

*Barberton Board of Education*

Regular Meeting

May 25, 2016

Barberton High School

President Joe Stefan called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Shawna Angeloff, Megann Eberhart, Elizabeth Mayreis, Dave Polacek, and Joe Stefan

Elder Art Belcher, Emmanuel Christian Assembly gave the invocation.

The Pledge of Allegiance was recited.

*Presentation*

- Superintendent Cleary recognized Ken Rector for his 20 years of service as Head Boys' Basketball Coach.
- Assistant Superintendent Jason Ondrus recognized retirees.
- Mr. Jeffrey Ramnytz, Principal Barberton High School performed a presentation on Magic Time.
- Superintendent Cleary gave updates on the Fatherhood Initiative and Opiate Discussions.
- Assistant Superintendent Ondrus gave an update on the Lighting at the Stadium.
- Mrs. Shawna Jones, Treasurer, presented the Five Year Forecast.

*Informational*

- ***Congratulations*** to Business Management Senior Jordan Kimber. She placed 4<sup>th</sup> in the Nation in the advanced office systems competition at the Business Professionals of American National Conference held in Boston. She competed against 60 other students from across the nation to earn this coveted spot.
- ***Congratulations*** to BMS staff and students for receiving the Momentum Award for all A's for progress scores on state report cards from the State of Ohio.
- ***Congratulations*** to Aaron Komlody who won first place in the BEW Spelling Bee and 3<sup>rd</sup> grader Melora Shue who was the runner up.
- ***Congratulations*** to Mrs. Melissa Nelson for being awarded a GAR grant in the amount of \$8,098.00.
- ***Congratulations*** to Mr. David Kaser for being awarded a GAR grant in the amount of \$5,000.00 and a Martha Holden Jennings grant in the amount of \$3,000.00.
- ***Congratulations*** to Mrs. Janice Firtha for being awarded a GAR grant in th amount of \$14,045.00.

The floor was opened for comments from the public.

None were given

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The floor was opened for comments from the Board.

- Mr. Stefan – Talked about the Girls on the Run practice run
- Mr. Polacek – Talked about 7<sup>th</sup> Grade Camp
- Mrs. Mayreis – Talked about Barberton Elementary West Girls on the Run
- Mrs. Eberhart – Discussed the 2 student athletes that advance in track

*Superintendent's Business - Mrs. Patricia Cleary*

Recommend that the Board approve the Superintendent's business as listed.

**(144/16) Motion was made by Polacek second by Mayreis to approve a contract by and between the Barberton City School District and Full Spectrum Marketing to deliver public relations outlined in goals of the Board's recently adopted Strategic Plan (improved communication with external stakeholders and improved community engagement) for the 2016-2017 school year.**

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan

MOTION CARRIED. 5-0

**(145/16) Motion was made by Polacek second by Eberhart to approve the following Resolution authorizing 2016-2017 membership in the Ohio High School Athletic Association.**

**WHEREAS, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under jurisdiction to be voluntary members of the OHSAA;**

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that Barberton High School and Barberton Middle School do hereby voluntarily renew their membership in the OHSAA and that in doing so, the constitution and Bylaws of the OHSAA are hereby adopted by this Board and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and**

**BE IT FURTHER RESOLVED that the schools under this Board's Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the school under this Board's jurisdiction shall be the primary enforcers of the OHSAA constitution. Bylaws and Sports Regulations and the interpretations and rulings rendered by the commissioner's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may**

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**result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.**

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff  
MOTION CARRIED. 5-0

**(146/16) Motion was made by Angeloff second by Eberhart to approve a Technology Coaching Proposal between Michele M. Gasser and Barberton City Schools to provide 220 days of instructional technology coaching and support for district staff beginning August 1, 2016 and ending July 31, 2017. (Board members received copies)**

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart  
MOTION CARRIED. 5-0

**MOTION was made by Polacek second by Eberhart to approve the following Agreements.**

**(147/16) To approve an agreement between Barberton City Schools and the Robert J. Keegan Family Center for Autism for the Kids First ESY program for ESY 2016. (Board members received copies)**

**(148/16) To approve an agreement between Barberton City Schools and the David Bacon School for the 2016 ESY Transition Opportunity Program for Student. (Board members received copies)**

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis  
MOTION CARRIED. 5-0

**MOTION was made by Mayreis second by Angeloff to approve the following Agreements.**

**(149/16) To approve a Day Treatment-Purchase Service Agreement entered into between the Barberton City School District and KRG Education Services, Inc. for the sole purpose of providing education in accordance with placement of seven (7) students at the "Leap Program," August 2016 through May of 2017. (Board members received copies)**

**(150/16) To approve a Day Treatment-Purchase Service agreement entered into between the Barberton City School District and KRG Education Services Inc. for the sole purpose of providing education in accordance with placement of extra students at the "Leap Program," for the 2016-2017 school year. (Board members received copies)**

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5-0

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**(151/16) Motion was made by Mayreis second by Eberhart to approve the list of Barberton High School seniors for graduation, contingent on their completion of local and state requirements. Exhibit B**

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan  
MOTION CARRIED. 5-0

**(152/16) Motion was made by Polacek second by Angeloff to approve an overnight/extended trip, departing May 24, 2016 and returning May 29, 2016, to Knoxville TN, to participate in the Global Finals for DI. Total number of students and chaperones attending will be 41.**

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff  
MOTION CARRIED. 5-0

**MOTION was made by Mayreis second by Angeloff to approve the following grants.**

**(153/16) To approve the submission of a grant to the James Patterson Partnership, submitted by Josh Wilson, entitled *Students are Catching the Reading Bug*, in the amount of \$7,500.00.**

**(154/16) To approve the submission of a grant to the James Patterson Partnership, entitled *It's More than Just a Library*, submitted by Karen Smith, in the amount of \$7,500.00.**

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart  
MOTION CARRIED. 5-0

***Personnel- Mrs. Patricia Cleary***

**(155/16) MOTION was made by Angeloff second by Eberhart to approve the following resignations.**

Marybeth Bell / 9210 Old Meadow Dr / Chagrin Falls 44023  
Food Service Director, ADM, Regular Program, effective 07/01/16. REASON:  
Retirement

Pamela Eaton / 10330 Rawiga Rd / Seville 44224  
Nurse, BHS/BEE, Regular Program, effective 06/01/16. REASON: Retirement

Amity Poole / 155 Yonker St / Barberton 44203  
Cook VI, BHS, Regular Program, effective 04/23/16. REASON: Personal Reasons

Lisa Reese / 4739 Garnet Cir / Stow 44224  
Teacher, BMS, Regular Program, effective 06/06/2016. REASON: Personal Reasons

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Stephanie Tewell /

Part Time Nurse, BMS/BEW, Regular Program, effective 06/06/16. REASON: To accept Full Time Nurse Position

Julie Tindall / 4386 Cypress Court / Copley 44321

Intervention Specialist, BEE, Regular Program, effective 06/01/16. REASON: Retirement

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis

MOTION CARRIED. 5-0

**(156/16) MOTION was made by Polacek second by Mayreis to adopt the following Resolution:**

Majette/Majorette Coach	3%
Student Technology Workers	\$8.10/hr
First Assistant Band Director	7%

**To licensed employees and no such employee who qualified to fill the positions applied or accepted:****Part II. NOW, THEREFORE, BE IT RESOLVED that the following non-licensed individuals be recognized as a volunteer and/or extended a contract for the 2016-17 school year for the above-named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.**

Kelly Garrett / 363 Stonewood St / Canal Fulton 44614

Majette/Majorette Coach, as needed, 3%, Supplemental Program, 2016-2017sy, effective 05/26/16.

Craig Connor /

BHS Summer Technology Student Workers, as needed, \$8.10/hr, Regular Program, summer 2016, effective 06/06/16.

Devin Walker /

BHS Summer Technology Student Workers, as needed, \$8.10/hr, Regular Program, summer 2016, effective 06/06/16.

Chris Wolshlager /

BHS Summer Technology Student Workers, as needed, \$8.10/hr, Regular Program, summer 2016, effective 06/06/16.

Bernard Williams / 1114 Winston Rd / South Euclid 44121

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First Assistant Band Director, as needed, 7%, Regular Program, 2016-2017sy, effective 05/26/16.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5-0

**(157/16) MOTION was made by Polacek second by Eberhart to approve the renewal of the administrative contracts of the employees listed.**

Michael Andric /  
College/Career Coordinator, per salary schedule, 210 days, 2016-2017sy through 2017-2018sy, Regular Program, effective 08/01/16.

Mark Brown /  
Maintenance Coordinator, per salary schedule, 260 days, 2016-2017sy through 2018-2019, Regular Program, effective 08/01/16.

Bill Fearigo /  
Technology Coordinator, per salary schedule, 260 days, 2016-2017sy through 2017-2018sy, Regular Program, effective 08/01/16.

Pauletta Gemind /  
Transportation Supervisor, per salary schedule, 260 days, 2016-2017sy through 2017-2018sy, Regular Program, effective 08/01/16.

Jonathan Travis /  
Assistant Principal, per salary schedule, 200 days, 2016-2017sy through 2018-2019sy, Regular Program, effective 08/01/16.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan  
MOTION CARRIED. 5-0

**MOTION was made by Polacek second by Angeloff to approve the following personnel items.**

**(158/16) To approve the leaves of absence listed.**

Patricia Canning /  
Custodian II, BEE, Regular Program, effective 05/18/16 until released by doctor.  
REASON: Medical

Leah Karr /  
Teacher, BEW, Regular Program, effective 4/15/16 – 06/03/16. REASON: Maternity

**(159/16) To approve hiring the licensed personnel listed.**

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Wilma Benedict /

Lead Mentor, \$3,000.00 if nine or more mentees or \$1,500.00 if eight or few mentees, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Barbara Dunwald /

Latchkey Instructor, BEE/BEW, \$17.00/hr, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Janice Firtha /

Latchkey Instructor, BEE/BEW, \$17.00/hr, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Kim Kerr /

Latchkey Instructor, BEE/BEW, \$17.00/hr, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Keith Sacher /

Latchkey Instructor, BEE/BEW, \$17.00/hr, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Lee Gibson /

First Assistant Band Director, 14%, as needed, 2016-2017sy, Supplemental Program, effective 05/26/16.

Jim Jensen /

Latchkey Coordinator, \$20.75/hr, as needed, 2016-2017sy, Supplemental Program, effective 05/26/16.

Destination Imagination Coordinator, 10%, as needed, 2016-2017sy, Supplemental Program, effective 05/26/16.

Holly Maxwell /

Destination Imagination Coach, 3%, as needed, 2016-2017sy, Supplemental Program, effective 05/26/16.

Ashley Samples /

Destination Imagination Coach, 3%, as needed, 2016-2017sy, Supplemental Program, effective 05/26/16.

Andrea Tomer /

Destination Imagination Coach, 3%, as needed, 2016-2017sy, Supplemental Program, effective 05-26-16.

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Rich Mehok /

Summer Technology, \$24.59/hr, as needed, summer 2016, Supplemental Program, effective 06/01/16.

Dawn Moore /

Destination Imagination Coordinator's Assistant, 7.5%, as needed, 2016-2017sy, Supplemental Program, effective 05-26-16.

Robert Nickol /

Athletic Game Worker, per athletic schedule, as needed, 2015-2016sy, Supplemental Program, effective 05/01/16.

Wendy Ray /

Head Nurse, 8%, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Stephanie Tewell /

Licensed, Full Time Nurse, 2016-2017sy, Regular Program, effective 08/15/16.

Joseph Vernacatola /

District Website Coordinator, 10%, as needed, 2016-2017sy, Supplemental Program, effective 08/15/16.

Annette Wesolowski /

BHS Summer School Principal, \$27.00/hr, as needed, summer 2016, Supplemental Program, effective 06/06/16.

Rachel Boudler /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Mindy Cardinal /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Samantha Coldwell /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

William Lane /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16

Kristen Ledman /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.



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Jason Morr /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Randa Nemer /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Jenna Robison /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Karen Smith /

BHS Summer School Credit Recovery, \$24.59/hr, as needed per enrollment, summer 2016, Supplemental Program, effective 06/06/16.

Mindy Cardinal /

BHS Summer School OGT Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 05/24/16.

Williams Lane /

BHS Summer School OGT Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 05/24/16.

Melissa Nelson /

BHS Summer School OGT Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 05/24/16.

Karen Smith /

BHS Summer School OGT Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 05/24/16.

Greg Tripi /

BHS Summer School OGT Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 05/24/16.

Claire Hauser /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

Melissa Nelson /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed as subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

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Jenna Robison /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

Karen Smith /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

Greg Tripi /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

Joel Weeks /

BHS Summer School OGT Test Administrating, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/13/16.

Claire Hauser /

BHS Summer School End of Year Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/27/16.

Karen Smith /

BHS Summer School End of Year Test Tutoring, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 06/27/16.

Anthony Hermann /

Elementary/Middle School Principal, \$27.00/hr, as needed, summer 2016, Supplemental Program, effective 07/11/16.

Sheila McGhee /

Elementary/Middle School Principal, \$27.00/hr, as needed, summer 2016, Supplemental Program, effective 07/11/16.

Derek Anders /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Melanie Blaz /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Allison Brandt /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

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Jessica Crawford /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Claire Hauser /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Mary Hyde /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Jim Jensen /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Brittany Marshall /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Jamie McComas /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Heather Miller /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Sara Mullen /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Randa Nemer /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Alicia Raies /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Beth Rayburn /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

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Karen Smith /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Julie Watts /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Sandy Yenchik /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Krista Young /

Elementary/Middle School Summer School, \$24.59/hr, as needed subject to enrollment, summer 2016, Supplemental Program, effective 07/11/16.

Ghalib Ali / 4439 Wyndham Way / Copley 44321

License Cert, Bachelor's University of Akron, Substitute Teacher, \$95/day, as needed, 2015-2016sy, Regular Program, effective 05/12/16.

Kaitlin Gibson / 1865 Moonlit Trail / Akron 44313

License Cert, Bachelor's Hiram College, Substitute Teacher, \$95/day, as needed, 2015-2016sy, Regular Program, effective 04/29/16.

Michael Irwin / 2571 Greenview Dr / Uniontown 44685

License Cert, Bachelor's Malone University, Substitute Teacher, \$95/day, as needed, 2015-2016sy, Regular Program, effective 05/16/16.

Jill Orris / 1761 Wright Ave / Rocky River 44116

License Cert, Bachelor's Kent State University, Administrative Food Service Director, Per Salary Schedule, 199 days/yr, 2016-2017 through 2017-2018, Regular Program, effective 08/01/16.

Administrative Food Service Director, Per Diem, up to 10 days, summer 2016 Regular Program, effective 06/08/16

**(160/16) To approve hiring the non-certificated personnel listed.**

Barb Barany /

Teacher Aide MH, BHS, 6.75 hrs/day, \$15.58/hr +longevity, Regular Program, Full Time, effective 04/25/16. TRANSFER: Bid from Teacher Aide MH at BEW

Patti Cline /

Head Custodian, BEW, 8hrs/day, \$18.54/hr +longevity, Regular Program, Full Time, effective 05/02/16. TRANSFER: Bid due to change of hours from 6:30 a.m. – 3:00 p.m. to 8:30 a.m. – 5:00 p.m.

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Curtis Hollingsworth /

Head Custodian, BEE, 8hrs/day, \$18.54/hr +longevity, Regular Program, Full Time, effective 05/02/16. TRANSFER: Bid due to change of hours from 6:30 a.m – 3:00 p.m. to 8:30 a.m. – 5:00 p.m.

Josh Prebynski /

Teacher Aide MH, BEW, 6.5hrs/day, \$15.27/hr +longevity, Regular Program, Full Time, effective 05/16/16. TRANSFER: Bid to Barb Barany former position at BEW.

Cindy Snyder /

Teacher Aide MH, BEW, 6.5hrs/day, \$15.58/hr +longevity, Regular Program, Full Time, effective 04/20/16. TRANSFER: Reverted back to former position.

William M. Hawks / 536 Orchard Ave / Barberton 44203

Substitute Custodian, where needed as needed, \$10.00/hr, Regular Program, 2015-2016sy, effective 05/11/16.

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff

MOTION CARRIED. 5 – 0

**(161/16) MOTION was made by Polacek second by Eberhart to adopt a Resolution implementing the suspension of tutors and other hourly contracts.**

WHEREAS, Article VII, Section (C)(3) of the current Negotiated Agreement between the Board of Education and the Barberton Education Association provides that the Board may suspend tutor/hourly contracts in the District for certain prescribed reasons; and

WHEREAS, the Board of Education has determined to suspend tutor/hourly contracts for the 2016-2017 school year; and

WHEREAS, Article VII, Section (C)(3) of the current Agreement provides that the Board of Education may suspend tutor/hourly contracts for financial reasons as solely determined by the Board; and

WHEREAS, the Board of Education has determined that all procedural notification requirements pursuant to the current Agreement and Ohio law has been satisfied; and

WHEREAS, the Board of Education has determined that the least senior employee in the areas being affected has been properly identified pursuant to the seniority provisions in the current Agreement.

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NOW THEREFORE BE IT RESOLVED:

Section 2. The tutor/hourly contracts of the following elementary/secondary, certified employees, each being the least senior employee in the areas affected by the suspension, shall be suspended for financial reasons effective July 31, 2016.

*Kenneth Mong	Joshua Wilson
*Jan Schoeppner	Kimberly Schoeck
Matthew Burkett	Beth Rayburn
Karen Steen	Karen Smith
Laura Keller	Accalia Steen

\*tenure

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart

MOTION CARRIED. 5-0

**MOTION was made by Polacek second by Angeloff to approve the following personnel items.**

**(162/16) To approve teacher/tutors recommended for new continuing contracts effective for the 2016-2017 school year having met the requirements of certification and service in the Barberton School District. Evaluations have found them worthy of this contract status.**

Shawna DeCola	Beth Rayburn
Sama Gilliland	Elaine Schnell
Anthony Gotto	Douglas Wheeler

**(163/16) To approve renewals of the limited teacher contracts listed for the 2016-2017 contract year.**

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Ricardo Aspiras, Jr.  
Jay Austin  
Sonya Begert  
Carrie Bengston  
David Clark  
Wendi Damm  
Stephen Fasig  
David Frazee  
Nichole Gerberich  
Kathryn Israel  
Taylor Kane  
William Lane  
Courtney Lawrence  
Ann Lynch  
Jeremy Milford

**Barberton Elementary East**

Dynasty Fischer  
Brad Fogle  
Brittany Fox  
Brittany Marshall  
Emily Nagel  
Brittany Shaffer  
Carla Thomas

**Barberton Elementary West**

Chrysayne Calabrese  
Nancy Gonzales  
Lisa Griffith  
Dawn Klein  
Donna Littlejohn  
Adrienne Miller  
Jennifer Monroe

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Randa Nemer  
 Robert Nickol  
 Angelalyn Pelfrey  
 Angela Rea  
 Dana Riffle  
 Debora Ritz  
 Noreen Ulrick

Amanda O'Brien  
 Jennifer Skala  
 Scott Wachsberger

**Travel**

Emily Quade  
 Wendy Ray  
 Stephanie Tewell

**Barberton Middle School**

Natalie Davis  
 Lee Gibson  
 Justin Hardwick  
 Deborah Hermann  
 Stacy Latham  
 Sara Mullen  
 Jacob Palidar  
 Stephanie Rymer  
 Kari Snyder  
 David Thorne  
 Gregory Tripi

**Decker**

Helen Cain  
 Sandra DeMarino  
 Lisa Turner

**(164/16) To approve renewals of the limited tutor contracts listed for the 2016-2017 contract year.**

Derek Anders  
 Tina Barnett  
 Pam Brown  
 Jennifer Colarusso  
 Amy Cope  
 Celina Dale-Sullivan  
 Brenna Demers  
 Todd Hone

Mary Hyde  
 Esther King  
 Brittany Lewis  
 Alicia Raies  
 Mary Snider  
 Dustin Thompson  
 Krista Young

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis  
 MOTION CARRIED. 5-0

***Financial Business - Mrs. Shawwna Jones, Treasurer***

Recommend that the Board approve the financial business as listed.

**MOTION was made by Angeloff second by Mayreis to approve the financial statements and other financial business as listed.**

**(165/16) Minutes of the Regular Meeting of April 27, 2016, and the Work Session of May 11, 2016.**

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**(166/16) Financial Statements for April 2016.**

**(167/16) To approve the Five Year Forecast as presented.**

Barberton City School District Summit County Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2013, 2014 and 2015 Actual; Forecasted Fiscal Years Ending June 30, 2016 Through 2020										
	Actual				Average Change	Forecasted				
	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016		Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	
<b>Revenues</b>										
1.010 General Property Tax (Real Estate)	9,721,961	11,039,677	12,281,951	12.4%	12,202,337	11,996,663	11,959,362	10,669,946	9,539,363	
1.020 Public Utility Personal Property	534,476	628,512	732,678	17.1%	782,850	820,772	860,432	835,146	804,742	
1.035 Unrestricted State Grants-in-Aid	20,926,961	21,181,820	23,363,792	5.8%	25,224,925	26,800,287	27,112,582	27,432,910	27,743,917	
1.040 Restricted State Grants-in-Aid	382,356	1,658,129	2,279,817	185.6%	2,299,152	2,315,344	2,331,697	2,348,215	2,364,897	
1.045 Restricted Federal Grants-in-Aid - SFSF/EdJobs	245,986	-	-	0.0%	-	-	-	-	-	
1.050 Property Tax Allocation	2,106,464	2,320,249	2,532,595	9.7%	2,311,226	2,317,241	2,246,172	1,930,224	1,632,722	
1.060 All Other Revenues	2,950,696	2,712,531	2,294,840	-4.5%	2,695,102	2,628,984	2,663,394	2,696,341	2,733,835	
1.070 <b>Total Revenues</b>	<b>36,468,900</b>	<b>39,540,919</b>	<b>43,465,673</b>	<b>1.8%</b>	<b>45,415,591</b>	<b>46,879,290</b>	<b>47,173,639</b>	<b>45,914,781</b>	<b>44,819,476</b>	
<b>Other Financing Sources</b>										
2.010 Proceeds from Sale of Notes	-	-	-	0.0%	-	-	-	-	-	
2.020 State Emergency Loans and Advancements	-	-	-	0.0%	-	-	-	-	-	
2.040 Operating Transfers-In	-	116,947	-	0.0%	-	-	-	-	-	
2.050 Advances-In	20,611	-	-	0.0%	16,327	-	-	-	-	
2.060 All Other Financing Sources	67,613	410,859	142,157	221.1%	40,000	40,000	40,000	40,000	40,000	
2.070 <b>Total Other Financing Sources</b>	<b>88,224</b>	<b>527,806</b>	<b>142,157</b>	<b>212.6%</b>	<b>56,327</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	
2.080 <b>Total Revenues and Other Financing Sources</b>	<b>36,557,124</b>	<b>40,068,725</b>	<b>43,607,830</b>	<b>9.2%</b>	<b>45,471,918</b>	<b>46,919,290</b>	<b>47,213,639</b>	<b>45,954,781</b>	<b>44,859,476</b>	
<b>Expenditures</b>										
3.010 Personal Services	19,842,333	19,538,290	20,889,545	2.7%	21,557,414	22,219,758	23,084,998	23,984,613	24,919,973	
3.020 Employees' Retirement/Insurance Benefits	7,866,679	7,774,055	7,151,601	-5.2%	8,046,896	8,153,666	8,700,411	9,340,960	10,036,733	
3.030 Purchased Services	7,893,080	8,062,702	9,426,849	9.5%	9,596,922	9,857,908	10,127,123	10,404,851	10,561,555	
3.040 Supplies and Materials	713,613	850,911	963,253	16.2%	972,886	1,222,615	994,841	1,004,789	1,014,836	
3.050 Capital Outlay	54,775	268,962	377,458	215.7%	695,007	888,907	413,085	621,347	429,774	
3.060 Intergovernmental	-	-	-	0.0%	-	-	-	-	-	
<b>Debt Service</b>										
4.010 Principal-All (Historical Only)	-	-	-	0.0%	-	-	-	-	-	
4.020 Principal-Notes	-	-	-	0.0%	-	-	-	-	-	
4.030 Principal-State Loans	-	-	-	0.0%	-	-	-	-	-	
4.040 Principal-State Advancements	-	-	-	0.0%	-	-	-	-	-	
4.050 Principal-HB 264 Loans	-	-	-	0.0%	-	-	-	-	-	
4.055 Principal-Other	-	-	-	0.0%	-	-	-	-	-	
4.060 Interest and Fiscal Charges	-	-	-	0.0%	-	-	-	-	-	
4.300 Other Objects	360,914	408,967	425,941	8.7%	432,604	440,270	450,185	460,359	470,796	
4.500 <b>Total Expenditures</b>	<b>36,831,394</b>	<b>36,903,887</b>	<b>39,234,647</b>	<b>3.3%</b>	<b>41,301,729</b>	<b>42,783,124</b>	<b>43,770,643</b>	<b>45,816,919</b>	<b>47,433,667</b>	
<b>Other Financing Uses</b>										
5.010 Operating Transfers-Out	57,456	55,901	68,550	10.0%	-	-	-	-	-	
5.020 Advances-Out	-	-	16,327	0.0%	-	-	-	-	-	
5.030 All Other Financing Uses	47,050	51,199	14,776	-31.2%	10,000	10,000	10,000	10,000	10,000	
5.040 <b>Total Other Financing Uses</b>	<b>104,506</b>	<b>107,100</b>	<b>99,653</b>	<b>-2.2%</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	
5.050 <b>Total Expenditures and Other Financing Uses</b>	<b>36,935,900</b>	<b>37,010,987</b>	<b>39,334,300</b>	<b>3.2%</b>	<b>41,311,729</b>	<b>42,793,124</b>	<b>43,780,643</b>	<b>45,826,919</b>	<b>47,443,667</b>	
6.010 <b>Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses</b>	<b>(378,776)</b>	<b>3,057,738</b>	<b>4,293,530</b>	<b>-433.4%</b>	<b>4,160,189</b>	<b>4,126,166</b>	<b>3,432,996</b>	<b>127,862</b>	<b>(2,584,191)</b>	
7.010 <b>Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies</b>	<b>5,135,030</b>	<b>4,756,254</b>	<b>7,813,991</b>	<b>28.5%</b>	<b>12,107,521</b>	<b>16,267,710</b>	<b>20,393,876</b>	<b>23,826,872</b>	<b>23,954,735</b>	
7.020 <b>Cash Balance June 30</b>	<b>4,756,254</b>	<b>7,813,991</b>	<b>12,107,521</b>	<b>59.6%</b>	<b>16,267,710</b>	<b>20,393,876</b>	<b>23,826,872</b>	<b>23,954,735</b>	<b>21,370,543</b>	
8.010 <b>Estimated Encumbrances June 30</b>	<b>660,583</b>	<b>549,442</b>	<b>541,807</b>	<b>-9.1%</b>	<b>500,000</b>	<b>500,000</b>	<b>500,000</b>	<b>500,000</b>	<b>500,000</b>	
<b>Reservation of Fund Balance</b>										
9.010 Textbooks and Instructional Materials	-	-	-	0.0%	-	-	-	-	-	
9.020 Capital Improvements	-	-	-	0.0%	-	-	-	-	-	
9.030 Budget Reserve	-	-	-	0.0%	-	-	-	-	-	
9.040 DPIA	-	-	-	0.0%	-	-	-	-	-	
9.045 Fiscal Stabilization	-	-	-	0.0%	-	-	-	-	-	
9.050 Debt Service	-	-	-	0.0%	-	-	-	-	-	
9.060 Property Tax Advances	-	-	-	0.0%	-	-	-	-	-	
9.070 Bus Purchases	-	-	-	0.0%	-	-	-	-	-	
9.080 <b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
10.010 <b>Fund Balance June 30 for Certification of Appropriations</b>	<b>4,095,671</b>	<b>7,264,549</b>	<b>11,565,714</b>	<b>68.3%</b>	<b>15,767,710</b>	<b>19,893,876</b>	<b>23,326,872</b>	<b>24,954,735</b>	<b>20,870,543</b>	
<b>Revenue from Replacement/Renewal Levies</b>										
11.010 Income Tax - Renewal	-	-	-	0.0%	-	-	-	-	-	
11.020 Property Tax - Renewal or Replacement	-	-	-	0.0%	-	-	-	1,500,000	3,000,000	
11.300 <b>Cumulative Balance of Renewal Levies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,500,000</b>	<b>4,500,000</b>	
12.010 <b>Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations</b>	<b>4,095,671</b>	<b>7,264,549</b>	<b>11,565,714</b>	<b>68.3%</b>	<b>15,767,710</b>	<b>19,893,876</b>	<b>23,326,872</b>	<b>24,954,735</b>	<b>25,370,543</b>	
<b>Revenue from New Levies</b>										
13.010 Income Tax - New	-	-	-	0.0%	-	-	-	-	-	
13.020 Property Tax - New	-	-	-	0.0%	-	-	-	-	-	
13.030 <b>Cumulative Balance of New Levies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
14.010 <b>Revenue from Future State Advancements</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
15.010 <b>Unreserved Fund Balance June 30</b>	<b>4,095,671</b>	<b>7,264,549</b>	<b>11,565,714</b>	<b>68.3%</b>	<b>15,767,710</b>	<b>19,893,876</b>	<b>23,326,872</b>	<b>24,954,735</b>	<b>25,370,543</b>	

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek  
**MOTION CARRIED. 5-0**



*Barberton Board of Education*

Regular Meeting

May 25, 2016

Barberton High School

**MOTION was made by Polacek second by Eberhart to approve the following agreements.**

**(168/16) To approve a Building Lease Agreement between the Barberton City School District Board of Education and Akron Summit Community Action, Inc. that the board will lease space at Decker Center to house Barberton Head Start for the sum of \$500.00 per month for the term beginning July 1, 2016 through June 30, 2017. (Board members received copies)**

**(169/16) To approve an Agreement for the purchase of Custodial and Food Services between the Barberton City School District Board of Education and Akron Summit Community Action, Inc. to provide to ASCA certain of the Board's custodial staff and food services personnel who, as of the date of this agreement, are currently providing services for the term beginning July 1, 2016 through the end of the 2016-2017 academic year, or June 30, 2017, as may be extended by the mutual agreement of the Board and ASCA. (Board members received copies)**

**(170/16) To enter into an Agreement regarding the Healthcare Benefits Plan with the Summit Regional Healthcare Consortium with Anthem Blue Cross/Blue Shield providing Third Party Administration for the plan year July 1, 2016 – June 30, 2017, and to approve the Bylaws pursuant to O.R.C. Chapter 167, for the purpose of carrying out a Health Benefits Program.**

Expected Liability	PPO		DENTAL	
	Single	Family	Single	Family
Total Medical/Rx	519.30	1,373.62	\$38.72	\$102.60

**(171/16) To approve a Purchase Agreement for E-rate Customers executed by and between CDW Government LLC, 230 N. Milwaukee Ave., Vernon Hills, Illinois 60061 and Barberton City School District a non-profit school for Universal Service funding E-rate infrastructure at 22% for technology equipment for Funding Year 2016 which begins July 1, 2016 and extends until June 30, 2017. (Board members received copies)**

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan  
MOTION CARRIED. 5-0

**(172/16) Motion was made by Eberhart second by Angeloff to approve the lowest quote received by BCSD Technology Department for Chromebooks from CDW Government, 230 North Milwaukee Ave, Vernon Hills, IL 60061 in the amount of \$262,470.00. (Board members received copies)**

*Barberton Board of Education*

Regular Meeting

May 25, 2016

Barberton High School

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff  
MOTION CARRIED. 5-0

**(173/16) Motion was made by Polacek second by Mayreis to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio department of Education. The Resolution follows careful evaluation of all other available options prior to consideration of impracticality.**

**WHEREAS the students identified below have been determined to be residents of this school district, and eligible for transportation services; and**

**WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and**

**WHEREAS the following factors as identified in O.R.C. §3327.02 have been considered:**

- a. The time and distance required to provide the transportation
- b. The number of pupils to be transported
- c. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
- d. Whether similar or equivalent service is provided to other pupils eligible for transportation
- e. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- f. Whether other reimbursable types of transportation are available; and

**WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:**

**THEREFORE BE IT RESOLVED, that the Barberton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.**

<u>Student Name</u>	<u>Attending School</u>	<u>Grade</u>
Tallon Becht	St. Peter & Paul	3
Bryson Dykes	St. Peter & Paul	K
Parker Dykes	St. Peter & Paul	2
Julianna Mollric	St. Peter & Paul	4
Brenden Mollric	St. Peter & Paul	K
Abigail Hornacek	Our Lady of the Elms	7
Abby Kamenar	Sacred Heart School	8
James Kamenar	Sacred Heart School	5
Maggie Kamenar	Sacred Heart School	6
Anna Leach	Sacred Heart School	7
Alexandra Leach	Sacred Heart School	3

*Barberton Board of Education*

Regular Meeting

May 25, 2016

Barberton High School

Jackson McGregor	Sacred Heart School	1
Henry McGregor	Sacred Heart School	K
Christopher Miller	Sacred Heart School	1
Eden Dierksheide	Sacred Heart School	1
Lily Myers	Sacred Heart School	5
Jillian Norman	Sacred Heart School	1
Brandon Stump	Sacred Heart School	5
Julianna Subotnik	Chapel Hill Christian School	2
Connor Wagner	Chapel Hill Christian School	3
Madison Wagner	Chapel Hill Christian School	6
Isabella Wolfe	Chapel Hill Christian School	4
Kelsey Watkins	Lake Center Christian	7
Hailey Wagner	Lake Center Christian	7
Nathan Lambright	Lake Center Christian	1
Kaitlyn Lambright	Lake Center Christian	3
Benjamin Lambright	Lake Center Christian	5
Rhiana Browning	Northside Christian Academy	3
Rhys Browning	Northside Christian Academy	1
Karlie Koontz	Spring Garden Waldorf School	7
Matthew Koontz	Spring Garden Waldorf School	3
Griffin Morgan	St. Vincent de Paul	7

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, Eberhart  
 MOTION CARRIED. 5-0

**MOTION was made by Polacek second by Mayreis to approve the following donations.**

**(174/16) Donation of 2 girls' tops and 2 girls' pants, from Mrs. Ondrus, to the Barberton Elementary School East, value unknown.**

**(175/16) Donation of \$35.00, from West End Hardware LLC, 909 Wooster Rd. W, Barberton 44203, to the Destination Imagination Program.**

**(176/16) Donation of books, from Mr. Brian Smith, 475 Fairview Ave, Barberton 44203, to the Barberton High School Library Media Center, valued at \$87.60.**

**(177/16) Donation of pallet of office/school supplies, from Walmart, to Barberton Elementary School East, value unknown.**

**(178/16) Donation of track warm ups, from Mr. Rudy Sharkey, Barberton All Sports Boosters, and the Barberton Athletic Department, to the Barberton Middle School Track Team, value unknown.**

*Barberton Board of Education*

Regular Meeting

May 25, 2016

Barberton High School

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Ayes 5, Polacek, Stefan, Angeloff, Eberhart, Mayreis

MOTION CARRIED. 5-0

*Adjournment*

**(179/16) MOTION was made by Polacek second by Angeloff to adjourn the meeting at 7:30 p.m.**

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, Polacek

MOTION CARRIED. 5 – 0

(Signed)

\_\_\_\_\_  
President

(Signed)

\_\_\_\_\_  
Treasurer