

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Adm. Bldg.

President Joe Stefan called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Shawna Angeloff, Megann Eberhart, Elizabeth Mayreis, Dave Polacek and Joe Stefan

Superintendent Patricia Cleary gave the invocation.

The Pledge of Allegiance was recited.

*Presentation*

Barberton Elementary School West Associate Principal Brenda Wiles was recognized for receiving a grant from PPG Industries Foundation – Public Education Leadership Community Grant (PELC) in the amount of \$1,000 for the COSI on Wheels Program.

*Committee Reports*

- Financial – Thank the Board for assisting us in getting a new treasurer. In January we will start back with the FACT Committee. Thank Cliff for his hard work with the inside mileage issue which we have put on hold after the last meeting. Bond refunding went as expected saving the Barberton taxpayers 1.4 million dollars and it will close January 6, 2015.
- Policy – Pulled policies slated for today’s agenda to make sure we are doing our due diligence. We will be working on these policies in January to come for vote. Another batch will be ready soon.
- Education – nothing to report
- Community Engagement – working on strategic planning and now we need to set a meeting date
- Property/Athletics – talking with prospective buyer of property
- Parks & Recreation – Memorial Classic is coming up this Saturday. I have flyers for the Classic if anyone wants one.
- Strategic Planning – Tweaking the last pieces of it and we will have discussions with Board members in January before taking it back to the committee.

The floor was opened for comments from the Public. None were given.

The floor was opened for comments from the Board. Mrs. Eberhart thanked Cliff for coming in and helping keep us afloat. Attended a couple of the music programs and they were fantastic. Kave & 3 Muses will be displaying student’s artwork Dec. 20-30<sup>th</sup>. Winter Magic Mayhem went well and the Boosters made \$400. Please support our athletics. Mr. Stefan thanked all staff for all the work they do and did do this past year.

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Admin. Bldg.

*Board Business - Mr. Joe Stefan, President*

**(344/14) MOTION was made by Polacek second by Eberhart to appoint Mrs. Shawwna Jones as Treasurer of the Barberton City School District for a two-year, seven month term, January 2, 2015 to July 31, 2018-2017, as corrected.**

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5 – 0

Board President Joe Stefan introduced Mrs. Shawwna Jones to the District. Mrs. Jones introduced her family.

**(345/14) MOTION was made by Angeloff second by Mayreis to set January 7, 2015 as the date for the Organizational Meeting at 5:30 p.m. in the board room.**

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan  
MOTION CARRIED. 5 – 0

**(346/14) MOTION was made by Angeloff second by Polacek to appoint Joe Stefan as president pro tempore for the Organizational Meeting.**

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff  
MOTION CARRIED. 5 – 0

*Superintendent's Business - Mrs. Patricia Cleary*

**(347/14) MOTION was made by Eberhart second by Angeloff to approve the following Resolution to provide for the submission to the electors of the Barberton School District at the Election to be held on May 5, 2015 a renewal with an increase tax levy for the Barberton Public Library.**

WHEREAS, the Board of Library Trustees (“the Board”) of the Barberton Public Library, Summit County, Ohio (the “Library”), a public library subject to the jurisdiction of the School District, has passed a resolution requesting the School District to seek voter approval of a renewal with an increase tax levy for current expenses of the Library; and

WHEREAS, the Library is currently levying a 1.37 mill, 5-year operating levy approved by the voters of the School District on May 4, 2010 (the “Original Levy”) and first placed on the tax list and duplicate in 2010 for collection years 2011, 2012, 2013, 2014, and 2015; and

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Adm. Bldg.

WHEREAS, the Board has passed a resolution requesting the School District to seek voter approval of a renewal with an increase tax levy for current expenses of the Library and has certified such resolution to the School District; and

WHEREAS, the Summit County Auditor has certified that the renewal with an increase tax levy will generate \$658,733 during the first year of collection, based on the current tax valuation of the School District of \$337,856,650;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Barberton City School District, Summit County, Ohio:

Section 1. It is necessary to renew all of the Original Levy and levy an increase of 0.58 mills for current operating expenses of the Library.

Section 2. The question of such renewal with an increase tax levy shall be submitted to the electors of the School District at the election to be held therein on May 5, 2015. The Library shall reimburse the School District for costs of the election as certified by the Board of Elections of Summit County, Ohio.

Section 3. Such renewal with an increase tax levy shall be at a rate not exceeding 1.95 mills for each one dollar of valuation, which amounts to \$0.195 for each one hundred dollars of valuation, for a period of five years.

Section 4. Such renewal with an increase levy shall be placed upon the tax list and duplicate for the tax year of the election, commencing in 2015, first due in calendar year 2016, if a majority of the electors voting thereon vote in favor thereof.

Section 5. This Board finds, determines and declares that the renewal with an increase tax, if approved by the electors, is necessary to the proper furnishing and rendering of free public library services in the School District and for the residents of the School District.

Section 6. The form of the ballot to be used at said election shall be substantially as follows:

A renewal of 1.37 mills and an increase of 0.58 mills to constitute a tax for the benefit of the Barberton Public Library for the purpose of current expenses at a rate not exceeding 1.95 mills for each one dollar of valuation, which amounts to \$0.195 for each one hundred dollars of valuation, for a period of five years, commencing in 2015, first due in calendar year 2016.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Admin. Bldg.

Section 7. The Treasurer of the Board is hereby directed and shall certify, not later than February 4, 2015 (which date is not less than 90 days prior to the Election Date), a copy of this resolution to the Summit County Board of Elections.

Section 8. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart  
MOTION CARRIED. 5 – 0

**(348/14) MOTION was made by Polacek second by Mayreis to approve the following Memorandum of Understanding by and between the Barberton City School District Board of Education and the Barberton Education Association, and modifies the Negotiated Agreement which is in effect from June 29, 2014 through June 28, 2017, in the following respect. This modification will become effective for the remainder of the 2014-2015 school year and will be non-precedent setting and agree that it shall be non-precedent setting and shall not bind the parties in any future matter.**

**ARTICLE VI – PERSONNEL POLICIES**

B. Class Size and Load

The following maximum pupils per class shall be maintained:

5. In grades 5 through 12, under no circumstances will a teacher's total academic class load exceed one hundred fifty (150) per period or modified block, eighty (80) if block scheduled, which will be determined as of the first full week of October. In scheduling Secondary teachers, an effort will be made to limit the number of preparations to three (3).

- *When enrollment in grades 5-8 classes exceeds the class size limits prescribed for block scheduling above in Item 5, the teacher will receive additional compensation at an annualized rate of three hundred and thirty-three dollars (\$333.00) per pupil pro-rated on the number of days the student is in the classroom as a fraction of the number of days in the instructional year. This MOU is only effective for the 2014-2015 school year.*

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis  
MOTION CARRIED. 5 – 0

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Adm. Bldg.

MOTION was made by Mayreis second by Angeloff to approve the following grants.

**(349/14) To approve the submission of a grant to the Barberton Community Foundation submitted by Shelly Habegger entitled, *Barberton City Schools' College and Career Readiness Project*, in the amount of \$41,900 for Barberton High School. (Board members received copies.)**

**(350/14) To approve the submission of a grant to the PPG Public Education Leadership Community (PELC) submitted by Dixie Greenfield entitled, *Measurement Standards of Mathematics/States of Matter Standard of Science*, in the amount of \$1,000 for Barberton Middle School hands-on projects that involve the life-skills of cooking, cleaning and laundry – skills that the multi-handicapped student needs as they move toward more independent living. (Board members received copies.)**

Ayes 5, Stefan, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5 – 0

**(351/14) MOTION was made by Polacek second by Eberhart to approve an overnight/extended student trip submitted by Millie Gerak to Chicago, Illinois departing March 21, 2015 and returning March 22, 2015 for Cosmetology and Advancement to Nursing classes to tour Chicago, COS will attend America's Beauty Show and Nursing will tour International Museum of Surgical Science and Museum of Science and Industry. Trip will be funded by fundraisers.**

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Stefan  
MOTION CARRIED. 5 – 0

***Personnel - Mrs. Patricia Cleary***

MOTION was made by Polacek second by Angeloff to approve the following personnel items.

**(352/14) To approve the following resignations.**

Sheila McGhee /  
Safety Patrol, BEW, Supplemental Program, effective 11/03/2014. REASON:  
Accepted position as Interim Associate Principal @ BEE

Joseph Pasternak / 426 Westwood Avenue / Wadsworth 44281  
Carpentry/Masonry Maintenance, Warehouse, Regular Program, effective 1/01/2015.  
REASON: Retirement

Jill Price / 1071 Shannon Drive / Barberton 44203  
Custodian I, BMS, Regular Program, effective 11/25/2014. REASON: Personal

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Admin. Bldg.

Elizabeth Smith / 800 Akron Road / Wadsworth 44281  
Tutor, BEE, Regular Program, effective 1/01/2015. REASON: Retirement

Yulonda Williams / 1014 Blossom Drive / Akron 44319  
Teacher Aide, BEW, Regular Program, effective 11/26/2014. REASON: Personal

**(353/14) To approve hiring the following licensed personnel.**

The following were hired for BMS/Elementary After School tutoring, \$24.10/hr, as needed (pending enrollment), 2014-2015sy, Supplemental Program, effective 10/01/2014.

Steven Hoerger  
Kyle Mothersbaugh  
Melissa Nelson  
Sherri Shaffer  
Charles Tripp

Angela Smith / 1853 Beacon Hill Circle / Cuyahoga Falls 44221  
License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 11/26/2014.

Jordan Smith / 412 N Kaser Drive / Wadsworth 44281  
License Cert, Bachelors The University of Akron, where needed, Substitute Teacher, \$95/day, as needed, 2014-2015sy, Regular Program, effective 11/24/2014.

Cristina Burkey /  
BEW Safety Patrol, \$400 (prorated), as needed, 2014-2015sy, Supplemental Program, effective 11/03/2014.

**(354/14) To adopt the following Resolution.**

Part I. WHEREAS the Barberton City School District Board of Education has offered the following position:

Athletic Game Worker

Per Athletic Schedule

To licensed employees and no such employee who qualified to fill the position applied or accepted:

Part II. NOW, THEREFORE BE IT RESOLVED that the following non-licensed individual be recognized as a volunteer and/or extended a contract for the 2014-2015 school year for the above-named position contingent upon receipt of BCI & I background check according to Ohio Revised Code.

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Adm. Bldg.

Kloee Cuckler /

Athletic Game Worker, as needed, per athletic schedule, Regular Program, 2014-2015sy, effective 11/01/2014.

**(355/14) To approve hiring the following non-certificated personnel**

R. Kevin Baker /

Sports Utility II (Tues-Sat) 1<sup>st</sup> Shift, Stadium, 8 hrs/day, 260 days/yr, \$18.01ph +longevity, Regular Program, Full Time, effective 12/02/2014. TRANSFER: Bid from Sports Utility II (Sun-Thurs) 2<sup>nd</sup> shift @ Stadium – Position result of Marietta Kallai move to Sports Utility II (Mon-Fri) 1<sup>st</sup> shift.

Gay Lynn Kapish /

Secretary VI, BMS, 8 hrs/day, 226 days/yr, \$14.65ph +longevity, Regular Program, Full Time, effective 11/17/2014. TRANSFER: Bid from Office Aide @ BMS

Sherri Krause /

Bus Driver Run #25, Warehouse Transportation, 4.5 hrs/day per school calendar, \$15.05ph, Regular Program, Full Time, effective 11/24/2014. TRANSFER: Bid from Bus Driver Run #27 – Position result of Robert Wright-Stasko move to Bus Driver Run #26.

Ashley Light / 254 Fifth Street NE / Barberton 44203

Teacher Aide, BEW, 3 hrs/day per school calendar, \$14.56ph +longevity, Regular Program, Full Time, effective 11/17/2014. TRANSFER: Position result of Kathleen Long's move to Teacher ED 1-1 @ BEE.

Ashley Light /

Teacher Aide, BEE, 3 hrs/day per school calendar, \$14.56ph +longevity, Regular Program, Full Time, effective 12/08/2014. BID from Teacher Aide @ BEW – Position result of Amanda Withem move to Teacher Aide Float @ BEW.

Brandy Martter /

Cook VI, BEE, 4 hrs/day per school calendar, \$12.39ph +longevity, Regular Program, Full Time, effective 12/08/2014. TRANSFER: Bid from 3 hour Cook VI @ BEE – Position result of Robyn Gunter move to Teacher Aide @ BEE

Joseph Pasternak /

Custodial/Maintenance Manager, Warehouse, 8 hrs/day, 260 days/yr, per administrative salary, Regular Program, 1/01/2015 through 07/31/2017, effective 1/01/2015.

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Admin. Bldg.

Melissa Shifferly / 284 Shenandoah Blvd / Barberton 44203

Teacher Aide, where needed, as needed, \$8.00/hr, Regular Program, 2014-2015sy, effective 10/07/2014.

Secretarial Substitute, where needed, as needed, \$9.00/hr, Regular Program, 2014-2015sy, effective 10/07/2014.

**(356/14) To approve the following leave of absence.**

Jeffrey Hammond /

Bus Driver Run #7, Warehouse Transportation, Regular Program, effective 11/17/2014 through 2/27/2015 (or until doctor's release). REASON: Disability

Ayes 5, Eberhart, Mayreis, Polacek, Stefan, and Angeloff

MOTION CARRIED. 5 – 0

***Financial Business - Mr. Cliff Reinhardt, Interim Treasurer***

MOTION was made by Polacek second by Mayreis to approve the following minutes, financial statements and other financial business.

**(357/14) Minutes of the Regular Meeting of November 19, 2014, the Special Session of November 26, 2014, the Special Session of December 2, 2014 and the Special Session of December 3, 2014.**

**(358/14) Financial Statements for November 2014**

**(359/14) Donation of the following items from St Vincent DePaul (47 E State Street, Akron 44308) and Prince of Peace Parish (1253 Shannon Avenue, Barberton 44203) for Hope for the Holidays, valued as *priceless*.**

- 10 men's hats, 10 ladies hats
- 10 men's gloves, 10 ladies gloves
- 10 men's scarves, 10 ladies scarves
- 12 men's socks, 12 ladies socks
- 10 men's leather belts
- 4 men's sweatpants & sweatshirts
- 4 ladies sweatpants & sweatshirts

*Barberton Board of Education*

Regular Meeting

December 10, 2014

Adm. Bldg.

**(360/14) The following donations were received in memory of Toni Withem to be used for a memorial at Barberton Middle School.**

- Mary and Farrell Gallagher, 1592 Hagey Drive, Barberton 44203 - \$50
- Patricia Cleary, Administration Building - \$30
- Barberton Middle school Staff - \$736.75

Ayes 5, Mayreis, Polacek, Stefan, Angeloff, and Eberhart  
MOTION CARRIED. 5 – 0

*Adjournment*

**(361/14) MOTION was made by Polacek second by Mayreis to adjourn the meeting at 6:05 p.m.**

Ayes 5, Polacek, Stefan, Angeloff, Eberhart, and Mayreis  
MOTION CARRIED. 5 – 0

(signed)

\_\_\_\_\_  
President

(signed)

\_\_\_\_\_  
Interim Treasurer