Regular Meeting May 27, 2015 BHS A-150

President Joe Stefan called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Shawna Angeloff, Megann Eberhart, Elizabeth Mayreis, Dave Polacek, and Joe Stefan

Mrs. Margaret Palisin, Barberton Area Community Ministries, gave the invocation.

The Pledge of Allegiance was recited.

Presentation

- Mr. Brian Wagner, CCG Energy Solutions presented Energy Star certifications to Maintenance Coordinator Mark Brown for the District's hard work earning these awards for both elementary buildings and the middle school.
- Superintendent Patricia Cleary honored **Kelcie Yanders** and **Autumn Whitlatch** for their wrestling achievement during the 2014-15 school year. Kelcie placed **FIRST** in the Ohio State High School Girls' Wrestling Tournament becoming Barberton's **FIRST** girls' wrestling champion; and Autumn placed **THIRD** in the tournament.
- Personnel Director Jason Ondrus honored the following retirees who have dedicated many years to the District.

*Sandy Chisnell	*Roy Graham	*Lori Huffman	Jim Passarelli
*Rob Culbertson	Jeff Hammond	Rick Iverson	*Gene Robinson
*Laurie Dague	Sandy Hammond	Barb Matheny	Elizabeth Smith
Lyn Downey	*Minnie Harris	*Melissa Midura	*Helen Tritt
*Millie Gerak	Cheryl Hartman	*Vicki Owens	*Dee Walter

^{*}in attendance

• Treasurer Shawnna Jones presented the Five-Year Forecast.

<u>Informational</u>

- A. *Congratulations* to the Barberton High School graduating seniors who received special academic honors or scholarships. (see Exhibit A)
- B. *Congratulations* to the senior Cosmetology students. The entire class passed their State Board Exams on May 13, 2015.
- C. *Congratulations* to **Tempestt Rogers** (BHS), **Logan Seifert** (BHS), **Alex Seme** (WHS) and **Abby Tolson** (WHS) who recently competed in the Administrative Support Team competition at the Business Professionals of America Conference held in Anaheim, CA. They competed against 52 other teams and over 5,000 students and placed 4th in the competition.

Regular Meeting May 27, 2015 BHS – A150

D. *Congratulations* to the following **Advancement to Nursing students** who recently participated in "Scholars Day" for Health Professions Affinity Community (HPAC) at NEOMED.

Residents Go Wireless: (First Place) **Brittany Hout** and **Kirsten Nielsen** (WHS) **Miranda Cope** and **Claire Coughenour** (NHS)

<u>Bulldoze Bullying</u>: (First Place) **Megan McCroskey** and **Dorian Carter** (BHS) **Sydney Neugebauer** (WHS)

<u>Bulldoze Bullying Volunteers</u>: **Emily Dobbins, Karisa Hillyer**, and **Haley Haldeman** (BHS)

E. *Congratulations* to the following Barberton Middle School students for their participation in the OMEA District VI Junior High Solo and Ensemble Festival.

Band Members – Superior Rating

Elaine Strong, trumpet solo Julia McGrath, flute solo Dorothy Matney, Shannon Smith and Russ Smith, Brass Ensemble

Band Members – Excellent Rating

Mattie Tewell, flute solo Crystal Fisher, trumpet solo Sarah Stacy, Tommy Fennel, and Brevan Mitchell, percussion trio Dorothy Matney, trumpet solo Josh Ludwig, Brandon Erden, and Peter Mutic, saxophone trio Sarah Stacy, Damien Mihal, and Zach Wallace, woodwind trio Rebecca Pumphrey, oboe solo

Choir Members – Superior Rating

Jacob Gruber
Chase Owen
Haley Swaino
Nick Vierheller, piano
Joe Berlin, Jacob Gruber, Jason Nevel,
Chase Owen, Nick Vierheller, Boys'
Ensemble
Many Arraygood, Vivian Butz, Vatio

Macy Arrowood, Vivian Butz, Katie Gable, Jaycee Lappin, Aliyah Rhoden, Maliyah Shifferly, Sara Sines, Haley Swaino, Rhianna Turner, Girls' Ensemble

Choir Members – Excellent Rating

Vivian Butz Grace England Sara Sines

- F. *Congratulations* to Magics baseball pitcher, **Kyle Sacher** who threw a complete game shutout, striking out seven, walking none and only giving up a second inning single in the third game of the Chad Crawford Memorial Classic at Canal Park. He also scored one run of Barberton's five hits. Score: Barberton 2, Kingsway Christian 0.
- G. *Congratulations* to the following BMS girls who wrestled for Barberton this season: **Brooklyn Adamson** (7th grade), **Breanna Adamson** (6th grade), **Unique Stallworth** (6th grade) and **Abigail Oliver** (7th grade). Brooklyn, Breanna and Unique placed at Girls State and War of the Roses Grand Nationals; Abigail placed at Girls State.

Regular Meeting May 27, 2015 BHS A-150

- H. *Congratulations* to ninth grader **Joseph Polacek** who has been chosen for the 2015 SSSF/NRA All-Scholastic Team sponsored by the Scholastic Shooting Sports Foundation and National Rifle Association. Joe, a member of the Buckeye Chippewa Trapshooting Club, will be recognized during the opening ceremonies of the SSSF National Championships on July 15 at the World Shooting and Recreational Complex in Sparta, Illinois.
- I. *Congratulations* to BMS students, **Emma Miller**, **Morgan Andrews**, and **Alyson Penrod** who participated and placed in the annual Reading and Writing Festival at Kent State University. Emma and Morgan placed 2nd in the group writing contest and Alyson placed 5th in the impromptu writing contest.
- J. Congratulations to the Barberton DI teams who competed at Global Finals at the University of Tennessee, Knoxville. Seventeen countries were represented (1,468 teams).
 - Gogo 6!!! (BMS) 27th Place; Aidan Taylor, Sophia Folden, Karlie Klemens, Lulu Kemp, Madison Mitchell, and Olivia Teagle
 - <u>Purple Pride</u> (BHS) <u>16th Place</u>; Hope Headrick, Lexi Gwinn, Lydia Weaver, Jeremy Struckel, Michael Debevec and Macy Debevec
 - <u>Umm, I Forgot Their Name</u> (BMS) <u>3rd Place</u>; Brandon Fogle, Courtney Kemp, Jaycee Lappin, Jamie Matheson, Brevan Mitchell, and Nelson Velo
- K. Congratulations to the following teachers who received the following grants:
 - GAR Foundation
 - Mrs. Andrea Tomer, Writing Workshop with a Professional Writer Part II \$9,200
 - o **Mr. Joel Weeks**, *Literacy Our Pathway to Success -* \$5,476
 - o Mr. Doug Sudomir, Searching for Deeper Understanding \$5,114
 - Mrs. Jennifer Bruzda, Building Literacy Foundations with Legos -\$8.500
 - Barberton Community Foundation
 - Mr. James Jensen, Barberton Destination Imagination Service Learning Project - \$500

<u>Communication</u>

The floor was opened for comments from the public. None were given.

The floor was opened for comments from the Board. Mr. Polacek commented on how nice the band looked in their new uniforms during the Memorial Day Parade. Mrs. Eberhart commented on how well the jazz band and dinner went; that Sports Boosters are selling softball district champ t-shirts; and praised all the end of year programs. Mrs. Mayreis also gave kudos for the band and the new arrangement of the National Anthem by one of the students.

Regular Meeting May 27, 2015 BHS – A150

Superintendent Business - Mrs. Patricia Cleary

Superintendent's business recommended to the Board.

(130/15) MOTION was made by Polacek second by Eberhart to approve the following Memorandum of Agreement between the Barberton City Schools District Board of Education ("Board") and the Barberton Education Association ("BEA")/OEA/NEA on teacher/tutor recall language as referenced in ORC §3319.17 Reduction in number of teachers – restoration language.

This Memorandum of Understanding is entered into on the 28th day of May, 2015, by and between the Barberton City School District Board of Education ("Board") and the Barberton Education Association ("Association"), and modifies the Negotiated Agreement which is in effect from June 28, 2014 through August June 27, 2017, in the following respect. This modification will become effective June 1, 2015 and will become a part of the Negotiated Agreement.

ARTICLE VII APPOINTMENTS, ASSIGNMENTS, AND TRANSFERS

C. Transfers and Reduction in Force

1. <u>Voluntary Transfers</u>

- a. Any teacher desiring a transfer may file a Transfer Request for the following year.
- b. Teachers may submit Transfer Requests for a specific position or may make a general request indicating their personal desires.
- c. As vacancies for the new school year are being filled, all Transfer Requests on file will be considered before new employees are assigned.
- d. A Transfer Request will be considered valid until the opening of the new school year, unless the teacher requests its cancellation at an earlier date.
- e. Before a new school year begins, a written notice shall be sent by the personnel office to all unsuccessful applicants for transfer.
- f. Transfer Request forms will be available in each building.
- g. All vacancies shall be posted for six (6) school days in each building's main office bulletin board before applicants for the position are considered. From the last day of school through the last day of July, notices of vacancies shall be posted on the district's email and website. Between August 1 and the first day of classes, oral and written notification of all vacancies shall be given to the Association President.

Regular Meeting May 27, 2015 BHS A-150

2. **Involuntary Transfers**

An involuntary transfer shall be initiated by a conference between the Superintendent, or his/her designee, and the affected teacher. Written notice shall be given to the teacher as soon as practicable and, under normal circumstances, not later than the end of the school year. An involuntary transfer will have a rational basis.

3. **Reduction in Force**

- a. If the Board suspends teaching contracts pursuant to O.R.C. 3319.17 or for financial reasons solely determined by the Board, seniority shall be determined by length of continuous service in the Barberton City School District. Continuous service shall not be broken by authorized leaves of absence, but will be broken by a resignation or any other termination (excluding suspensions) of employment.
- b. Retention of bargaining unit members and recall of eligible teachers whose contracts have been suspended pursuant to a reduction in force will not be based upon seniority, except in circumstances when choosing between teachers with comparable evaluations. The application of the term "comparable" as applied to teacher evaluations shall occur in accordance with the Board adopted, standards-based teacher evaluation policy defining that term.
- c. For 2014 -15, all teachers' evaluations are deemed comparable.
- d. For the transition period beginning on June 30, 2015, comparable shall be defined in relation to the teacher's effectiveness rating as determined by the OTES teacher performance rubric as aligned with the Ohio Standards for the Teaching Profession and the student growth component will not be used as a determinant in making evaluation comparisons for reductions in force. For this period, all ratings above "Ineffective" will be considered comparable. Thereafter, unless the parties agree otherwise, comparability will be determined in relation to the effectiveness ratings set forth in Ohio Revised Code Section 3319.111 and 3319.12.
- e. Beginning with the 2016 17 school year, teachers ranked "Skilled and Developing" on their final summative rating will be deemed comparable for any reduction in force. Prior to initiation of successor contract negotiations, the Evaluation Review Committee will make a recommendation to the parties on the issue of comparability for purposes of reduction in force.
- f. When the position(s) to be eliminated or reduced in part to accomplish RIF has been determined, the following order shall be followed to determine the order of reducing the number of bargaining unit employees:

If reductions are necessary, limited contract teachers shall first be reduced in the affected teaching fields (certification/licensure) utilizing the following order:

a) Comparable evaluations.

Regular Meeting May 27, 2015 BHS – A150

- b) When evaluations are comparable, seniority in the District shall prevail, with the contract of the least senior limited contract teacher in the affected teaching field the first to be suspended.
- g. All BEA Members currently on a Reduction in Force shall retain the rights guaranteed under the Collective Bargaining Agreement in affect at the time of their reduction.
- h. Teachers whose contracts are suspended shall forthwith be placed on a Recall List, a copy of which shall be given to the BEA President. No new teachers shall be employed by the Board while there are teachers on the Recall List who are certified/licensed for the particular position the Board intends to fill.
- i. A teacher whose name appears on the Recall List shall be offered reemployment when a position becomes available for which he/she is certificated/licensed. Appropriately teachers shall be returned to active employment in reverse order of reduction based on licensure and comparable evaluations, as described in subsections c and d above. In all cases, continuing contract teachers, if any, shall have preference over limited contract teachers. The following shall apply.
 - The Board shall recall the teacher to active employment by giving written notice by registered mail to the teacher. It shall be the responsibility of each teacher to notify the Board of any change of address. The teacher's address, as it appears on the Board's records, shall be conclusive when used in connection with an offer of reemployment.
 - 2. If a teacher does not accept re-employment in writing, postmarked within fifteen (15) days from the date said notice was delivered unless an extension is granted in writing by the Superintendent, said teacher shall be considered to have rejected the recall and shall be permanently removed from the Recall List.
 - 3. Each teacher shall remain on the Recall list for twenty-seven (27) months from the teacher's last day of active service, unless the teacher fails to accept recall or waives his/her recall rights in writing.
 - 4. A teacher who is recalled shall be credited with the sick leave accumulation and years of service for salary schedule placement that the teacher had at the time of contract suspension, plus any additional sick leave or service earned in the interim by teaching in any other Ohio district.
- j. Tutors whose contracts have been suspended due to a reduction in force shall be placed on a seniority list for their respective classification only and the current negotiated reduction in force procedures shall be applied.

Regular Meeting May 27, 2015 BHS A-150

- k. However, all tutors including those on the recall list, shall be notified of teaching vacancies, including vacancies which occur during summer months when school is not in session, for which they have a valid teaching certificate on file. Those on the recall list who apply for said vacancies shall be granted an interview for the vacant position.
- 1. In the first week of February, the Administration will post in each school building a Seniority List, a copy to be provided to the BEA President, of staff members with continuing and limited contracts. The Seniority List will identify years of service, the date the teacher was hired by official action of the Board, certification (s) currently on file, current assignment, and system wide seniority.
- m. Within ten (10) school days of the posting date of the Seniority List, any corrections to the Seniority List by staff members will be given to the Personnel Office, and a copy of the same will be provided to the BEA President. A final corrected Seniority List will be posted during the last week of February. Thereafter, teachers shall be eligible for retention in a reduction in force only in those teaching areas for which the teacher has previously filed a valid teaching certificate/license with the personnel office.

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5 – 0

(131/15) MOTION was made by Mayreis second by Eberhart to approve the following Memorandum of Agreement between the Barberton City Schools District Board of Education ("Board") and the Barberton Education Association ("BEA")/OEA/NEA to add a Bowling Coach Supplemental at 4% as bowling transitions to varsity sport status.

This Memorandum of Understanding is entered into on the 28th day of May, 2015, by and between the Barberton City School District Board of Education ("Board") and the Barberton Education Association ("Association"), and modifies the Negotiated Agreement which is in effect from June 28, 2014 through August June 27, 2017, in the following respect. This modification will become effective at the beginning of the 2015-2016 school year and will become a part of the Negotiated Agreement.

Article VIII – Compensation

L. Compensation Schedule for High School and Middle School Additional Duty

Teachers who are assigned to the extra duties listed in Appendix E of this Agreement will be paid at the stated percentage of the BA-O Salary Schedule.

Appendix E - Supplemental Salary Schedule

A. Compensation Schedule for Athletic Assignments-Winter Sports

4.0

Position: Percentage of BA-O Base Salary:

Head Bowling Coach

Regular Meeting May 27, 2015 BHS – A150

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5-0

(132/15) MOTION was made by Eberhart second by Angeloff to approve a contract by and between Barberton City School District and Full Spectrum Marketing to deliver public relations outlined goals for the Board's recently adopted Strategic Plan (improved communication with external stakeholders and improved community engagement) the rate of \$100 per hour for no more than 400 hours. (Board members received copies.)

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5-0

(133/15) MOTION was made by Mayreis second by Angeloff to approve the recommended changes for the 2015-2016 calendar, as presented during the Public Hearing. (see Exhibit B)

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5-0

(134/15) MOTION was made by Angeloff second by Eberhart to approve the list of BHS seniors for graduation, contingent on their completion of local and state requirements. (see Exhibit C)

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5-0

MOTION was made by Polacek second by Angeloff to approve the following grants.

(135/15) To approve submission of two (2) grants submitted by Associate Principals, Brenda Wiles and Sheila McGhee to the Barberton Community Foundation (1) for "Purple Pride Friday Project – Barberton Elementary School East" and (2) "Purple Pride Friday Project – Barberton Elementary School West" in the amount of \$1,000 each for t-shirts for every new Kindergarten student. (Board members received copies.)

(136/15) To approve the submission of a grant to Dollar General Literacy Foundation submitted by Librarian Joseph Vernacotola entitled, *Further Balancing: Continuing to Reach All Readers through Lexiles and Balanced Literacy*, in the amount of \$4,000 to provide reading materials, classroom support, and technology for the Barberton Middle School Library/Media Center. (Board members received copies.)

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5-0

Regular Meeting May 27, 2015 BHS A-150

(137/15) MOTION was made by Mayreis second by Angeloff to approve the following new and revised board policies (Board members received copies.)

- 0171.1 Review of Policy Board of Education Five-Year Strategic Plan (revised)
- 1530 Evaluation of Principals and Other Administrators (revised)
- 2114 Meeting State Performance Indicators (revised)
- 2271 College Credit Plus Program (revised)
- 2413 Career Advising (new)
- 5114 Nonimmigrant Students and Foreign-Exchange Students (revised)
- 5330.02 Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (new)
- 5340 Student Accidents (revised)
- 5350 Student Suicide (revised)
- 5460 Graduation Requirements (revised)
- 6108 Authorization to Make Electronic Fund Transfers (new)
- 8390 Animals on District Property (revised)
- 8400 School Safety (revised)

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5 – 0

MOTION was made by Angeloff second by Eberhart to approve the following overnight/extended student trips, as corrected.

(138/15) To approve an overnight/extended student trip to Louisville, KY leaving June 22, 2015 and returning June 27, 2015 submitted by Nursing Advisor Debbie Ritz for nursing students to participate in National SkillsUSA competition. (Funded by CTE)

(139/15) To approve an overnight/extended student trip to Knoxville, TN leaving May 19, 2015 and returning May 24, 2015 submitted by DI Advisor James Jensen for the Destination Imagination students to participate at the Global competition. (Funded by fundraising and district funds.)

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 – 0

(140/15) MOTION was made by Polacek second by Mayreis to approve the following Resolution authorizing 2015-2016 membership in the Ohio High School Athletic Association.

WHEREAS, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that Barberton High School and Barberton Middle School do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of

Regular Meeting May 27, 2015 BHS – A150

the OHSAA are hereby adopted by this Board as and for its own minimum studentathlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution. Bylaws and Sports Regulations and the interpretations and rulings rendered by the commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5-0

(141/15) MOTION was made by Angeloff second by Polacek to approve a Service Contract between Barberton City Schools and Judith Ann Harpley to provide Orientation and Mobility services, consultation and inservice training activities to benefit the students who are identified as visually impaired through the Special Education Department for a contract period of August 2015 through June 2016.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5 – 0

(142/15) MOTION was made by Angeloff second by Mayreis to re-appoint Patricia Warner to the Barberton Public Library Board of Trustees for a full term to expire June 30, 2022.

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5 – 0

<u> Personnel - Mrs. Patrícia Cleary</u>

(143/15) MOTION was made by Eberhart second by Angeloff to approve the following resignations.

Sheila McGhee /

Recess Duty & Walker Door Duty, BEW, Supplemental Program, effective 11/03/2014. REASON: Took position as Interim Assoc. Principal @ BEE.

Kevin Holcomb /

Mathematics Teacher, BMS, Regular Program, effective 05/22/2015. REASON: Personal

Regular Meeting May 27, 2015 BHS A-150

S. Robert Wagner /

Majorette Advisor, BHS, Regular Program, effective 4/27/2015. REASON: Personal

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5-0

(144/15) MOTION was made by Angeloff second by Mayreis to approve hiring the following licensed personnel.

Sonja Begert /

License Cert, Masters The University of Akron, BHS Intervention Specialist, 0 yr exp, \$41,323, Full Time, 2015-2016sy, Regular Program, effective 8/01/2015. Tutor Stipend, \$300, 2015-2016sy, effective 8/01/2015.

Natalie Davis / 433 Whitestone Circle / Wadsworth 44281

License Cert, Bachelors Kent State University, BMS Math Teacher, 0 yr exp, \$36,249, Full Time, 2015-2016sy, Regular Program, effective 8/01/2015.

New Teacher Orientation, \$95/day, as needed, 2015-2016sy, effective 8/01/2015.

Jordan Hardwick / 77 Portage St #C / Doylestown 44230

License Cert, +150 The University of Akron, BMS Middle School Teacher, 3 yr exp, \$41,107, Full Time, 2015-2016sy, Regular Program, effective 8/01/2015. New Teacher Orientation, \$95/day, as needed, 2015-2016sy, effective 8/01/2015.

Deborah Hermann /

License Cert, Masters The University of Akron, BMS Intervention Specialist, 0 yr exp, \$41,323, Full Time, 2015-2016sy, Regular Program, effective 8/01/2015. Tutor Stipend, \$300, 2015-2016sy, effective 8/01/2015.

New Teacher Orientation, \$95/day, as needed, 2015-2016sy, effective 8/01/2015.

Courtney Lawrence / 6101 Maplewood / Mentor 44060

License Cert, +150 The University of Akron, BHS Science Teacher, 0 yr exp, \$37,713, Full Time, 2015-2016sy, Regular Program, effective 8/01/2015.

New Teacher Orientation, \$95/day, as needed, 2015-2016sy, effective 8/01/2015.

Jason Ondrus /

License Cert, Masters +30 The University of Akron, Administration Assistant Superintendent – Business Operations/Personnel, per salary schedule, Full Time, 2015-2016 through 2017-2018, Regular Program, effective 8/01/2015.

Brittany Lewis / 2673 Watervale Drive / Uniontown 44685

License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 5/26/2015.

Regular Meeting May 27, 2015 BHS – A150

Richard Mehok /

Summer Technology, \$24.10ph, as needed, Summer 2015, Supplemental Program, effective 6/08/2015.

Rose Boyd /

BHS Department Head Foreign Language, 5.0% (prorated), as needed, 2014-2015sy, Supplemental Program, effective 3/01/2015.

Bradley Fogle /

BEE Playground Duty, \$169.61, as needed, 2014-2015sy, Supplemental Program, effective 3/11/2015.

Dawn Klein /

BEW Recess Duty, \$487.50 (prorated), as needed, 2014-2015sy, Supplemental Program, effective 11/03/2014.

BEW Walker Door Duty, \$100.00 (prorated), as needed, 2014-2015sy, Supplemental Program, effective 11/03/2014.

Holly Maxwell /

Destination Imagination Coach, 3.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Sheila McGhee /

Elementary/Middle School Principal, \$27.00ph, as needed, Summer 2015, Supplemental Program, effective 7/01/2015.

Annette Wesolowski /

BHS Summer School Principal, \$27.00ph, as needed, Summer 2015, Supplemental Program, effective 6/08/2015.

The following were hired for BHS Summer School Credit Recovery, \$24.10ph, as needed (subject to enrollment), Summer 2015, Supplemental Program, effective 6/08/2015.

Rachel Boudler Randa Nemer
Mindy Cardinal Jennifer Robison
William Lane Karen Smith

Kristen Ledman

The following were hired for BHS Summer School OGT Tutoring, \$24.10ph, as needed (subject to enrollment), Summer 2015, Supplemental Program, effective 6/08/2015.

Rachel Boudler Randa Nemer
Mindy Cardinal Jennifer Robison
William Lane Karen Smith

Regular Meeting May 27, 2015 BHS A-150

The following were hired for BHS Summer School OGT Test Administrating, \$24.10ph, as needed (subject to enrollment), Summer 2015, Supplemental Program, effective 6/08/2015.

Jennifer Robison Karen Smith Gregory Tripi Joel Weeks

The following were hired for Elementary/Middle School Summer School, \$24.10ph, as needed (subject to enrollment), Summer 2015, Supplemental Program, effective 7/01/2015.

Melanie Blaz	James Jensen	Alicia Raies
Allison Brandt	William Lane	Kimberly Schoeck
Marisa Faulds	James McComas	Adam Stone
Dynasty Fischer	Heather Miller	Morgan Warner
Nancy Flama	Emily Nagel	Julie Watts
Andrea Hartman	Randa Nemer	Sarah Weinberg
Claire Hauser	C. Ryan Olsen	Sandra Yenchik
Steven Hoerger	Jennifer Prentiss	Krista Young

Kathryn Burgoon /

BMS 8th Grade Volleyball Coach, 8.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Brandon Clum /

BHS Assistant Football Coach, 12.0% as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Stephen Fasig /

BHS Assistant Football Coach, 11.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Anthony Gotto /

BHS Head Football Coach, 28.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Football Summer Camp, 6.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

David Kaser /

BHS Head Golf Coach, 9.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

William Lane /

BHS Head Boys' Soccer Coach, 17.0%, as needed, 2015-2016sy, Supplemental program, effective 5/28/2015.

Regular Meeting May 27, 2015 BHS – A150

Matthew Latham /

BHS Head Cross Country Coach, 12.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Ann Lynch /

BHS Head Girls' Tennis Coach, 10.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Richard Mehok /

BHS Assistant Cross Country Coach, 4.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Jason Morr /

BHS Fall Weight Room, 6.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

BHS Winter Weight Room, 6.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

BHS Spring Weight Room, 6.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

BHS Summer Weight Room, \$24.10ph, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Robert Nickol /

BHS Assistant Football Coach, 11.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Jacob Palidar /

BMS 7th Grade Football Coach, 8.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

James Ryan /

BHS Assistant Golf Coach, 4.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Gregory Tripi /

BMS Cross Country Coach, 4.0%, as needed, 2015-2016sy, Supplemental Program, effective 5/28/2015.

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 – 0

Regular Meeting May 27, 2015 BHS A-150

(145/15) MOTION was made by Eberhart second by Polacek to adopt the following Resolution:

Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:

BHS 9 th Grade Football Coach	5.0%
BHS 9 th Grade Football Coach	10.0%
BHS Assistant Football Coach	11.0%
BHS Assistant Football Coach	12.0%
BHS Assistant Football Coach	11.0%
BHS Assistant Football Coach	11.0%
BMS 7 th Grade Football Coach	8.0%
BHS Head Girls' Soccer Coach	17.0%
BHS Assistant Girls' Soccer Coach	8.0%
BHS Volunteer Girls' Soccer Coach	0.0%
BHS Head Volleyball Coach	13.0%
BHS Assistant Volleyball Coach	8.0%
BHS Assistant Volleyball Coach	8.0%
BMS 7 th Grade Volleyball Coach	8.0%
BHS Majorettes	3.0%
BHS Head Cheerleading Coach	18.0%
BHS Assistant Cheerleading Coach	10.0%
BMS Cheerleading Coach	10.0%

To licensed employees and no such employee who qualified to fill the positions applied or accepted:

Part II. NOW, THEREFORE, BE IT RESOLVED that the following non-licensed individuals be recognized as a volunteer and/or extended a contract for the 2015-16 school year for the above-named positions contingent upon receipt of BCI & I background check according to Ohio Revised Code.

Anthony Anzaldi /

BHS 9th Grade Football Coach, as needed, 5.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

James Bauschlinger /

BHS Assistant Girls' Soccer Coach, as needed, 8.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Regular Meeting May 27, 2015 BHS – A150

Kelcie Cuckler /

BHS Assistant Volleyball Coach, as needed, 8.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Amber Dudley / 402 Wintergreen Drive / Wadsworth 44281

BHS Majorettes, as needed, 3.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Jonathan Ford /

BHS Assistant Football Coach, as needed, 11.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Kristi Giovanini /

BHS Assistant Cheerleading Coach, as needed, 10.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Raetina Giovanini /

BHS Assistant Volleyball Coach, as needed, 8.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Danielle Hoffman /

BMS Cheerleading Coach, as needed, 10.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Kristin Kefalos /

BHS Head Volleyball Coach, as needed, 13.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Scott Kelley /

BHS Head Girls' Soccer Coach, as needed, 17.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Glen Kruger /

BHS Assistant Football Coach, as needed, 12.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Tiffany Kurilko /

BHS Head Cheerleading Coach, as needed, 18.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Michael Lee /

BMS 7th Grade Football Coach, as needed, 8.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Regular Meeting

May 27, 2015

BHS A-150

James Passarelli /

BHS Assistant Football Coach, as needed, 11.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Steve Riley /

BHS 9th Grade Football Coach, as needed, 10.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Fernando Sartori /

BHS Volunteer Girls' Soccer Coach, as needed, 0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Nicholas Williams /

BMS 7th Grade Volleyball Coach, as needed, 8.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

James Yarnell /

BHS Assistant Football Coach, as needed, 11.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5 – 0

(146/15) MOTION was made by Polacek second by Eberhart to adopt the following Resolution:

Part I. WHEREAS the Barberton City School District Board of Education has offered the following position:

BMS 8th Grade Football Coach

10.0%

To licensed employees and no such employee who qualified to fill the position applied or accepted:

Part II. NOW, THEREFORE, BE IT RESOLVED that the following non-licensed individual be recognized as a volunteer and/or extended a contract for the 2015-16 school year for the above-named position contingent upon receipt of BCI & I background check according to Ohio Revised Code.

Michael Stefan /

BMS 8th Grade Football Coach, as needed, 10.0%, Regular Program, 2015-2016sy, effective 5/28/2015.

Ayes 4, Angeloff, Eberhart, Mayreis and Polacek Abstain 1, Stefan MOTION CARRIED. 4 – 1 abstention

Regular Meeting May 27, 2015 BHS – A150

(147/15) MOTION made by Polacek second by Mayreis to adopt a Resolution implementing the suspension of the following tutors and other hourly contracts.

WHEREAS, Article VII, Section (C)(3) of the current Negotiated Agreement between the Board of Education and the Barberton Education Association provides that the Board may suspend tutor/hourly contracts in the District for certain prescribed reasons; and

WHEREAS, the Board of Education has determined to suspend tutor/hourly contracts for the 2015-2016 school year; and

WHEREAS, Article VII, Section (C)(3) of the current Agreement provides that the Board of Education may suspend tutor/hourly contracts for financial reasons as solely determined by the Board; and

WHEREAS, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law has been satisfied; and

WHEREAS, the Board of Education has determined that the least senior employee in the areas being affected has been properly identified pursuant to the seniority provisions in the current Agreement

NOW THEREFORE BE IT RESOLVED:

<u>Section 2</u>. The tutor/hourly contracts of the following elementary/secondary certified employees, each being the least senior employee in the areas affected by the suspension, shall be suspended for financial reasons effective July 31, 2015.

*Kenneth Mong

*Jan Schoeppner

Matthew Burkett

Karen Steen

Laura Keller

Joshua Wilson

Kimberly Schoeck

Sarah Weinberg

Beth Rayburn

Karen Smith

Accalia Steen

*tenured

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5 – 0

(148/15) MOTION was made by Angeloff second by Eberhart to approve the following teachers/tutors recommended for new continuing contracts effective for the 2015-2016 school year having met the requirements of certification and service in the Barberton School District. Evaluations have found them worthy of this contract status:

Jodie Bush Ryan Hartzell Laura Lucas Ashley Samples

Regular Meeting May 27, 2015 BHS A-150

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5 – 0

(149/15) MOTION was made by Polacek second by Mayreis to approve renewals of the following limited teacher contracts listed for the 2015-2016 school year.

<u>Barberton High School</u> <u>Barberton Elementary East</u>

Ricardo Aspiras, Jr. Shawna DeCola Cynthia Boswell Dynasty Fischer Kathryn Burgoon Brittany Fox David Clark Andrea Hartman

Wendi Damm

Stephen Fasig <u>Barberton Elementary West</u>

Chrysayne Calabrese David Frazee Nancy Gonzales Anthony Holcombe Taylor Kane Lisa Griffith William Lane Adrienne Miller Ann Lynch Jennifer Monroe Jeremy Milford Amanda O'Brien Angela Rea Elaine Schnell Debora Ritz Scott Wachsberger

Noreen Ulrick

Douglas Wheeler <u>Travel</u>

Pamela Eaton Gabrielle King Emily Quade Wendy Ray

Sama Gilliland Anthony Gotto

Barberton Middle School

Kevin Holcomb

Sara Mullen
Kari Snyder
David Thorne
Decker
Helen Cain
Lisa Turner

Gregory Tripi

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5-0

(150/15) MOTION was made by Polacek second by Mayreis to approve renewals of the following limited tutor contracts for the 2015-2016 school year.

Amy Cope Brenna Demers Jennifer Colarusso Alicia Raies Brittany Marshall Brittany Hatala

Regular Meeting May 27, 2015 BHS – A150

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5 – 0

(151/15) MOTION was made by Mayreis second by Angeloff to approve hiring the following non-certificated personnel, as corrected.

Patricia Canning /

Custodian II (Mon.-Fri.), BEE, 8 hrs/day, 260 days/yr, \$16.31ph +longevity, Regular Program, Full time, effective 5/18/2015. TRANSFER: Bid from Custodian II (Tues.-Sat.) @ BMS – Position result of Gene Robinson retirement.

Kelly Garrett / 363 Stonewood Street / Canal Fulton 44614

Office Aide, BEE, 4 hrs/day per school calendar, \$12.97ph, Regular Program, Full Time, effective 5/18/2015. TRANSFER: Position result of Mallory Gray resignation.

Anton Lehner /

Bus Driver Run #19, Warehouse Transportation, 4.5 hrs/Monday, 5 hrs/Tues.-Fri. per school calendar, \$15.17ph, Regular Program, Full Time, effective 5/04/2015. TRANSFER: Bid from Bus Aide w/CDL – Position result of Angela Pletcher move to Bus Driver Run #26.

Kathleen Long /

Teacher Aide – ED, BEE, 6 hrs/day per school calendar, \$15.06ph +longevity, Regular Program, Full Time, effective 4/27/2015. TRANSFER: Bid from Teacher Aide 1-1 ED (abolished) @ BEE – New Position

Kathleen Seitz / 152 27th Street NW / Barberton 44203

Cook VI, BMS, 3 hrs/day per school calendar, \$12.48ph, Regular Program, Full Time, effective 5/11/2015. TRANSFER: Position result of Denise Jenkins move to Cook VI (4 hrs) @ BMS

Kimberly Shifferly / 643 E Cassell Avenue / Barberton 44203

Office Aide, BEW, 4 hrs/day per school calendar, \$12.97ph, Regular Program, Full Time, effective 5/11/2015. TRANSFER: Position result of Amanda Withem move to Office Aide @ BMS

Jay Nagy /

Juvenile Diversion Specialist, BEE, 5 hrs/day or as needed, \$17.19ph, Regular Program, 2015-2016sy, effective 8/19/2015.

Daniel Simpson /

Juvenile Diversion Specialist, BEW, 5 hrs/day or as needed, \$17.19ph, Regular Program, 2015-2016sy, effective 8/19/2015.

Regular Meeting May 27, 2015 BHS A-150

Jacqueline Supple / 560 Parkview Avenue / Barberton 44203

Bus Aide w/o CDL Substitute, where needed, as needed, \$8.50ph, Regular Program, 2014-2015sy, effective 3/23/2015.

Kathryn Woodford / 783 E Cassell Avenue / Barberton 44203

Teacher Aide Substitute, where needed, as needed, \$8.10ph, Regular Program, 2014-2015sy, effective 4/24/2015.

Secretarial Substitute, where needed, as needed, \$9.00ph, Regular Program, 2014-2015sy, effective 4/24/2015.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5-0

(152/15) MOTION was made by Eberhart second by Mayreis to approve the renewal of administrative contract of the employee listed.

Kimberly Buehler /

Principal, per salary schedule, 210 days, 2015-2016sy, Regular Program, effective 8/01/2015.

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5-0

Financial Business - Mrs. Shawnna Jones, Treasurer

MOTION was made by Polacek second by Angeloff to approve the following minutes, financial statements and other treasurer's business as listed.

(153/15) MINUTES of the Records Commission Meeting of April 22, 2015, the Regular Meeting of April 22, 2015 and the Special Meeting/Public Hearing of May 13, 2015.

(154/15) FINANCIAL STATEMENTS for April 2015.

(155/15) To approve the Five-Year Forecast as presented.

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5 – 0

MOTION was made by Polacek second by Eberhart to approve the following ASCA Agreements.

(156/15) To approve a Building Lease Agreement between the Barberton City School District Board of Education and Akron Summit Community Action, Inc. that the Board will lease space at Decker Center to house Barberton Head Start for the sum of \$500.00 per month for the term beginning July 1, 2015 through June 30, 2016. (Board members received copies.)

Regular Meeting May 27, 2015 BHS – A150

(157/15) To approve an Agreement for the purchase of Custodial and Food Services between the Barberton City School District Board of Education and Akron Summit Community Action, Inc. to provide to ASCA certain of the Board's custodial staff and food services personnel who, as of the date of this agreement, are currently providing services for the term beginning July 1, 2015 through the end of the 2015-2016 academic year, or June 30, 2016, as may be extended by the mutual agreement of the Board and ASCA. (Board members received copies.)

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 – 0

(158/15) MOTION was made by Mayreis second by Eberhart to approve a School Resource Officer (SRO) partnership with the City of Barberton for Barberton High School and Barberton Middle School for the 2015-2016 school year.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5 – 0

(159/15) MOTION was made by Polacek second by Eberhart to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The Resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in O.R.C. §3327.02 have been considered:

- a. The time and distance required to provide the transportation
- b. The number of pupils to be transported
- c. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
- d. Whether similar or equivalent service is provided to other pupils eligible for transportation
- e. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- f. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

Regular Meeting May 27, 2015 BHS A-150

THEREFORE, BE IT RESOLVED, that the Barberton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student Name	Attending School	Grade
Rhianna Browning	Northside Christian Academy	2
Rhys Browning	Northside Christian Academy	K
James Kamenar	Sacred Heart School	4
Maggie Kamenar	Sacred Heart School	5
Abigail Kamenar	Sacred Heart School	7
Jillian Norman	Sacred Heart School	K
Hailey Otradovec	Sacred Heart School	1
Chase Otradovec	Sacred Heart School	K
Tallon Becht	St. Peter & Paul	2
Madeline Carano	St. Peter & Paul	7
Bailey Clark	St. Peter & Paul	8
Allison Johns	St. Peter & Paul	5
Samuel Johns	St. Peter & Paul	8
Julianna Mollric	St. Peter & Paul	3
Lily Myers	St. Peter & Paul	4
Molly Peters	St. Peter & Paul	1
Eric Peters	St. Peter & Paul	4
Branden Stump	St. Peter & Paul	4
Julianna Subotnik	Chapel Hill Christian School	1
Hailey Wagner	Chapel Hill Christian School	6
Madison Wagner	Chapel Hill Christian School	5
Connor Wagner	Chapel Hill Christian School	2
Isabella Wolfe	Chapel Hill Christian School	3
Abigail Hornacek	Our Lady of the Elms	6
Griffin Morgan (Shared)	St. Vincent DePaul	6

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5-0

(160/15) MOTION was made by Polacek second by Mayreis to approve a Purchase Agreement for E-rate Customers executed by and between CDW Government LLC, 230 N. Milwaukee Ave., Vernon Hills, Illinois 60061 and Barberton City School District a non-profit school for Universal Service funding E-rate infrastructure at 20% of \$467,484 for a total of BCSD rate of \$93,496.80 for technology equipment for Funding Year 2015 which begins July 1, 2015 and extends until June 30, 2016. (Board members received copies.)

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5 – 0

Regular Meeting May 27, 2015 BHS – A150

(161/15) MOTION was made by Polacek second by Angeloff to approve a Resolution to upgrade the phone system with the following:

- Barberton UC Migration BOM v1 phone system this is the build of materials for the phone system \$40,956.56
- Barberton City Schools VG200 Replacement v1 this is for replacement of VG200 within the district (converts digital to analog for fax lines, security lines, etc.) \$11,169.60
- Barberton City Schools_CDW-G_CSOW (Cisco Unified Communications Upgrade) this is the statement of work/installation quote \$24,875.00 Total amount of hardware, software, and cost of installation \$77,001.16. (Board members received copies.)

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5 – 0

(162/15) MOTION was made by Polacek second by Angeloff to approve the lowest quote received by BCSD Technology Department for chromebooks from Camera Corner/Connecting Point, 529 N Monroe Ave, Green Bay, Wisconsin 54301 in the amount of \$304,415.00. (Board members received copies.

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 – 0

(163/15) MOTION was made by Eberhart second by Angeloff to approve the following proposed increase of \$.05 for lunch prices for the 2015-2016 school year.

Schools	Elem.	Middle	Senior	Adult	Milk
	Price	Price	Price	Price	Price
Lunch	\$2.50	\$2.75/\$3.00	\$2.75/\$3.00	\$3.50	\$0.50

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5 – 0

(164/15) MOTION was made by Mayreis second by Eberhart to approve an Agreement between Healthcare Process Consulting, Inc. (HPC) and Barberton City Schools for the purpose of HPC assisting District in managing District's Ohio Medicaid School Program ("OMSP"), in order to procure Federal Medicaid reimbursement for Medicaid eligible services provided by District, commencing on July 1, 2015 and ending on June 30, 2018, both dates inclusive. (Board members received copies.)

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5 – 0

(165/15) MOTION was made by Eberhart second by Angeloff to enter into an Agreement regarding the Healthcare Benefits Plan with the Summit Regional Healthcare

Regular Meeting May 27, 2015 BHS A-150

Consortium with Anthem Blue Cross Shield providing Third Party Administration for the plan year July 1, 2015 – June 30, 2016, and to approve the Bylaws pursuant to O.R.C. Chapter 167, for the purpose of carrying out a Health Benefits Program.

Expected Liability	Р	РО		DENTAL
	Single	Family	Single	Family
Total				
Medical/Rx.	\$493.82	\$1,306.22	\$37.82	\$100.22

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5 – 0

MOTION was made by Eberhart second by Polacek to approve the following donations.

(166/15) Donation of \$500 from Magic City Kiwanis, c/o Diane Breiding, PO Box 561, Barberton 44203 to Barberton Schools Destination Imagination program.

(167/15) Donation of \$2,000 to the district from Barberton Band Boosters, PO Box 3, Barberton 44203 for private lessons.

(168/15) Donation of "congratulations" posters, value unknown, from Davis Graphic Communication Solutions, c/o Michele Ellis, CEO, 101 East Robinson Avenue, Barberton 44203 for the Barberton City School District.

(169/15) Donation of a rocking chair, valued at \$200, from Dana Kreider, Barberton High School, for the Multiple Disabilities sensory room at BHS.

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5-0

Executive Session - O.R.C. § 121.22

(170/15) MOTION was made by Polacek second by Eberhart to enter into Executive Session to prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and to consider the employment with respect to a public employee.

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 – 0

Madams Cleary, Jones, Eberhart, Mayreis, and Angeloff and Messrs. Ondrus and Stefan entered into Executive Session at 6:58 p.m. to prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and to consider the employment with respect to a public employee.

BHS – A150

Barberton Board of Education

Regular Meeting May 27, 2015

President Stefan reconvened the board meeting at 7:4	1 p.m.
Adjournment (171/15) MOTION was made by Mayreis second le 7:42 p.m.	by Eberhart to adjourn the meeting at
Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Pola MOTION CARRIED. $5-0$	acek
(signed)	(cianed)
(signed) President	(signed) Treasurer

Regular Meeting May 27, 2015 BHS A-150

Congratulations Exhibit A
May 27, 2015 Board Agenda

The following students/groups have received special academic honors and/or scholarships and deserve congratulations for a job well done!

2015 Distinctions

Summa Cum Laude Jelena Bundalo

Emily Burns Nathan Cacioppo

Nicholas Cacioppo

Luke Dantz

Morgan Dent Emily Dunkler

Brittany Hill Luke Holcomb David Jenkins

Lataisha Jones Jess Lee

Andrew Needs Daniel Sabljak

Megan Stobaugh Lydia Weaver

Magna Cum Laude

Sarah Bittinger Austin Bates

Kyle Haywood

Kyle Haywood Kellee Hudak

Lauren Light Riley Ries Logan Seifert Jillian Semonin

Heather Sykes Coree Ullman Shira Vano Kaitlin Webster

Brittany Yanders Emily Young

Cum Laude

John August Abbey Carneal Cameron Cromer Zachery Gosen

JoAnna Hrepcak

Michael Hodgen

Perry Johnson Macy Kaisk

Lindsey Krska Rylee Lappin

Eric Mitchell Collin Long Kaylyn Patterson Jessica Richiutti

Brooke Tokie Shannon Wilson

2015 Academic Diploma w/Honors

Nathan Cacioppo

Nicholas Cacioppo

Luke Dantz Morgan Dent

Emily Dunkler Brittany Hill

Luke Holcomb David Jenkins

Alyssa Owens Megan Stobaugh

Lydis Weaver Coree Ullman

Brittany Yanders

2015 Career/Tech Diploma w/Honors

Kellee Hudak

Rylee Lappin Jess Lee

Abigale Raber Daniel Sabljak

Kaylyn Patterson

Logan Seifert

Jillian Semonin

Kaitlin Webster

Emily Young

Outstanding PSAT Scores

Nick Cacioppo

Luke Holcomb

Daniel Sabljak

Megan Stobaugh

2015 National Honor Society Members

Junior Inductees

Colton Choma

Kaitlyn Furcsik

Emily Miller

Michelle Oppong-Ampofo

Dylan Querry

Regular Meeting May 27, 2015 BHS – A150

2015 National Honor Society Members

continued

Sophomore Inductees

Olivia Adams Renee Andrews Rachel Berlin Genesis Brown Macy Debevec Michael Debevec Lisa Gabel Gabrielle Miller Chris Mitchell Dorothy Muren Delaney Ramnytz Lauren Staats Jeremy Struckel Taylor Ulichney Noah Vega Christian Velo Kenidee Zentiska

2015 National Technical Honor Society

Senior Inductees

Cody Grzelak Rachel Krajcovic Cole Nichols Abigale Raber

Junior Inductees

Autumn Alcorn
Julie Banks
Ashley Cook
Kathryn Ebner
Kaitlyn Furcsik
Adam Gainey
Andrew George
Austin Keeling
Jordan Kimber
Megan McCroskey

Kyle Milks Kayla Rorrer Ryan Sacher Shelby Stumpf

Akron Beacon Journal Star Students

Alyssa Owens Luke Holcomb

Akron Beacon Journal Spotlight

Savannah Blackwell - Basketball

Daniel Sabljak – Soccer Macy Kaisk - Softball

Akron Beacon Journal Student Athlete of

the Week

Riley Ries - Basketball

Women's Tri-County Basketball Coaches

Association Division I

First Team

Savanna Blackwell

Second Team

Bree Smith Macy Chick

Akron Council of Engineering and

Science Societies

Outstanding Math & Science Students

Megan Stobaugh Luke Dantz

VFW Voices of Democracy Contest

Katie Monroe

Cleveland's Channel 3 "Best of the Class"

Megan Stobaugh

American School Band Directors Assoc.

Honor Band

Joanna Hrepcak – Clarinet Chris Gray – Euphonium Wesley Whitton – Horn Lee Seiler – Percussion Eric Williams – Percussion Nicholas Ratay – Trombone Lee McGrath – Trumpet Chase Vaughan – Trumpet Jacob Wokojance - Trumpet

Regular Meeting May 27, 2015 BHS A-150 Senior Awards David Denson - Army National Guard Recognition/Scholarships Recipients Scholarship Bradly Adamson - Sellers Family Morgan Dent – Robert A. Krska Memorial, Scholarship Joe Prokopec Memorial, Elroy J. John August - Connie L. Townsend McMannes Scholarship, BCF First Memorial, BCF Cum Laude Scholar Generation Scholar, AAA Scholarship, Austin Bates – Barberton Noon Kiwanis BCF Summa Cum Laude Scholar Scholarship (Key Club), Leach Family Emily Dunkler – Barberton Rotary Scholarship, Thomas L. Angerer Academic Scholarship, Band Booster Henda Jones Memorial Scholarship, Memorial Scholarship, Magna Cum Laude Scholar BCF Summa Cum Laude Scholar Drew Berlin - BCF ACT Achiever Lexi Gardner – Cuyahoga Valley Civitan Scholar, Barberton Elks Lodge 982 Club Scholarship Makenna Garner - BCF ACT Achiever Memorial Scholarship Sarah Bittinger – Dr. Milan Pavkov Scholar Scholarship, Magna Cum Laude Zachery Gosen – Stone Ledges Career Tech Scholar Scholarship, BCF Cum Laude Scholar Dylan Bond – Noon Kiwanis Most Dion Graham – Army National Guard Improved Student Scholarship Jelena Bundalo – Barberton Noon Kiwanis Christopher Gray – Barberton Community Scholarship (Key Club), BCF Summa Foundation Board of Directors Cum Laude Scholar Scholarship Emily Burns - Magic City Kiwanis Kyle Haywood – Army Reserve Scholar Scholarship, BCF Summa Cum Laude Athlete, Magna Cum Laude Scholar Brittany Hill - James A. & Juleen Columbo Scholar Nicholas Cacioppo – Elroy J. McMannes Scholarship, BCF Summa Cum Laude Scholar Scholarship Abby Carneal - Mayor Robert Genet Michael Hodgen – Harry J. Bauschlinger Leadership Scholarship, Barberton Memorial Scholarship, Band Booster PTA Muffet Family Scholarship, BCF Henda Jones Memorial Scholarship, Cum Laude Scholar BCF Cum Laude Scholar Nathan Cacioppo – BCF Summa Cum Luke Holcomb – Josh Miller Memorial, Laude Scholar Magic City Kiwanis Scholarship, Elroy Nicholas Cacioppo - BCF Summa Cum J. McMannes Scholarship, BCF Athletic Laude Scholar Scholarship, BCF Summa Cum Laude Nicholas Chisnell – BCF Character Scholar Scholar, BCF ACT Achiever Scholar JoAnna Hrepcak – Robert V. Weaver Katelyn Craft – Barberton Elks Lodge 982 Masonic Memorial, Mary Bowers Memorial Scholarship Memorial, BCF Artistic Scholar, Band Jenna Cramer - BCF ACT Achiever Booster Henda Jones Memorial Scholar Scholarship, BCF Cum Laude Scholar Cameron Cromer – BCF First Generation Kellee Hudak - Magna Cum Laude Scholar Andrew Hull – BCF ACT Achiever Scholar Scholar, AAA Scholarship, BCF Cum Laude Scholar David Jenkins - Barberton Education Luke Dantz – Elroy J. McMannes Association Scholarship, Linda S. Scholarship, BCF First Generation Hodges Memorial, Band Booster Henda

Dan Daunhauer – BCF ACT Achiever Timothy Jennings-Moton – Marines Athlete Scholar, AAA Scholarship Scholar

Scholar, BCF Summa Cum Laude

Scholar

Jones Memorial Scholarship, BCF

Summa Cum Laude Scholar

Regular Meeting May 27, 2015 BHS – A150

- Perry Johnson BHS Alumni Scholarship, BCF Cum Laude Scholar
- Lataisha Jones BCF First Generation Scholar, BCF Summa Cum Laude Scholar
- Morgan Kadilak Harry J. Bauschlinger Memorial Scholarship
- Macy Kaisk BCF Cum Laude Scholar Daysha Keyes - Joe Prokopec Memorial, BCF ACT Achiever Scholar
- Kristian Kowaleski PTA Council Scholarship, BCF First Generation Scholar
- Rachael Krajcovic Marines Athlete Scholar
- Lindsey Krska BHS Alumni Scholarship, BCF Cum Laude Scholar Rylee Lappin - BCF Cum Laude Scholar
- Jess Lee AAA Scholarship, BCF Summa Cum Laude Scholar
- Lauren Light Army Reserve Scholar Athlete, Magna Cum Laude Scholar
- Collin Long BCF Character Scholar, BCF Cum Laude Scholar
- Alexis Macko BCF ACT Achiever Scholar
- Amber Mason Noon Kiwanis Most Improved Student
- Tyler Miller Army National Guard Scholarship
- Eric Mitchell Cianciola/Macko Scholarship, BCF Cum Laude Scholar
- Ronald Monroe BCF ACT Achiever Scholar
- Collin Moore Army National Guard Scholarship
- Andrew Needs Barberton Noon Kiwanis Scholarship, A. O. Austin Engineering Scholarship, BCF Summa Cum Laude Scholar
- Paul Ogen Army National Guard Scholarship
- Alyssa Owens Barberton High School Memorial
- Kaylyn Patterson Sellers Family Scholarship, BCF Character Scholar, BCF Cum Laude Scholar
- Abigale Raber BCF ACT Achiever Scholar, Lois & Gary Matney Scholarship

- Jackolyn Revier Cuyahoga Valley Civitan Club Scholarship
- Jessica Richiutti BCF Cum Laude Scholar Riley Ries - Magna Cum Laude Scholar Manuel Rodriguez - Robert A. Krska
 - Memorial Memorial
- Daniel Sablijak Barberton Noon Kiwanis Scholarship, BCF Summa Cum Laude Scholar
- Adrianna Schultz BCF ACT Achiever Scholar
- Logan Seifert Magna Cum Laude Scholar Christopher Lee Seiler - Semper Fidelis Musical Scholarship
- Jillian Semonin Magna Cum Laude Scholar
- Jonathan Starling Army National Guard Scholarship
- Nathaniel Steinhour BCF ACT Achiever Scholar
- Megan Stobaugh Marines Scholastic, BCF Summa Cum Laude Scholar
- Destiny Styer BCF ACT Achiever Scholar Heather Sykes – Tom "Red" Phillips
- Scholarship, Magna Cum Laude Scholar
- Brooke Tokie BCF Cum Laude Scholar
- Coree Ullman Magna Cum Laude Scholar Shira Vano - Magna Cum Laude Scholar
- Lydia Weaver Dr. Douglas A. Gormley Scholarship, BCF Summa Cum Laude
- Kaitlin Webster Barberton Rotary Career Tech, Magna Cum Laude Scholar
- Shannon Wilson Cianciola/Macko Scholarship, BCF Cum Laude Scholar
- Brittany Yanders BCF Character Scholar, Magna Cum Laude Scholar
- Emily Young Tom "Red" Phillips Scholarship, Connie L. Townsend Memorial, BCF Athletic Scholarship, Barberton PTA Muffet Family Scholarship, Magna Cum Laude Scholar

Regular Meeting May 27, 2015 BHS A-150

Barberton City Schools 2015-2016 REVISED School Calendar

EXHIBIT B

August									
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September

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November							
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29							
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December								
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27	\checkmark	\checkmark	\checkmark	\checkmark				
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March									
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April				
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June						
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26	27	28	29	30		
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EVENTS

EVEN	15	
Aug 17	.Teacher Work Day 🗷	No
Aug 18	.Staff Development ■	Fi
Aug 19	.Students' First Day ★	St
Sept 7	.Labor Day ☑	Co
Sept 25	.Staff Development ■	Te
Oct 16		10
Nov 13	.PT Conf-No School 🖲	
Nov 25-27	.Thanksgiving ☑	
Nov 30	.Comp Day □	
Dec 21-Jan 1	.Winter Break ☑	
Jan 4	.School Resumes	
Jan 15	.Records Day 🗷	
	.Martin Luther King Day	\checkmark
Jan 19	.Staff Development ■	
Feb 12	.PT Conf-No School @	
Feb 15	.Presidents' Day ☑	
Mar 25	.Good Friday ☑	
March 28		
Apr 4-Apr 8	.Spring Break ☑	
May 30	.Memorial Day ☑	

Jun 1Students' Last Day ★
Jun 2Staff Development ■
Jun 3Teachers' Last Day ☑

No School
First/Last Day for Students ★
Staff Development/No School for Students ■
Comp Day/No School □
Teacher Work Day ☑

Open House Elem – Aug 18 Middle – Aug 18 BHS – Sept 3

Parent/Teacher Conferences

♦ 3:45 – 7 p.m. and ● All Day

Nov 5 – Elementary ❖

Nov 19 – Middle School � Nov 12 – Barberton High �

Nov 13 - All Schools - NO SCHOOL ®

Feb 4 − Elementary �

Feb 11 - Middle School ❖

Feb 12 - All Schools - NO SCHOOL ®

Feb 18 – Barberton High �

If necessary, calamity days in excess of five will be made up at the end of the school year, beginning June 2. Teachers' last day following the calamity day.

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Barberton High School 2015 Graduates EXHIBIT C Alexia Janae Cheatham Tyler Clayton Fury Lauren Elizabeth Aceto Alexis Deanne Gardner **Bradly Michael Adamson** Nicholas Chisnell Makenna Jean Garner Krystina Linette Adkins Aaliyah Marie Christian **Dustin Ady** Devin Thomas Christopher Bryanna Gaskins Amanda Lynne Albright Christian Joseph Clark Kylie Ann Gilbert Jessica Rose Alcorn Matthew A. Cline Zachery Arthur Gosen Xavier Johnathan Anzaldi Deven Wayne Collins Abigail Leah Graham Savannah Joelle Archer Joshua Thomas Collins Deon Lavelle Lee Graham Tiffany Crystal Conklin Christopher Allen Gray John S. August William James Austin III Mitchell Gabe Conner Kelsey Anne Greene Cody James Grzelak Katelyn McKenzie Bachtel Zachary Allias Conner Jessica Eileen Bailey Kaytlyn Renae Cooper Alex Scott Hagenbaugh Katelyn Jane Craft **Austin Charles Bates Kurt Hailey Bailey Charles Bates** Robert Wilfred Craig Grace Elizabeth Hamby Todd M. Beal Jenna Elizabeth Cramer Joshua James Hamilton Kimberly Crews Quinten Samuel Hamilton-Little Katelyn Rachelle Becht Abbagail Rose Criddle Trevonte Raevon Hankton Blake Austin Benner Cameron Jay Cromer Payton Bennett Jacob Joseph Harm Kloee Maxine Cuckler Drew H. Berlin Griffin James Harshbarger Cameron T. Dancy Ronald Brian Hathaway Trishay DaNelle Bibby Sarah Michelle Bittinger Luke D. Dantz-Smith **Brandon David Haynes** Brandy Jean Blancett Daniel Joseph Daunhauer Kyle Haywood Haley Jenine Headrick Montgomery Joy Blondheim Alexa Gabriella Davidson Jasmine Lindii-Marie Boggs André Maurice Davis II **Austin Heath** Leeanne Marie Boggs Javontae Montel Henry Antoine Charles Davis Allegra Jazmin Bole Fatacia Denise Herrin Noah Matthew Davis Dylan Allen Bond David Brian Denson Jr. **Dustyn Michael Hicks** Richard L. Booker Morgan Christine Dent Brittany Lynn Hill **Zayne Thomas Brooks** Justin James DiGiammarino Michael Lawrence Harold Hodgen James Lyle Brown Zakery W. Dillon Erich William Hoefling Jelena Bundalo Emily Mae Dunkler Savannah Marie Hoffman Trysten Moriah Edmonds Curtis D. Burden Luke Christian Holcomb **Emily Marie Burns** Jacob Michael Edwards Timothy Michael Hooks Jr. Jacob Keith Ellebruch Dennis M. Horak III Nathan Thomas Cacioppo Nicholas Adam Cacioppo Ash C. Endean Jamie Amber Horvath Alexis Kay Canfora Michael Hunter Farrell JoAnna Mackenzie Hrepcak Abbey Dawn Carneal Ted Everett Fast Jr. Kellee Santina Marie Hudak Gabriel Isaac Carneal* Roger Warren Ferguson Dillon Matthew Hughes Kaeli Nicole Carnifax Ashley Fetty Andrew Jordan Hull Colin William Fitchhorn Travis Jacob Hunter **Emily Nicole Carpenter** Jessie Ellen Carpenter Jakob Don France-Leaf Justice Ingram

Cody Clark Fury

David Andrew Jenkins

Solomon Taite Carter

Regular Meeting	May 27, 2015	BHS A-150
Timothy D'ondre Jennings-Moton	Zachery John Paul Mattson	Kyle Austin Sacher
Perry Robert Johnson	Ryan James McCarthy	Alexis Sanders
Samuel Ethan Johnson	David Jacob McCroskey	Nathan Sanders
Lataisha Alexis Jones	Michael McFadden	Casey James Scalf
Michael Aaron Jones	Tanner Lucas McLaughlin	Kashmier Lillian Scalf
Nathan Isaiah Jones	Dale Meglich	Cheyenne Dee Schoch
Morgan Danielle Kadilak	Jade Cheyanne Messinger	Courtney Dawne Schuster
Lewis A. Kafka	Paul Michael Miller	Logan David Seifert
Macy Renee Kaisk	Tyler Scott Miller	Christopher Lee Seiler
Alexis Marie Karos	Eric Michael Mitchell	Jillian Renee Semonin
Daysha Elizabeth-Kay Keyes	Ronald Richard Monroe III	Ashley Nicole Sharier
Jacob Michael Kirk	Collin Joseph Moore	Ryan Shaver
Dajana Knezevic	Benjamin Philip Morgan	Skylar Patrick Shifferly
Kristian Lynn Kowaleski	Matilda Mutic	Adrianna Jaqueline Shultz
Bradley Edward Kozak	Andrew Douglas Needs	Devin Robert Simpson
Rachael Lynn Krajcovic	Ashley Nicole Newell	Richard Skelly, Jr.
Sarah Rose Krause	Austin James Nicholas	Jacob Austin Slabaugh
Lindsey Nicole Krska	Cole Simon Nichols	Justyce Thaiysha-Nachelle Smith
Evan Patrick Kuhn	Tyler Lee Nichols	Kambria Jonelle Smith
Timothy Joseph Lackney	Tyler Novak	Di`Amari Brianna Smith-Abernathy
Sabreena Katelyn Mae LaGray	Paul James Ogden	Autumn Elaine Snider
Rylee Shaye Lappin	Makayla Lynn Okolish	Ryan Scott Snyder
Jess Henry Lee II	Alyssa Nicole Owens	Andrew L. Sohn
Lauren Nicole Lee	Amanda Renee Pankevitch	Dustin James Soles
Gabriela Michelle Leitch-Santos	Joseph M. Patterson	Khiry DaiVon Starks
Ilda Lekic	Kaylyn Marie Patterson	Jonathan David Starling
Natasha Lynne Lewis	Casey Lee Paul	Nathaniel Forrest Steinhour
Trayvell Naydeer Lewis	Bilal Isaiah Peters	Brittany Ann Stephens
Brianna Rae Light	Mariah Richelle Phillips	Megan Renee Stobaugh
Lauren Light	Nicholas William Querry	Beth Ann Stopar
Michael Joseph Linger	Cedric Jerome Quinn	Nicholas Stough
Sarah Lippincott	Cordell James Quinn	Charles James Stumpf
Collin Montgomery Long	Abigale Nichole Raber	Kayla Renay Stutler
Jose Jesus Luevano	Ryanne Michelle Rachubka	Destiny Hope Styer
Alexis Marie Macko	Jackolyn Alicia Revier	Kaylib Michael Sutton
Vlado Maljkovic	John J. Rader III	Heather Morgan Sykes
Adam James Mapel	Jessica Richiutti	Shawnee Lee Taylor
Lucas Mitchell Mart	Riley LaSchelle Ries	Zaire Vincent Taylor
Azyia Renae Martin	Madison Robertson	Benjamin Brian Thomas
Shelby Jean Martin	Manuel Antonio Rodriguez	Aaron Tinch
Amber Mason	Tempestt Charee Rogers	Brooke Katherine Tokie
Jessica Ann Massaro	Thomas Rosian	Dominique Squan Tolbert
Janet Rose Matney	Daniel Sabljak	Timothy Todd Tomor

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Coree Neina Skye Ullman Kayla Denise Underwood David Michael Van Pelt Amber Vanhoy Shira Lynn Vano Nicolas Ashanti Walker **Austin Grant Walton** Lydia Anne Weaver Jeremy S. Weber Kaitlin Rochelle Webster Shannon Khystyne Wilson Dakota Duke Wintrow **Davis Woodring** Joseph Martin Woolf **Brittany Yanders** Emily Elizabeth Young Ieasha Young Ariel Marie Ziruolo Paige Maire Zweifel

^{*}honorary