Regular Meeting February 25, 2015 Administration Bldg.

President Joe Stefan called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Shawna Angeloff, Megann Eberhart, Elizabeth Mayreis, Dave Polacek, and Joe Stefan

Pastor Jeff Martell, Grace Brethren Church, gave the invocation.

The Pledge of Allegiance was recited.

<u>Informational</u>

- A. Congratulations to all 18 seniors from the Advancement to Nursing Program who recently took their State Test Nurse Aide Competency Exam....100% passage of written and skills testing.
- B. *Congratulations* to the following students on their achievement at the OMEA Solo and Ensemble Festival.
 - Superior (I)
 - Lee McGrath (trumpet solo)
 - **Tristan Cochrac** (flute, piccolo, and bassoon solos)
 - Nicholas Ratay (trombone solo)
 - Tim Hooks (oboe solo)
 - Shyloh Rouse (flute solo)
 - Abi Stevens (bassoon solo)
 - Wesley Whitton (French horn solo)
 - Khiry Starks (alto saxophone solo)
 - Christina Lamb, Vivionna Clay and Kara Hackman (flute trio)
 - o Tim Hooks, Tristan Cochrac and Jessie Greathouse (flute trio)
 - Eric Williams, Trevor Cramer, AJ Shultz and Drew Berlin (percussion ensemble)
 - Lee Seiler, Daniel Daunhauer, Josh Riffle and Tristan Acker (percussion quartet)
 - Khiry Starks, Chris Brock, Chase Favalon and Tristan Cochrac (saxophone quartet)
 - Excellent (II)
 - o JoAnna Hrepcak (piano solo)
 - Chase Vaughan (trumpet solo)
 - Joanna Roller (French horn solo)
 - David Jenkins (trombone solo)
 - Chase Vaughan, Jacob Wokojance, Bladon Gaskins, and Genesis Brown (trumpet quartet)
 - o Jodi Milks, Bladon Gaskins, and Rodney Stover (French horn trio)
 - Wesley Whitton, Maycee Hurd, Joanna Roller, and Genesis Brown (French horn quartet)

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- o Jacob Wokojance, Chase Vaughan, and Lee McGrath (trumpet trio)
- Taylor Carpenter, Drew Berlin, and Kayla Mize (saxophone trio)
- Chris Gray, David Jenkins, Nicholas Ratay, and Jack Smith (trombone quartet)
- Good (III)
 - Chris Gray (trombone solo)
- C. *Congratulations* to the following BMS Spelling Bee finalists who are moving on to the Summit County Spelling Bee.
 - Keith Kriston Barberton Middle School Champion
 - Brandon Fogle, Celeste Sprouse, William Monroe, Nick Vierheller, and Hannah Gordon
 - Kasey Evans, alternate
- D. *Congratulations* to five Barberton Elementary West students whose artwork was chosen out of hundreds of pieces to become part of Akron Children's Hospital's permanent collection: Aryanna Crisp, Dara Fears, Dylan Komidy, Lillian McWilliams, and Morgan Layfield.
- E. *Congratulations* to the DECA #2Steps2Disaster team (**Timothy Long, Katelyn Craft** and **Cole Nichols**) who were invited to attend the Summit County Task Force Meeting where County Executive Russ Pry and State Representative Greta Johnson recognized them for their hard work.
- F. *Congratulations* to the following DECA students who participated in the annual Greater Akron DECA District XI competition:
 - 1st Place
 - **Timothy Long** Human Resources
 - Alexis Macko Professional Selling
 - Katie Ebner & Ashley Cook Fashion Merchandising Promotion Plan
 - 2nd Place
 - Skylar Shifferly & Daniel Sabljak Sports & Entertainment Promotion Plan
 - Rylee Lappin & Justine Liddle Hospitality Management
 - 3rd Place
 - Jake Ellebruch, Mike Jones, & Cordell Quinn Fashion Merchandising Promotion Plan
 - **Dylan Bickley, Brandon McCall & Kenny Rudibaugh** Sports Entertainment Marketing Promotion Plan
 - Andrew George Accounting
 - Kyle Milks & Brittany Norris Sports Management
 - 4th Place
 - Katelyn Craft Human Resources
 - Kyle Haywood, Manny Rodriguez, & Cedric Quinn Advertising Campaign
 - 5th Place
 - Austin Nicholas Sports Management

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<u>Communications</u>

The floor was opened for comments from the public. None were given.

The floor was opened for comments from the Board. Mrs. Angeloff remarked on how proud she is of the students getting awards. Mrs. Eberhart stated (1) that DI is having a spaghetti dinner Friday night at BMS 6-8 p.m. and (2) that several of the swim team members have broken school records this year and have advanced to the Northeast District Championships. Mr. Stefan stated that he was impressed with the high school and what the students are working on. He also thanked Mrs. Cleary for making tough decisions on snow days. Mr. Polacek stated that (1) there has been a lot of media coverage for individual athletes and (2) the high school musical has been moved to the last weekend in March; Wednesday will be senior appreciation day.

<u>Superíntendent's Busíness - Mrs. Patrícía Cleary</u>

(046/15) MOTION was made by Angeloff second by Mayreis to approve the following new, deleted or revised Board policies as corrected. (Board members received copies.)

- 1415-Severance Pay (Revised)
- 1530-Evaluation of Principals and Other Administrators (Revised)
- 1550-Administrative Staff Fringe Benefits (Delete)
- 2210-Curriculum Development (Revised)
- 2280-Preschool Program (Revised)
- 2430-District-Sponsored Clubs and Activities (Revised)
- 2430.02-Participation of Community/Stem School Students in Extra-Curricular Activities (Revised)
- 2510-Adoption of Textbooks (Revised)
- 2520-Selection of Instructional Materials and Equipment (Revised)
- 4121-Criminal History Record Check (Revised)
- 4139-Staff Discipline (Revised)
- 5223-Released Time for Religious Instruction (Revised)
- 5330-Use of Medications (Revised)
- 5330.02 Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (New) TABLED
- 5336-Care of Students with Diabetes (New)
- 5830-Student Fund-Raising (Revised)
- 6144-Investments (Revised)
- 6232-Appropriations Implementation (Revised)
- 7540.02-District Web Page (Revised)
- 7540.03-Student Education Technology Acceptable Use and Safety (Revised)
- 7540.04-Staff Education Technology Acceptable Use and Safety (Revised)
- 8310-Public Records (Revised)
- 8320-Personnel Files (Revised)
- 8325-Receiving Legal Documents (New)

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- 8330-Student Records (Revised)
- 8400-School Safety (Revised)
- 8500-Food Services (Revised)
- 8510-Wellness (Revised)
- 8531-Free and Reduced Price Meals (Revised)
- 8540-Vending Machines (Revised)
- 8550-Competitive Food Sales (Revised)
- 8600.04-Bus Driver Certification (Revised)
- 8660-Incidental Transportation of Students by Private Vehicle (Revised)
- 9211-District Support Organizations (Revised)

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5-0

(047/15) MOTION was made by Angeloff second by Eberhart to approve the Administrative Staff Fringe Benefits as part of the administrative contracts. (Board members received copies.)

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5 - 0

MOTION was made by Polacek second by Eberhart to approve the following overnight/extended student trips.

(048/15) To approve an overnight/extended student trip departing March 13, 2015 and returning March 15, 2015 submitted by DECA Advisor Samantha Coldwell to the Columbus Convention Center/Hyatt Regency for the DECA Marketing Competition.

(049/15) To approve an overnight/extended student trip departing March 13, 2015 and returning March 14, 2015 submitted by Nursing teachers, Cindy Boswell and Debbie Ritz to the Columbus Tolles Career Center and Hampton Inn for CTE – Advancement to Nursing students to compete in the State HOSA Competition.

(050/15) To approve an overnight/extended student trip departing March 12, 2015 and returning March 13, 2015 submitted by Business Management teacher Kristen Ledman to Columbus Crowne Plaza for career tech students to compete in workplace skills assessments at the regional level.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5-0

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MOTION was made by Mayreis second by Polacek to approve the following grants. (051/15) To approve the submission of a grant to GAR Foundation submitted by Mrs. Jennifer Bruzda and the 2nd grade teacher teams entitled, Building Literacy Foundations with Legos, in the amount of \$6,660.

(052/15) To approve the submission of a grant to the Summit County Master Gardeners Tour of Gardens submitted by retired BMS teacher, Mrs. Sharon Roeck and BMS teacher, Mrs. Susan Jamison entitled, Barberton Middle School Magical Garden Grows Up!, in the amount of \$497.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5-0

<u> Personnel - Mrs. Patrícía Cleary</u>

MOTION was made by Polacek second by Eberhart to approve the following personnel items.

(053/15) To approve the following resignation.

Lindsay Hone / Assistant Softball Coach, BHS, Regular Program, effective 2/25/2015. REASON: Personal Reasons

(054/15) To approve hiring the following licensed personnel.

John Sabol / License Cert, Masters The University of Akron, District Athletic Director, per administrative salary schedule, Full Time, 2015-2016 through 2016-2017, Regular Program, effective 8/01/2015.

John Sabol / District Athletic Director, per diem, 20 days, Summer 2015, Regular Program, effective 6/08/2015.

Kelly Clark / 5229 Broadview Road / Richfield 44286 License Cert, Bachelors Western Governors University, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/18/2015.

Nancy Flama / 663 Sandra Drive / Brunswick 44212 License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/12/2015.

Alexandra Montalto / 3204 Grey Village Drive / Akron 44319 License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/13/2015.

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Jacob Palidar / 3580 Good Road / Seville 44273

License Cert, Bachelors Walsh University, where needed, Substitute teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/12/2015.

Thomas Usher / 968 Continental Drive / Medina 44256 License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/19/2015.

Morgan Warner / 4856 Provens Drive / Akron 44319 License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 2/17/2015.

(055/15) To adopt the following Resolution:

Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:

BHS Volunteer Softball CoachBHS Assistant Softball Coach7.0%

To licensed employees and no such employee who qualified to fill the positions applied or accepted:

Part II. NOW, THEREFORE, BE IT RESOLVED that the following non-licensed individuals be recognized as a volunteer and/or extended a contract for the 2015 school year for the above-named positions contingent upon receipt of BCI & I background check according to Ohio Revised Code.

Lindsay Hone / BHS Volunteer Softball Coach, Regular Program, 2014-2015sy, effective 2/25/2015

Todd Hone / BHS Assistant Softball Coach, as needed, 7.0% Regular Program, 2014-2015sy, effective 2/25/2015

(056/15) To approve hiring the following non-certified personnel.

Barbara Brown /

Office Aide, BMS, 6 hrs/day per school calendar, \$13.38ph +longevity, Regular Program, Full Time, effective 2/16/2015. TRANSFER: Bid from Office Aide @ BEW. Position result of Gay Lynn Kapish move to Secretary IV @ BMS.

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Patricia Cline /

Head Custodian, BEW, 8 hrs/day, 260 days/yr, \$18.22ph +longevity, Regular Program, Full Time, effective 2/16/2015. TRANSFER: Bid from Head Custodian @ BHS. Position result of Shelly White's resignation.

Adriane Humphrey / 1279 Noble Street / Barberton 44203 Cook VI, BMS, 3 hrs/day per school calendar, \$12.48ph, Regular Program, Full Time, effective 2/23/2015. TRANSFER: Position result of Cindra Whitesel's resignation.

Sherri Krause /

Bus Driver Run #7, Warehouse Transportation, 4.5 hrs/day per school calendar, \$15.51ph, Regular Program, Full Time, effective 2/16/2015. TRANSFER: Bid from Bus Driver Run #25. Position result of Jeffrey Hammond's retirement.

Diana Papp /

Utility Sports II, Warehouse Stadium, 8 hrs/day, 260 days/yr, Tues-Sat (1st shift), \$17.84ph +longevity, Regular Program, Full Time, effective 2/16/2015. TRANSFER: Bid from Utility Sports II Sun-Thurs (2nd shift). Position result of Kevin Baker move to Maintenance A

Debra Ramsey /

Secretary V, BHS, 8 hrs/day, 236 days/yr, \$16.27ph +longevity, Regular Program, Full Time, effective 2/16/2015. TRANSFER: Bid from Head Secretary @ BMS. Position result of Kara Patterson move to Secretary III – BHS Technology Office.

Mindi Shue / 79 31st Street NW / Barberton 44203

Cook VI, BEE, 3 hrs/day per school calendar, \$12.48ph, Regular Program, Full Time, effective 2/23/2015. TRANSFER: Position result of Brandy Martter move to Cook VI 4 hrs/day @ BEE.

(057/15) To approve the following leave of absence.

Lindsay Bond / Instrumental Music Teacher, BMS, Regular Program, effective 1/28/2015 through 6/5/2015. REASON: Maternity

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff MOTION CARRIED. 5-0

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Financial Business - Mrs. Shawnna Jones, Treasurer

MOTION was made by Polacek second by Eberhart to approve the following financial business.

(058/15) Minutes of the Regular Meeting of January 28, 2015, the Board Retreat of January 29, 2015, the Board Retreat of February 10, 2015, and the Work Session of February 11, 2015.

(059/15) Financial Statements for January 2015.

(060/15) The following items were donated for the BeWell Chill Out:

- Anthem Hand Spray Sanitizers
- Ritzman Pharmacy Gold Bond Hand Lotion, Kirk's Castile Coco Soap, Grethers Pastilles and NOW Essentials Oils coupons.
- BeWell Solutions, 30625 Solon Road, Suite C, Cleveland 44139 Stress Apples

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart MOTION CARRIED. 5 - 0

(061/15) MOTION was made by Polacek second by Mayreis to approve a Service Provider Contract between Northeast Ohio Network (NEOnet) and Barberton City Schools to provide communications and educational technology services beginning July 1, 2015 through June 30, 2020.

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis MOTION CARRIED. 5-0

Executive Session - O.R.C. § 121.22

(062/15) MOTION was made by Mayreis second by Polacek to enter into Executive Session to consider the employment with respect to a public employee.

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek MOTION CARRIED. 5 - 0

Madams Cleary, Jones, Eberhart, Mayreis, and Angeloff and Messrs. Ondrus, Polacek and Stefan entered into Executive Session at 5:50 p.m. to consider the employment with respect to a public employee.

President Stefan reconvened the board meeting at 7:28 p.m.

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<u>Adjournment</u>

(063/15) MOTION was made by Mayreis second by Polacek to adjourn the meeting at 7:28 p.m.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan MOTION CARRIED. 5 - 0

(signed)

(signed)

President

Treasurer