

*Barberton Board of Education*Regular MeetingDecember 12, 2018Barberton High School

President David Polacek called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Shawna Angeloff, Thomas Harnden, Megann Eberhart, Elizabeth Mayreis, and Dave Polacek

The Pledge of Allegiance was recited.

The invocation was given by Pastor Gage Norem, Calvary Wesleyan Church

*Committee Reports*

Financial - Mrs. Mayreis talked about the STRS and SERS audit being clean with no findings. He also discussed the State Audit that is happening now and should be concluded in February. Key Communicators – Mrs. Mayreis talked about the committee meeting on December 6<sup>th</sup> where they discussed new writing initiatives, the strategic plan, and the upcoming renewal levy in 2019.

Education and Technology – Mr. Harnden discussed 4-cities compact career experience day, after school tutoring at Van Buren homes, All Day Every Day attendance initiative, and BMS cyber security club.

Policy – Nothing to report at this time.

Facilities & Extracurricular Activities – Mr. Harnden talked about the projects ongoing in the district, as well as, the band and choir having holiday performances coming up.

Parks & Recreation – Mrs. Mayreis talked about multiple things that are happening in the Parks Department. Signups are currently taking place for the Winter Youth Adventure Camp, Holiday Lights at Lake Anna will be lit through January 1<sup>st</sup>, the Active Adult Center will be closed beginning December 24<sup>th</sup> through January 1<sup>st</sup>, and the GFab After School Program is now an After School Club.

Business Advisory Council – Mrs. Eberhart talked about the attendance posters that will be hung throughout the city. She also talked about their next meeting being held January 17<sup>th</sup>.

Strategic Plan – Mr. Polacek talked about the strategic planning process beginning for an extension of the 5 year strategic plan. The next meeting will be held January 4<sup>th</sup>.

*Communications*

The floor was opened for comments from the public.

None were given

The floor was opened for comments from the Board.

- Mrs. Mayreis talked about attending the City Council meeting for Oby Purdue.
- Mrs. Angeloff thanked Mrs. Boudler for her preschool presentation.
- Mrs. Eberhart thanked the community for donations.
- Mr. Harnden talked about how he enjoyed the preschool presentation.
- Mr. Polacek talked about how fortunate we are to have a caring community during the Holidays.

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*Board Business*

(403/18) Motion was made by Angeloff second by Mayreis to set Wednesday, January 9, 2019 for the Reorganizational meeting at 5:30 p.m. at the Administration Building, 633 Brady Ave, Barberton 44203.

Ayes 5, Polacek, Harnden, Angeloff, Eberhart, and Mayreis  
MOTION CARRIED. 5-0

(404/18) Motion was made by Angeloff second by Eberhart to appoint Thomas Harnden as President Pro-Tempore for the Reorganizational Meeting.

Ayes 5, Harnden, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5-0

*Superintendent's Business - Mr. Jeffrey Ramnytz*

(405/18) Motion was made by Harnden second by Angeloff to approve a resolution to terminate the service contract with Summit County Educational Service Center. (O.R.C. §3313.843)

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Harnden  
MOTION CARRIED. 5-0

MOTION was made by Mayreis second by Harnden to approve the following grants.

(406/18) To approve the submission of a grant to the Barberton Community Foundation, entitled *The Calm to Avoid the Storm*, written by Sara Mullen, in the amount of \$912.00.

(407/18) To approve the submission of a grant to the Barberton Community Foundation entitled *releasing the Silence*, written by Mary Hobbins and Anne Tropea, in the amount of \$912.00.

Ayes 5, Eberhart, Mayreis, Polacek, Harnden, and Angeloff  
MOTION CARRIED. 5-0

*Personnel - Mr. Jeffrey Ramnytz*

Recommend the Board approve the following Personnel items.

MOTION was made by Angeloff second by Eberhart to approve the following Personnel items.

(408/18) To adopt the following Resolution.

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**Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:**

BHS Assistant Softball Coach	7%
BHS Volunteer Bowling Coach	\$0
BHS Head Softball Coach	17%
BHS Head Bowling Coach	4%

**To licensed employees and no such employee who qualified to fill the positions applied or accepted.**

Dana Ambrose /

BHS Assistant Softball Coach, as needed, 7%, Regular Program, 2018-2019sy, effective 12/5/18

Bob Fritz /

BHS Volunteer Bowling Coach, as needed, \$0, Regular Program, 2018-2019sy, effective 11/1/2018

Steve Kaisk /

BHS Head Softball Coach, as needed, 17%, Regular Program, 2018-2019sy, effective 12/5/2018

Ed Sitko /

BHS Head Bowling Coach, 4%, Regular Program, 2018-2019sy, effective 11/1/2018

**Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 1 be recognized as a volunteer and/or extended a contract for the 2018-2019 school year for above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.**

**(409/18) To approve the following Leave of Absence. Att. 2**

Laura Evans /

Intervention Specialist Tutor, BHS, Regular Program, effective 11/26/2018 – 12/21/2018 REASON: FMLA-Maternity

**(410/18) To approve hiring the Resignations listed. Att. 3**

Linda Bowser / 1474 Maple St / Barberton 44203

Cook VI, BEE, Regular Program, effective 12/8/2018 REASON: Personal Reasons

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Kimberly Kerr / 33 Robey Rd / Tallmadge 44278  
1<sup>st</sup> Grade Teacher, BEW, Regular Program, effective 06/01/2019 REASON:  
Retirement

**(411/18) To approve hiring the Licensed personnel listed. Att. 4**

Traci Codispoti /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Deb Decker /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Shawna DeCola /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Janice Firtha /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Brittany Fox /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Melissa Gunsett /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Leah Karr /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Jamie Lebold /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

Lori Manning /  
Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental  
Program, effective 11/1/2018

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Heather Miller /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

AMHA After School Tutoring, \$26.09/hr, up to 4 hrs/week, 2018-2019sy, Supplemental Program, effective 12/3/2018

Jennifer Skala /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

Mary Snider /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

Leslie Soltis /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

Beth Thomas /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

Emily Wiggins /

Literacy Leaders, \$26.09/hr, up to 40 hours, 2018-2019sy, Supplemental Program, effective 11/1/2018

Mary Margaret Book /

AMHA After School Tutoring, \$26.09/hr, up to 4 hrs/week, 2018-2019sy, Supplemental Program, effective 12/3/2018

Steve Fasig /

BHS Head Baseball Coach, 14%, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

Brad Fogle /

BHS Assistant Baseball Coach, 7%, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

Jordan Hardwick /

BHS Assistant Baseball Coach, 7%, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

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Ann Lynch /

DLT, \$26.09/hr, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

BHS Boys' Tennis Head Coach, 12%, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

Steve Mathews /

Concession Stand Coordinator, 10%, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

Jacob Palidar /

BHS Volunteer Baseball Coach, \$0, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

Angela Pelfrey /

DLT, \$26.09/hr, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

Matt Porter /

BHS Assistant Baseball Coach, 7%, as needed, 2018-2019sy, Supplemental Program, effective 12/5/2018

Kari Snyder /

BMS-BLT, \$26.09/hr, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

Tom Suppan /

BMS-Study Tables, \$26.09/hr, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

Celeste Wagner /

DLT, \$26.09/hr, as needed, 2018-2019sy, Supplemental Program, effective 12/1/2018

**(412/18) To approve hiring the Non-Certificated personnel listed. Att. 5**

Patricia Canning /

Lunch Monitor, BEW, 3 hrs/day, per school calendar, \$13.96/hr, +longevity, Regular Program, full time, effective 12/4/2018. TRANSFER: Position open due to Patricia Kreibel move to BEW Teacher Aide

Sara Gooslin / 684 Saint Clair Ave / Barberton 44203

Cook VI, BHS, 3 hrs/day, per school calendar, \$8.30/hr, +longevity, Regular Program, full time, effective 12/13/2018

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Karen George /

Bus Driver #5, Warehouse/Transportation, 5 hrs/day, per school calendar, \$16.28/hr, Regular Program, full time, effective 11/30/2018. TRANSFER: Position open due to Marjorie Bell move to Bus #6 driver

Anthony Hooks II / 572 Rubber St / Barberton 44203

Custodian II, BPS/ADM, 5 hrs/day, per school calendar, \$10.00/hr, +longevity, Regular Program, full time, effective 12/13/2018. TRANSFER: Position open due to Sean Stefan move to BHS Custodian

Lila Kallai /

Head Custodian I, BHS, 8 hrs/day, 260 days/yr, \$19.33/hr, +longevity, Regular Program, full time, effective 11/13/2018. TRANSFER: position open due to Susan Lee move to Teacher Aide at ASCA

Patricia Kriebel /

Teacher Aide, Special Needs 1:1, BEW, 6.25 hrs/day, per school calendar, \$15.76/hr, +longevity, Regular Program, full time, effective 11/14/2018.

Dan Orzech /

Cook V, BMS, 6hrs/day, per school calendar, \$14.26/hr, +longevity, Regular Program, full time, effective 11/30/2018. TRANSFER: Position open due to Sharon Ocepek move to BEE Cafeteria Manager.

Denise Sabol /

Accounts Payable Coordinator Substitute, ADM, as needed, \$15.00/hr, Regular Program, 2018-2019, effective 12/20/2018. REASON: To fill in during medical leave

Mindi Shue /

Cook VI, BEE, 4 hrs/day, per school calendar, \$13.62/hr, +longevity, Regular Program, full time, effective 12/3/2018. TRANSFER: Position open due to resignation of Linda Bowser

Shaun Stefan /

Custodian I, BHS, 8 hrs/day, 260 days/yr, \$18.92/hr, +longevity, Regular Program, full time, effective 11/26/2018. TRANSFER: Position open due to Lila Kallai move to BHS Head Custodian

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Stephanie Weirs /

Teacher Aide, CD, BEW, 6 hrs/day, per school calendar, \$15.76/hr, +longevity, Regular Program, full time, effective 12/3/2018. TRANSFER: Position open due to Mellissa Brouse move to BMS Teacher Aide

Clare Brogan / 652 Washington Ave / Barberton 44203

Teacher Aide, Special Needs CD, BMS, 6.5 hrs/day, per school calendar, \$15.76/hr, +longevity, Regular Program, full time, effective 12/13/2018. TRANSFER: Position open due to Emma Hammond move to BMS Teacher Aide

Ruth Collier / 2866 Cory Ave / Akron 44314

Teacher Aide, Special Needs MH, BHS, 3 hrs/day, per school calendar, \$15.76/hr, +longevity, Regular Program, full time, effective 12/13/018. TRANSFER: position open due to Kimberly Humphrey move to BEW Teacher Aide.

Susan Lee /

Teacher Aide, 1:1, ASCA Headstart, 7 hrs/day, per school calendar, \$16.25/hr, +longevity, Regular Program, full time, effective 10/25/2018

*Financial Business - Ms. Shawwna Jones*

**MOTION was made by Eberhart second by Angeloff to approve the minutes, financial statements and other financial business as listed.**

**(413/18) MINUTES of the Board Retreat, November 11, 2018 and the Regular Meeting, November 20, 2018. Att. 6A, 6B**

**(414/18) FINANCIAL STATEMENTS for November 2018. Atts. 7A, 7B, 7C**

Ayes 5, Polacek, Harnden, Angeloff, Eberhart, and Mayreis  
MOTION CARRIED. 5-0

**(415/18) Motion was made by Harnden second by Mayreis to approve the Millstone Contract for the Bus Garage/Warehouse, contingent upon Millstone Management providing full completion of Exhibits A & B that are acceptable to the Districts Legal Counsel.**

Ayes 5, Harnden, Angeloff, Eberhart, Mayreis, and Polacek  
MOTION CARRIED. 5-0

**MOTION was made by Angeloff second by Eberhart to approve the following donations.**  
**(416/18) Donation of \$500.00 for 7<sup>th</sup> and 8<sup>th</sup> Grade Boys' Basketball shoes, from Mike Hendrickson c/o Dennis Martin, 559 Sonora Dr, Barberton 44203.**



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(417/18) Donation of \$200.00 for 7<sup>th</sup> and 8<sup>th</sup> Grade Boys' Basketball shoes, from Dennis Martin, 559 Sonora Dr, Barberton 44203.

(418/18) Donation of \$73.17 to the Elementary Buildings for unpaid lunch balances, from Remarkable Diner, 451 Fairview Ave, Barberton 44203.

(419/18) Donation of \$10.00 to Barberton City Schools for unpaid lunch balances, from Lance and Carol Apple, 2331 Shelva Lane, Copley 44321.

(420/18) Donation of \$100.00 to Barberton City Schools for unpaid lunch balances, from JENCO Construction, 90 16<sup>th</sup> St SW, Barberton 44203.

(421/18) Donation of books to the BMS Library/Media Center from Sylvia Hauenstein, BMS Cook, Valued at \$152.80.

(422/18) Donation of \$100.00 to the Magic Hope Chest at Barberton high School from Benita Petty, 2931 Woodridge Ave, Akron 44311.

(423/18) Donation of toiletries and gloves to the Magic Hope Chest at Barberton High School from Audrey Blum, 1535 S Hametown Rd, Copley 44321.

(424/18) Donation of personal hygiene supplies to the Magic Hope Chest at Barberton High School from Memorial Elementary retirees, 1511 Midland, Akron 44313.

(425/18) Donation of personal hygiene supplies to the Magic Hope Chest at Barberton High School from Sonya Brown, 25 E Lake Ave, Barberton 44203.

Ayes 5, Angeloff, Eberhart, Mayreis, Polacek, and Harnden  
MOTION CARRIED. 5-0

*Executive Session - O.R.C. §121.22*

(426/18) Motion was made by Mayreis second by Harnden to enter into Executive Session to consider discipline and investigation of charges/complaints against a public employee, official, licensee, or regulated individual.

Madams Mayreis, Jones, and Eberhart, Messrs., Polacek, Ramnytz, Ondrus, and Harnden entered into Executive Session at 6:35 p.m. to consider discipline and investigation of charges/complaints against a public employee, official, licensee, or regulated individual.

President Polacek reconvened the board meeting at 7:10 p.m.

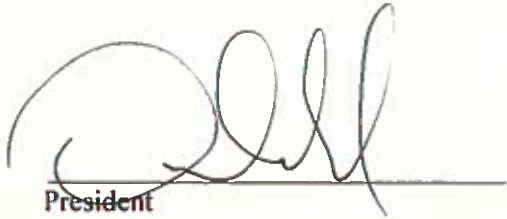
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Ayes 5, Eberhart, Mayreis, Polacek, Harnden, and Angeloff  
MOTION CARRIED. 5-0

*Adjournment*

(427/18) MOTION was made by Angeloff second by Harnden to adjourn the meeting at  
7:10 p.m.

Ayes 5, Mayreis, Polacek, Harnden Angeloff, and Eberhart  
MOTION CARRIED. 5-0

  
\_\_\_\_\_  
President  
\_\_\_\_\_  
Treasurer