenda of January 14, 2026 as presented.

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N
Approved _____ Not Approved _____ Other Action _____

III. INFORMATIONAL

DATES TO REMEMBER:

Jan 15	BMS Girls Basketball vs Hudson
Jan 16	BHS Boys Basketball vs Theodore Roosevelt
Jan 17	OMEA Solo & Ensemble Festival @ BHS
	BHS Girls Basketball vs Copley (Senior Day)
Jan 19	Martin Luther King Day - No School
Jan 20	BMS Boys Basketball vs Harmon
	BHS Bowling vs Twinsburg
Jan 22	BMS Girls Basketball vs Tallmadge
Jan 23	BHS Girls Basketball vs Highland @ 6:00 pm
	BHS Boys Basketball vs Highland @ 7:30 pm
Jan 24	Best of Stage and Screen Fundraiser BHS Theater @ 7:00 pm
Jan 27	BMS Boys Basketball vs North Royalton
Jan 28	BHS Swimming vs Aurora
	Board of Education Meeting ADM 5:30 pm
Jan 29	BMS Girls Basketball vs Stow
Jan 30	BHS Boys Basketball vs Copley (Senior Night)

IV. PRESENTATION

A. School Board Recognition Month - Mr. Jason Ondrus

PROCLAMATION

WHEREAS, our community values a quality education as a vital step along the pathway to success for our children; and

WHEREAS, Pat Boyle, Thomas Harnden, Jason Slater, Brenda Rickenbacker and Cindy Sutton contribute greatly to this community through their service on the Barberton City Schools' Board of Education; and

WHEREAS, these local decision-makers set the policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

WHEREAS, these school board members are serving our community with integrity, honor and a commitment to our children's futures;

NOW, THEREFORE, I, Jason Ondrus, Superintendent of Barberton City Schools, do hereby declare my appreciation to the members of the Barberton City Schools' Board and proclaim the month of January 2026, as

SCHOOL BOARD RECOGNITION MONTH. I urge all citizens to join me in recognizing the dedication and hard work of local school board members and in working with them to mold an education system that meets the needs of both today's and tomorrow's children.

V. BOARD BUSINESS

A. To appoint the following members to the 2026 Board Liaisons:

- Financial - _____
- Education & Technology - _____
- Policy - _____
- Facilities & Extracurricular Activities - _____
- Parks & Recreation - _____
- Business Advisory Council - _____

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N
Approved _____ Not Approved _____ Other Action _____

B. Recommend the Board approve the following items.

1. To appoint one member to serve as the Barberton City School District's legislative liaison to the Ohio School Boards Association for Calendar Year 2026.

Appointee _____

2. To appoint one member to serve as the Barberton City School District's student achievement liaison to the Ohio School Boards Association for Calendar Year 2026.

Appointee _____

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

C. Recommend approving Jennifer Sudhoff, Treasurer of Record as designee for Barberton City Schools Sunshine Law Training Compliance Designee for calendar year 2026.

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

VI. PERSONNEL - Mr. Jason Ondrus, Superintendent

Recommend the board approve the following personnel items.

A. To approve the resignation(s) listed. Att. 1

B. To approve the following Resolution.

Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:

BHS Head Football Coach 23 - 33%

To licensed employees and no such employee who qualified to fill the positions applied or accepted.

Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 2 be recognized as a volunteer and/or extended a contract for the 2025-2026 school year for the above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.

C. To approve a resolution in relation to the Internal Postings for the following supplementals:

BHS Head Softball Coach 12 - 17%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

D. To approve the following off staff hiring. Att. 2

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

VII. FINANCIAL BUSINESS

Recommend the Board approve the financial business as listed.

A. To approve the minutes of the Regular Meeting on December 10, 2025. Att. 3

B. That Board Members upon written authorization to the Treasurer, be permitted to participate in insurance programs as provided to licensed employees; and further, that the Treasurer be authorized to deduct insurance charges, where applicable from participating Board Members' compensation. According to the Ohio Revised Code, said payroll deduction shall be deducted the month prior to the payment due date.

C. To authorize the Treasurer to pay annual membership dues to Ohio School Boards Association for January through December 2026 and a subscription to the Virtual Transportation Supervisor.

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N
Approved _____ Not Approved _____ Other Action _____

D. To appoint the Records Commission of the Barberton City School District for Calendar Year 2026, comprised of the President of the Board of Education, the Superintendent and the Treasurer of the District. The Records Commission shall meet at least once each calendar year to establish rules for the retention and disposal of records and to review same.

MOTION:

SECOND:

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N
Approved _____ Not Approved _____ Other Action _____

E. To approve the following Resolution to join the OSBA Legal Assistance Fund.

WHEREAS, the Barberton Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolves to join the OSBA LAF for calendar year 2026 and authorizes the treasurer to pay the LAF $250.00

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

F. To appoint the following Legal advisors to serve as general counsel and for specific projects and areas of practice throughout the school year on an as needed basis:

1. Ennis Britton
2. Peters Kalail ^ Markakis Co., L.P.A.
3. Squire, Patton, Boggs, LLP

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

G. To approve the the certification of funds for the following purchase order(s):
PO #: 2601718
PO date: 12/01/2025
Vendor: HYLANT
PO Amount: $3,465.00
Invoice #: 610419
Invoice date: 11/17/2025
Invoice amount $3,465.00
Total: $3,465.00

PO #: 26011682
PO date: 12/01/2025
Vendor: COMDOC
PO Amount: $25,000.00
Invoice #: IN7058195
Invoice date: 11/26/2025
Invoice amount $20,610.43
Total: $20,610.43

MOTION:

SECOND:

Comments or Questions:

Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N Harnden A/N
Approved _____ Not Approved _____ Other Action _____

H. To approve a resolution authorizing the advance of local taxes by the county Fiscal officer for the tax year 2025 and payable in 2026, pursuant to Section 321.34 of the Ohio Revised Code.

WHEREAS, Section 321.34 of the Ohio Revised Code states in part; When the local authorities by resolution so request, the county auditor or fiscal officer shall pay the treasurer of any board of education any money that may be in the county treasury to the accounts of the local authorities, respectively, and lawfully applicable to the purpose of the current fiscal year in which the request is made.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Barberton City School District, Summit County, Ohio, that:

Section 1. Board Declarations. That the Board declares the necessity of receiving advances of local taxes for the prompt and efficient operation of the school district and directs the County Fiscal Office to make such tax advances for tax year 2025, and payable in 2026, per Section 321.34 of the Ohio Revised Code.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

MOTION:

SECOND:

Comments or Questions:

Slater A/N Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N

Approved _____ Not Approved _____ Other Action _____

VIII. EXECUTIVE SESSION - O.R.C. §121.22

☐ To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- ☐ ____ Appointment;
- ☐ ____ Employment;
- ☐ ____ Dismissal;
- ☐ ____ Discipline;
- ☐ ____ Promotion;
- ☐ ____ Demotion;
- ☐ ____ Compensation of a public employee or official; or
- ☐ ____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

☐ To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

☐ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;.

☐ Matters required to be kept confidential by federal law or regulations or state statutes;.

☐ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

A. MOTION:

☐

SECOND:

☐

Comments or Questions:

Sutton A/N Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N
Approved _____ Not Approved _____ Other Action _____

Board entered executive session at _____.

President reconvened the Meeting at _____.

B. To re-enter into the Special Meeting.

MOTION:

SECOND:

Comments or Questions:

Boyle A/N Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N
Approved _____ Not Approved _____ Other Action _____

IX. ADJOURNMENT

MOTION:

SECOND:

Comments or Questions:

Harnden A/N Rickenbacker A/N Slater A/N Sutton A/N Boyle A/N
Approved _____ Not Approved _____ Other Action _____

Sincerely,

Jason Ondrus
Superintendent